

**EAST-EAST
INFORMATION PROGRAM
WOMEN'S PROGRAM
CIVIL SOCIETY
PUBLIC HEALTH
ECONOMIC REFORMS
PUBLIC ADMINISTRATION**

(50)	LAW PROGRAM	(130)
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BASIS OF PRESENTATION

The program expenditures present each individual program expenses, program administrative expenses and general administrative expenses separately based on the OSI Network reporting principles.

Program expenses consist of expenditures and fixed assets related to the program.

Program administrative expenses are administrative expenditures related to a program.

General administrative expenses consist of expenditures and fixed assets not directly related to program activities.

HIGHER EDUCATION PROGRAMS



Higher Education Policy Development

In 2003, FOSIM has completed the support of the first evaluation cycle implemented on

Recipient

Ministry of Education and Science
of the Republic of Macedonia, Skopje

First Macedonian students' forum *Students for themselves* organized by the FOSIM and the *Youth Educational Forum* was held in December 2003, in Ohrid. This event gathered more than 110 representatives from almost all student organizations and youth

a national level, assisting the already initiated quality assurance processes in Macedonian higher education (evaluation and accreditation). *External evaluation of HE institutions* has been performed by the *Evaluation Agency* of the Republic of Macedonia through teams consisting of

Purpose

External evaluation of higher education institutions in the Republic of Macedonia, and external evaluation of *Ss. Cyril and Methodius University* in Skopje and *St. Kliment Ohridski* in Bitola.

NGOs in Macedonia, as well as the other educational stakeholders in the country. The students' forum enabled the students to present their attitudes towards the problems in Macedonian HE and their views on the upcoming reforms. A web site has been cre-

national and international experts, hence detecting the current state of affairs and the status of higher education and research institutions in the country. *EUA* has performed the external evaluation of the two State universities, with the financial support of *German Rector's Conference* and FOSIM.

Award

\$ 96,586.00

ated (www.studentitezasebe.org.mk) where all relevant information including the follow up activities of the forum can be found.

FOSIM in cooperation with the MoES, has organized a national workshop on Bologna *What now?-Macedonian Higher education after signing the Bologna declaration* in October, 2003 in Skopje. The management structures of all three universities in Macedonia, the teaching staff as well as the

Expenses:

Total:

At the end of 2003 the *Government of the Republic of Macedonia* has made a decision to cooperate with FOSIM on expert, consul-

representatives from all student associations have been invited to attend the workshop. Having a guest lecturer from *HRK* Germany, the aim of the workshop was to discuss the novelties in the Bologna process following Berlin Summit of Ministries.

HESP Regional Workshop on Bologna

FOSIM hosted a regional workshop on Bologna for the Higher Education Program Coordinators of the Soros Network as well

as the representatives from the Higher Education Institutions from SEE and Central Asia.

Expenses:

15,200.00

Students Associations Needs Assessment

FOSIM has conducted needs analyses for 20 students' organizations based on which a capacity building training program will be designed and delivered.

Expenses:

\$7,000.00

Educational Resource Centers

FOSIM has provided an institutional support grant to the spin-off program *Education Resource Center*.

Recipient

Education Resource Center, Skopje

Purpose

Institutional support for Educational Resource Center for 2003 16,799.99

Award

16,799.99

Corruption in Higher Education

FOSIM has carried out the research on the corruption in high education in the Republic of Macedonia. The research involved a survey on a sample of 2500 students from the HEI from the three universities located all over the country. The research findings showed that the academic community is not immune to the corruption and that the level of the corruption is present in all segments of the high education process: in the students admission (entry exams), student services, university administration, as well as in the examination and knowledge verification processes. The report provoked a public outcry and pressure for anticorruption initiatives. In response, the *MoES* created an office and telephone hotline where students can report corruption cases. In December 2003, FOSIM announced a public call for anticorruption initiatives in HE with the possibility for all HEIs, youth and student organizations to apply with projects. It is expected the supported projects to be implemented in the course of 2004.

Expenses:

\$ 14,242.38

The Other in Higher Education Curricula in RM

In 2003, *The Other in HE Curricula* went into the implementation of the first phase of project. In two separate public calls, eight cooperative project proposals were accepted by FOSIM. Three proposals have been supported within the first call and additional five within the second call. The evaluation of the project proposals as well as the training in the research project development has been conducted in cooperation with the *Curricula Resource Center* at CEU. The projects will be completed in the course of 2004. The first phase of the project was partially supported by the *Ministry of Exterior of the Kingdom of Norway* through the *Royal Norwegian Embassy (RNE)* in the Republic of Macedonia. At the beginning of the next academic year 2004/5, FOSIM through an open competition will announce the second phase of the project for renewal of the existing and/or developing new university courses, treating different aspects of the Other or the Otherness.

Recipient	Purpose	Award
Faculty of Drama Arts, Skopje, Skopje	Cooperative Research Project: <i>Theater of Differences - Intercultural Theater</i>	10,980.00
<i>Blaze Koneski</i> Faculty of Philology, Skopje	Cooperative Research Project: <i>Dual Otherness - Women and Balkanism</i>	8,945.00
Faculty of Philosophy - Skopje, Skopje	Cooperative Research Project: <i>Interrelation between gender, ethnicity and fertility: The significance of the education and employment on fertility among different ethnic groups in the Republic of Macedonia</i>	9,991.80

Recipient

Faculty of Tourism and Catering, Ohrid,
Ohrid

Faculty of Philosophy - Institute of
Pedagogy, Skopje

Faculty of Philology, Department of Albanian
Language and Literature, Skopje

Grants Subtotal:**Expenses:****Total:**

The Other in Higher Education Curricula in RM- 3rd party

Recipient

SEE University at Tetovo, Tetovo

Expenses:**Total:****Purpose**

Cooperative Research Project: *Cultural values of ethnic communities in the Republic of Macedonia in subject materials in cultural heritage, geography of tourism and psychology of education*

Cooperative Research Project: *Educational Needs of Roma Children*

Cooperative Research Project: *Comparative Research of Wedding Songs and Customs in Matka, Skopje*

Purpose

Cooperative Research Project: *Media Presentation of the Other*

Award**7,236.00****9,946.00****9,803.00****56,901.80****8,015.57****\$ 64,917.37****Award****9,982.00****1,150.52****\$ 11,132.52**

Romaversitas

In the year 2003, *Romaversitas* has continued with its regular activities, being focused on prospective programs for academic support that will best meet the needs of the involved Roma university students, as well as the adequate organizational structure that will provide solid bases for a future spin-off of the program. *Romaversitas* has organized a series of workshops and seminars for the students on essay writing, research methodology, learning skills and exam strategy as well as the additional skills (English language and computer courses) for development of students' individual skills. Scholarships for Roma students for the 2003/04 academic year were awarded to:

Recipient	Award
Ajnur Sulejman, Skopje	1,100.00
Ernes Ibraimoski, Tetovo	1,100.00
Jase Sefer, Skopje	1,100.00
Ervin Asanovski, Kumanovo	1,100.00
Elvis Memeti, Tetovo	1,100.00
Lejla Maksudi, Skopje	1,100.00
Emel Sejfulova, Skopje	1,100.00
Cveta Usein, Skopje	1,100.00
Nesrine Elmazi, Tetovo	1,100.00
Dzulia Selim, Skopje	1,100.00
Alma Zekir, Skopje	1,100.00
Denis Durmish, Skopje	1,100.00
Eldza Saitovska, Skopje	1,100.00
Miranda Ramova, Skopje	1,100.00
Sabina Mustafa, Skopje	1,100.00
Rexhepali Cupi, Gostivar	1,100.00

Recipient

Elvira Sakipovska, Skopje	1,100.00
Senad Memedi, Skopje	1,100.00
Andrijana Ibraimova, Skopje	1,100.00
Erhan Demir, Skopje	1,100.00
Kenan Shakiri, Tetovo	1,100.00
Ramce Kundevski, Berovo	1,100.00
Suzana Sabanovska, Skopje	1,100.00
Iljaz Ismaili, Gostivar	1,100.00
Sead Ismail, Skopje	1,100.00
Erol Ademov, Shtip	1,100.00
Mevlude Selmani, Gostivar	1,100.00
Elvis Ismail, Skopje	1,100.00

Expenses:

52,279.64

Total:

\$ 83,079.64

Roma Memorial Scholarships

Expenses:

370.00

English Language for Roma

A five-year program funded by OSI-New York, began its realization in the year 2000. At the moment the program includes 29 Roma candidates who are making excellent progress in learning the English language. 10 candidates have completed anticipated program. Thanks to this program two students awarded scholarship and continue their studies at the universities in USA.

Enis Ibraim, Skopje	176.25
Erol Nuka, Skopje	200.00
Nahida Zekirova, Berovo	200.00
Sabina Salimovska, Kriva Palanka	200.00
Nadir Redzepe, Tetovo	200.00
Nezir Huseini, Tetovo	200.00
Adem Ademi, Tetovo	200.00
Senad Mustafov, Delcevo	200.00
Bastrijan Ali, Skopje	399.29
Semra Amet, Skopje	399.29
Ervin Asanovski, Kumanovo	330.35
Vaska Mustafa, Skopje	233.11
Latif Demir, Skopje	358.57
Erxan Demir, Skopje	191.35
Elvira Elmazova, Skopje	0.00
Sanela Emin, Skopje	360.00
Elvis Ismail, Skopje	0.00
Manuela Kurtis, Skopje	399.29
Senad Memedi, Skopje	360.00
Ajsel Memet, Skopje	330.35
	399.29

Songul Shaban, Skopje
 Mirdita Saliu, Skopje
 Nermina Sefedin, Skopje
 Mustafa Asanovski, Skopje
 Nijazi Elmazov, Skopje
 Ramize Idrizi, Tetovo
 Shaip Iseni, Skopje
 Emin Hasani, Gostivar
 Elsina Amedova, Kocani
 Gjulten Dalipovska, Skopje
 Zejadin Bekirovski, Skopje

Expenses:

Total:

355.15
 358.57
 358.57
 399.29
 360.00
 399.29
 360.00
 360.00
 360.00
 360.00
 360.00
 399.29
 227.45
 \$ 9,434.75

Roma Mentoring Project

In July 2003, FOSIM announced an open competition, for the Project Roma High School Student and their Mentors. 98 high school students have applied, out of which 39 students have been awarded scholarship for the 2003/2004 academic year.

Scholarships for mentors and Roma high school students in the school year 2003/2004:

Fahri Sali, Skopje	750.00
Meri Jasharovska, Skopje	750.00
Ekrem Jashar, Skopje	750.00
Gulbadet Ajdari, Skopje	750.00
Stivens Nikolik, Skopje	750.00
Shaip Iseni, Skopje	750.00
Xhemile Ibraim, Skopje	750.00
Gulhan Ametovski, Skopje	750.00
Adnan Durmis, Skopje	750.00
Rushid Mahmud, Skopje	750.00
Shenol Rustem, Skopje	750.00
Erhan Saban, Skopje	750.00
Ramadan Maksuti, Skopje	750.00
Emina Saliha, Skopje	750.00
Ferisan Zekirov, Berovo	750.00
Ersej Demirovski, Berovo	750.00
Fatima Banushevska, Bitola	750.00
Selma Jusufova, Bitola	750.00
Almira Selmani, Gostivar	750.00
Suada Shabani, Gostivar	750.00

**Expenses:**

Total:

External Match Roma Mentoring Project

Blerim Miftari, Skopje

Samir Sezairi, Skopje

Expenses:

Total:

Scholarships for mentors and highschool student refugees studying in Macedonia

Scholarships for mentors and highschool student refugees studying in Macedonia

3.928.58

\$ 5,124.46

746.77

\$ 29,996.77

Education YES

FOSIM has supported the project *Education YES* of the organization for educational, cultural and interethnic cooperation *Alfa Centar*-Skopje. This project included the preparatory courses for 30 high school students for the university entry exam, English language and computer courses for 20 students, debates, bulletin printing for the activities of the organization and opening of the center equipped with the computers, Internet access and small library, all intended to Macedonians with Islam religion.

Alfa Center, Association for educational, cultural and interethnic cooperation, Skopje
Education YES

26,543.00

Internship Program in IDSCS

The project for internship in the *Institute for Democracy, Solidarity and Civil Society (IDSCS)* aims at filling the gap that the political science students from the Faculty in Law in Skopje experience during their studies. Planed as a one-year program, it intends to offer to 30-40 students from second and third year of political science, practical skills in different spheres of political science. Public opinion, creating project proposals, academic essay writing etc, are just a part of the program that also latently tries to create a strong network of future political scientists that will work and cooperate together in the future in various practical fields. Based on peer and expert education, the internship program also offers visits to the relevant political institutions in our country, as well as foundations and international NGOs, in order to familiarize the interns with the relevant international institutions present in the country. The networking of the target group involved in the project is also reinforced by common visits to different archeological and historical locations. The newsletter that is prepared by each group of interns is just a round up of their activities, as well as a way of informing regarding their activities during their period of internship in *IDSCS*.

Recipient

Institute for Democracy, Solidarity and Civil Society (IDSCO), Skopje

Purpose

Internship Program in IDSCS

Award

13,820.00



Summer School of Architecture

The 12th session of the *Summer School of Architecture Helping the Local Community: Four Architectural Workshops* organized by the *Faculty of Architecture* and supported by FOSIM took place from July 6-13, 2003 in the monastery of St. Joachim Osogovski near Kriva Palanka. The major theme was chosen with the purpose to engage in helping the local community through the work of four separate, yet connected workshops. The sites represented several characteristic cases of housing areas: one from the oldest part of the town, one with housing from the late 40's, another one with apartment blocks built in the 70's and a site built recently with individual houses. All sites posed different problems in terms of the use of public spaces and the immediate surrounding of the buildings. The selection of sites and the work on the projects were done in close communication and cooperation with the local population and the local government in Kriva Palanka. This ensured both full relevance of the projects and an immediate "real world" experience for the students. The lecturers came from Slovenia, Austria, Greece and Macedonia, while the young teaching staff who attended the workshop came from various countries from CEE.

Recipient

Faculty of Architecture, Skopje, Skopje

Purpose

Supporting Local Community: Four Workshops on Architecture, Summer School in Architecture, from 6-13 July 2003 in *St. Joakim Osogovski Monastery*

Award

5,400.00

Ohrid Summer University

FOSIM has supported the international summer school in cultural studies *Balkan Cultural Identities-From Multiple Antiquities to Multiplex Modernity* as part of the *Ohrid Summer University* project of the *Euro Balkan Institute-Skopje*. The summer school was organized in the period July 13 - August 1, 2003 in Ohrid, gathering 22 young researches, faculty members and postgraduates in the disciplines of art history, archaeology, ethnology, sociology, and political studies from Macedonia, Bulgaria, Serbia and Montenegro, and the Czechs Republic. Concentrated on the issue of the general cultural concept of the Balkans and the common and particular characteristics of the cultural activities of its population, the program of the school comprised three courses in: classical archaeology, Byzantine art history and theory of culture, covering the issues of Balkans' cultural history in the period from the Early Antique up to the Modern Age. Developing a new methodological approach in analysis of cultural phenomena of the Balkans' history and employing the interdisciplinary approach, involving historical, sociological, and socio-political dimensions of the Theme, the project: established a base for critical rethinking of the historical concept of Balkans' culture from Palaeo-Balkan times to the present days, generated opportunities for reinterpretation of existing cultural theories and provoked an open debate on various sociological and socio-political issues of the Modern Balkans' culture and its place in the common European cultural context.

Recipient	Purpose	Award
<i>Euro-Balkan International Centre for European Culture, Skopje</i>	Summer school <i>Balkan Cultural Identities-From Multiple Antiquities to Multiplex Modernity</i> from 13.07-01.08.2003 in Ohrid, Republic of Macedonia	21,530.01
<i>Euro-Balkan International Centre for European Culture, Skopje</i>	Additional funds for <i>Balkan Cultural Identities-From Multiple Antiquities to Multiplex Modernity</i>	10,225.00
Expenses:		235.00
Total:		\$ 31,990.01



HESP Summer Schools in the Region

Expenses:

CEU Summer School

Expenses:

OSI-Policy Fellowship

Expenses:

Oxford Hospitality Scheme

Expenses:

HESP Regional Schemes

Expenses:

Cooperation with CEU-CRC

Expenses:

Cooperation with CEU-CDC

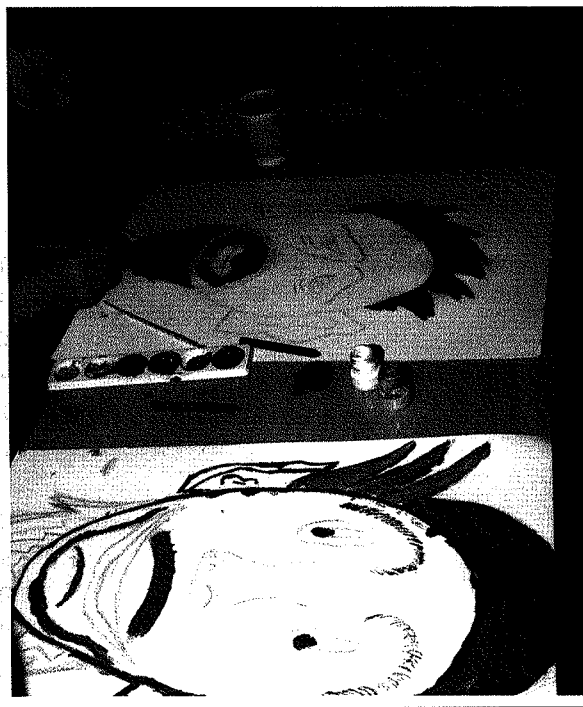
Expenses:

Secondary School Exchange

Expenses:

Higher Education Program Total:

\$ 487,831.00



CHILDHOOD & SECONDARY EDUCATION

The three-year (2003-2005) Foundation's Education Program Strategy was approved in June 2003. FOSIM involvement in the general education sector in this period will be guided by the following principles:

- FOSIM supports activities, which promote open and equal access to high quality education - particularly for disadvantaged and marginalized groups.
- FOSIM supports activities which promote the development of the knowledge, competencies and attitudes required to establish and sustain democratic and open societies in the 21st century.
- FOSIM supports activities which promote better governance, more effective management and greater transparency in education.

Educational Policy Development

The first step that FOSIM took in regard to preparation for its three-year strategy, was the Conference that was co-organized with the *Center for Education and Research, Institute of Pedagogy*, on the topic *Where are we now, where are we going?* The main idea was to bring together all stakeholders (*Ministry of Education, Bureau for Development of Education*, teachers, experts who have been involved in preparation of the Educational Strategy of Macedonia for the next decade,

donors etc.) and to engage them in the discussion about the current reform activities and future steps that the Ministry will take in developing the *National Program for the Development of Education in Republic of Macedonia*.

Based on one hand on the conclusions of the Conference, and on the other hand on it's already established principles, FOSIM in cooperation with the Ministry of Education, prepared The Draft Protocol for Cooperation, Terms of Reference for the expert working groups and the Support Unit that is to be established within the Ministry, and other supported documents for the up-coming process of developing the

National Program for the Development of Education in Republic of Macedonia.

The Government of the Republic of Macedonia, at it's last session in the year 2003, accepted the joint initiative of the Ministry of Education and Science and FOSIM for developing the National Program for Development of Education in Macedonia. According to the Protocol for Cooperation that is to be signed at the beginning of the year 2004, between the Ministry of Education and Science and FOSIM, both parties will cooperate at expert, consultative and financial level in the following steps of developing the National Program for Development of Education in RM:

- Establishment of *National Board for Development of Education*;

- Establishment and support to the *Support Unit* for the process of developing and adopting the National Program , for period of 18 months;

- Establishing and support to the National Expert team responsible for developing the Draft and Final version of the National Program;

- Securing the transparency of the whole

Recipient

Institute for Social Activities, Skopje

Prosveten Rabotnik Publishing House, Skopje

Expenses:

Total:

process, and involving the public in public hearing about the National Program;

- Establishing Specialized Expert teams for all segments and level of education, responsible for developing the Action plans for implementation;

- Cooperation with other donors and financial institutions, through regular meetings, consultations and donor conferences.

Purpose

Round Table: *Children on the street in the Republic of Macedonia*

The Decentralization and The Education Magazine

In the process of developing the National Program, all relevant documents, analysis, reviews and reports prepared by domestic and foreign experts; as well as documents produced by different organizations like *OECD, UNICEF, USAID, EAR, World Bank* and others, will be taken into consideration. The National Expert team will also take into consideration all ongoing interventions in the educational sector, in order to develop coherent educational system in the Republic of Macedonia.

Award

2,084.47

15,000.00

10,312.89

\$ 27,397.36

Education for Klanica Children

In December 2002, USAID awarded a grant to FOSIM and the local NGO *Soncogledi*, to promote education among Roma children and their families in the Roma settlement called Klanica, in the period between January 2003 and March 2004.

Expenses: \$ 45,485.00

Creative Teaching and Learning

The main goal of the three year *Creative Teaching and Learning Project*, financed by USAID and implemented by FOSIM in partnership with *Step By Step Foundation* and the *Youth Educational Forum*, is to develop models

The Roma neighbourhoods of Klanica and Old Klanica are the poorest and most disadvantaged in the Skopje area. In these squatter camp communities approximately 50 families live and very few children go to school. The hygienic circumstances are poor.

The most obvious response to Klanica's problems is education. *The Enabling Formal Education for the Children from Klanica Project*, created a community-based center where the children attend daily classes taught by

for whole-school reform, through involving students in curricular and extra-curricular activities, which promote development of creative and critical thinkers in 18 high schools and 45 basic schools in the Republic of Macedonia.

The objectives of the proposed project are:

- To introduce new teaching methods and techniques that promote critical thinking in high school students;

Macedonian and Roma teachers. Preschool children from 3-6 years of age learn the basics in Macedonian language and math, as well as communication, hygiene, art and music. Catch up classes for 7-14 year old children train them in Macedonian language, math, environment and society. Tutoring is organized for children who attend regular school, but need help in preparing their homework. The Center also organizes parents' workshops to introduce them to their children's activities and to raise awareness of the importance of education.

- To provide opportunities for schools' Core Support Groups to introduce new theory and practice of school improvement that will lead to creation of effective high schools;
- To involve students in extra-curricular activities which promote development of creative and critical thinkers, and active members of a pluralistic, law-based society

In the year 2003, 170 teachers from 4 high schools attended training courses in new teaching methodologies. Core Support Groups from 15 primary schools and 4 high schools (90 participants) attended School Improvement

Training seminar in order to be able to design their Schools Development Plans. Media Labs equipped with computers, internet connectivity and books, were established in each of the participating schools.

Even though there are many other activities that should be realized in the project schools in the next two year, the responses from the teachers regarding the impact of the first-year training are very positive.

Following is the list of schools participating in the first year of project implementation:

1. High School *Rade Jovcevski Koracgin*, Skopje
2. High School *Naum Naumovski Borce*, Krusevo
3. High School *Pance Popovski*, Gostivar
4. High School *Mirce Acev*, Prilep
5. Primary School *Hristijan Todorovski Karpus*, Skopje
6. Primary School *Cvetan Dimov*, Skopje
7. Primary School *Vasil Glavinov*, Skopje
8. Primary School *Dame Gruev*, Skopje
9. Primary School *Partenij Zoografski*, Skopje
10. Primary School *Krste Misirkov*, Kumanovo

11. Primary School *Blaze Konevski*, Veles
12. Primary School *Trajko Andreev*, Veles
13. Primary School *Straso Pindzur*, Negotino
14. Primary School *Nikola Karev*, Kocani
15. Primary School *St. Kliment Ohridski*, Bitola
16. Primary School *Dame Gruev*, Bitola
17. Primary School *Bratstvo-Edinstvo*, Gostivar
18. Primary School *Sabedin Bajrami*, Kamenjane village, Tetovo
19. Primary School *Mosa Pijade*, Papradnik village, Debar

In September 2003, additional 8 high schools and 15 primary schools joined *the Creative Teaching and Learning Program*.

Expenses:

\$ 345,313.00

Reading and Writing for Critical Thinking-CEP

Expenses:

\$ 1,482.00

Roma Education Initiatives

The Foundation Open Society Institute Macedonia in partnership with the *Foundation for Cultural and Educational Initiatives Macedonia Step by Step* and four local NGOs, began to implement the project Roma Education Initiative with purpose to contribute for the improvement of the education system in Macedonia enabling it to better meet the educational needs of Roma children ages 0-18.

The main goal of *Roma Education Initiative* is the establishment of the conditions necessary to enable Roma children to be successful pupils in equal terms with their peers through positive interventions.

The program will be targeted and based in the Roma settlements where educational initiatives are already in place and could be good examples. In these settlements active and interested Roma NGOs are willing to advocate and advance in future projects in the community. In

addition to educational services, they will also provide services for the members of the community.

The main purpose of the program is to improve knowledge and skills of the Roma children ages 0-18 covered by the program. It is estimated that in total around 200 pre-school, 900 primary school and 100 secondary school students, together with their parents would be the target groups of the project.

The objectives of the initiative are the following:

- To improve knowledge and skills of Roma children

- To increase capacities of the primary schools to meet the needs of Roma children
- To strengthen capacities of Roma educational centers to provide high quality assistance for Roma children (pre-school, primary school and high school students)

Extensive teacher's and organisational development capacity building support would be provided to the primary schools in order to enable better integration of the Roma children. Besides increasing the skills and knowledge of the

teachers for using child-centered methodologies, to each of the schools Anti Bias training will be delivered. In addition, schools will be trained and provided with technical assistance for designing and implementing of the School Improvement Plan (SIP).

The other project objective seeks to provide opportunities and development of the capacities of the *Roma Educational Centres* in Roma neighbourhoods to actively provide out of school support and other creative activities to the children, their parents, and communities as a whole. Four NGOs that have already implemented education initiatives would be responsible for providing services within their *Roma Educational Centres*. The names of the NGOs are: *Dendo Vas-Skopje*, *DROM-Kumanovo*, *KHAM-Kumanovo*, and *Aid for Poor and Handicapped People-Prilep*. The educators from the centers will be trained in: Child centered methodologies, Anti-Bias. The training on Mobilizing Local Resources and Project Cycle Management will be also delivered.

FOSIM will continue to seek partners interested in supporting and scaling up of the initiative.

Recipient

Roma Humanitarian Women's Association
Kham, Kumanovo

Humanitarian Organization Assistance for
Disabled People and Poor People, Prilep

Dendo Vas, Centre for Educational Support,
Skopje

Purpose

Educational Center *Future*

Education Support Center *Romano Pro Angle*

Roma children and youth education support
program *Children and youth center - Gjorce
Petrov*

Program expenses:

Total:

Award

26,295.00

20,853.00

70,811.97

93,665.97

\$ 211,625.94

Child/Girl Friendly Schools

The Foundation Open Society Institute Macedonia and UNICEF began the implementation of the project *Child/Girl-Friendly Schools*. The main idea of the project is based on the believe that the child-friendly schools can

Expenses:

Urban Culture

The goal of the *Urban Culture Project* is to have good quality teaching of the newly introduced subject *Urban Culture* in all the classes of reformed secondary education in the Republic of Macedonia. The *Educational-Research*

ensure higher achievement and academic success, enhance the health and well-being of children, encourage school enrolment and completion, raise teacher morale and motivation, guarantee safe and protective spaces for children, mobilize community support for education, and encourage child participation in school - and in society. The objectives of the project are:

- to develop a definition of a Child/Girl-friendly School that promotes Education for All accord-

Center for Urban Culture, in cooperation with the *Ministry of Education and Science*, created programs for this subject that were empirically tested through the experimental education.

The objectives of the Project are as follows:

- To provide quality teaching of the subject *Urban Culture*; to educate leading and teaching staff;

ing to the situation, needs and national priorities of the Macedonian Education system

- to design a self-evaluation tool for schools
- to design an appropriate set of responses aimed at supporting capacity-building for director, pedagogues and physiologists, teachers, school boards and parents' councils
- to provide in-service training to a selected group of advisers who will in turn disseminate the training to respective schools.

\$10,000.00

- To create texts for the students and teachers;
- To research methods for strengthening and deepening the cooperation between the educational institutions and the institutions in the area of culture in the Republic of Macedonia
- To improve the quality of the educational process.



The target groups encompassed by the Project are the students in the reformed secondary education who have chosen the subject *Urban Culture*; professors in *Urban Culture*, advisors who supervise the teachers, leading teams, and expert associates in the schools.

Recipient

Educational and Research Centre for Urban Culture, Skopje

Social inclusion of children and youth

The mission of the program *Social inclusion of the children and youth from economic underdeveloped region in Macedonia* is the involvement of children and youth from families that are faced with poverty problems, with the aim to encourage psychosocial and emotional development to the highest possible level.

It is expected that by implementation of the project following results would be achieved:

- Conditions will be created for the implementation of an attractive and interesting subject through which the students will become capable of recognizing and developing cultural val-

Purpose

Creation of assumptions for high quality teaching performance in Urban culture

The main objective of the program is advancing social and emotional development of children and youth from poor families and raising awareness for the importance of education for these families. All activities implemented and organized by *Foundation for Educational and Cultural Initiatives Step by Step* during 2003 were directed towards achieving the defined program's objectives. In this period there were tangible results leading to the realisation of objectives with particular accent on strengthening NGO's capacities and advancing quality of NGO's

ues of urban living in conditions of civil democracy

- Assumptions will be created for a continued cooperation among the schools, the cultural institutions, and the local government.
- Quality educational texts will be provided and competent teaching staff will be created.

Award

\$ 29,980.00

work. Selection of concrete project activities, priorities and schedules for implementation of activities came from the *Action Plan* defined in December 2002 by the Step by Step team.

In 2003 the following major program's activities were realised:

- Cycles of seminars for NGOs that implement projects: During 2003, strengthening NGO capacities and advancing quality of work in all 10 NGOs involved in the implementation of this program was one of main objectives. *Step by Step Foundation* organised 7 seminars on different topics. *World Bank Institute* additionally financially supported 4 seminars. As a result of the above mentioned seminars the following results were achieved:
- Tangible advancement of quality implementation of the projects in all 10 regions
- Strengthening capacity in each NGO as was confirmed by the written project documents submitted to FECIM Step by Step (Strategic plan, reports and etc.);
- Increased level of information for stakeholders in all 10 regions for the realisation of ongoing projects
- Monitoring of program's implementation: During 2003, *Step by Step Foundation* ensured ongoing monitoring of all 10 projects. Step by Step team conducted regular monthly site visits to

each NGO to supervise the quality of project's implementation.

- Evaluation of NGO capacity: All 10 NGOs designed documents that would define their strategies for the next couple of years. Each set of documents was reviewed and feedback information was given to each NGO.
- Working meetings: During 2003 working meetings related to future implementation of the program were realized with: *Advisory Board*, government official, the *UNICEF* representatives and NGO representatives
- Participation in round table discussions and conferences: Co-ordinators from "Step by Step" participated in round table discussions and conferences related to the problem of social exclusion.
- Starting phase of the campaign *Out of the circle: Step by Step Foundation* in co-operation with *UNICEF* on the 9th of October 2003 started the campaign for social inclusion named *Out of the circle* with an event organised in the *Children's Creative Centre in Skopje*. During 2003, many activities were realised as part of the campaign, including printed materials (billboards, cards, brochures, calendar for 2004, city lights, bookmarkers), media and public presenta-

tions (video clips newspapers, weekly magazines, radio). As a continuation of the campaign, *New Year's Happening* for 330 children from the program was held on 23rd of December 2003 in Veles. Students from *Faculty for drama* performed *New Years tale*. Children presented different activities: dances, short drama performances, singing, recite poems and masque exhibition.

- Evaluation of the Program Implementation: The second phase of the Program evaluation is the mid-term evaluation research. The research was conducted in the period October-November 2003. The results of the mid-term evaluation will be interpreted together with the results from initial and final evaluation, in September 2004. According the analysis between activities presented in Logical frameworks attached in the Action plan 2003 and program and project activities that were implemented this year, the conclusion is that they are implemented in greater extent.

Expenses:

\$ 53,115.01



SPUN-OFF ORGANIZATION

Foundation for Educational and Cultural Initiatives Step by Step

The activities of *Step by Step* Foundation in cooperation with the *Ministry for Education and science and Ministry for Labour and Social Policy* were continuously conducted during the last year. The *Step by Step* program was realized in 84 basic schools and 51 kindergartens. The project activities were focused on facilitating the change in the involved institutions according to the main goals of the program:

- To emphasize the individuality of each child;
- To enhance the complete development of each child (cognitive, physical, emotional, social and aesthetic);

- To include the family in this process
- To provide continuous professional training and technical support for the teachers and professional staff involved in the project.

According to the goals set for 2003, two major activities were conducted:

- Continuous training of the staff involved in the project;
- Following up the implementation of Step by Step methodology.

Implementation of Step by Step methodology

This was regular and necessary activity of the project team, which gives feedback on the extent and quality of the implementation of the

program's principles and goals. The goals of each visit to the schools or kindergartens are defined in advance, and in cooperation with the *Ministry for Education and Science or Ministry for Labour and Social Policy* in order to ensure:

- Functionality of the classroom as a stimulative study environment;
- Determine the extent to which integrated topics are included in the project classrooms;
- Integration of the family members both during formal and informal classes;
- Facilitate and strengthen the teamwork in the involved institutions.

In the frames of the continuous education promoted by *Step by Step* program, numerous basic seminars and one-day workshops in the schools were conducted during 2003.

Implementation of the Creative Teaching and Learning Project

Apart from providing training and consultancy in *Step by Step* methodology to pre-school and primary school teachers, the *Step by Step Foundation* is involved in implementation of the *Creative Teaching and Learning Project*, in

cooperation with *FOSIM*, and financed by the *USAID*. During the last year leadership teams from 15 schools from the *Step by Step* program received additional training in *School Improvement* concepts. In the frames of this project, media-labs were established. These labs were equipped with several computers connected in a net and Internet access, as well as, with scientific educational literature. Twenty teachers from each school received training on how to use computers in their work.

Contact information:
Suzana Kirandziska, director
"Partizanski odredi" 72 a - mezanine
1000 Skopje, Republic of Macedonia
tel/fax: ++ 389 2 377 900
e-mail: step@soros.org.mk

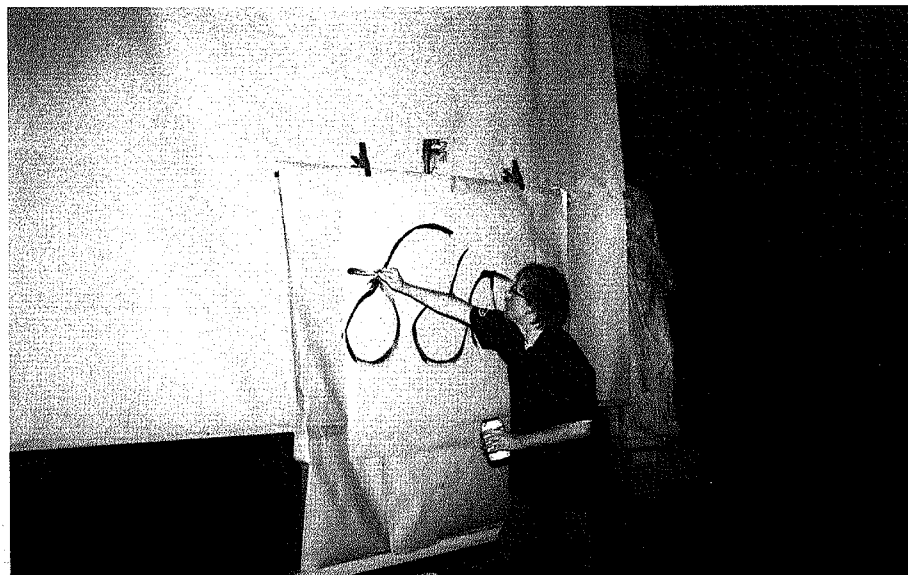
Total:

\$ 99,000.00

Childhood and Secondary Education Program Total:

\$ 864,478.00

YOUTH PROGRAMS



SEELYI Program (Debate Non Match)

The *South East Europe Youth Leadership Institute* is project initiated and sponsored by the *US State Department* and *OSI - New York*. Each year students from Southeastern European Countries are selected to participate in an intense 4-week program in the United States. The project presents students with the opportunity to explore American politics and culture; to meet and interact with students from other Southeastern European Countries as well as from the United States; to engage in structured social situations; to visit major political and cultural institutions in the Washington area; and to participate in several small intensive projects, each focusing on the skills of advocacy, negotiation, investigation, and leadership in different social context, such as the courts, the

Congress, drug policy and minority rights. Students can be expected to leave with an improved knowledge of the opportunities and challenges of the civil society as well as their own leadership abilities thus engage in community work in their native countries.

Selection

The selection was made through open, merit-based competition that included taking SLEP test and organizing interviews. The open call for applications was published in two daily newspapers both in Macedonian and Albanian language, and invited students to apply for the program. Out of the 126 candidates, 52 students and 15 community leaders, who were proficient in the English language, with leadership aptitude, a commitment and interest in community service were selected to attend the *Local Camp for Leaders*.

Local Camp for Leaders

The Camp was held in Ohrid in the period from January 31 - February 2, 2003.

The Local Camp was actually another step in the process of selection. Covering topics from the SEELYI program, and in regard: the everyday life in the community, the political system in one society, democracy, human rights and civic society, it also represented introduction of the Program.

At the Local Camp also the final selection of 14 students and 4 adults to attend the USA phase of the program was made. The final participants were selected on interview basis, conducted from the representatives from the *US Embassy* and *SEELYI Program*.

The Orientation was held in Slovenia, in the period from June 28 - June 30, 2003.

For the first time the Program was organized at two American Universities: *Towson and Catholic*, thus the students were divided into two groups according to their topic's interests.

Upon the return home the SEEYLI students were expected to give input in their community thus apply the gained knowledge and skills. With the assistance of their community leaders they successfully planned and organized the seminar: *Training for structure of NGO and Project Management*.

Recipient

Andrijana Trajanovska, Skopje

Purpose

Seminar on Mediation

Award

435.49

Expenses:

Total:

18,623.64

\$ 19,059.13

Youth Centers

The Youth Centers established in Struga, Krusevo and Radovis in 1999 in partnership with the Italian Foundation CESVI continued with their activities: *English Language, Computer Literacy, Debate, Street Law, Journalism, Art Studio, Eco-Workshops, Sports Clubs*, etc. All three centers paid special attention to the number and participation of the youth of all ethnic groups that live in those cities. The joint activities and events that include young people from those cities were priority in 2003.

Recipient

Spasa Kristo, Oteshevo

Metodija Kristo, Oteshevo

Edmond Sotir, Oteshevo

Citizens' Creative Center *Krea*, Radovish

Purpose

Scholarship for 2002/2003

Scholarship for 2002/2003

Scholarship for 2002/2003

Youth Center Radovish

Award

500.00

500.00

500.01

3,000.00

Expenses:

Total:

17,374.35

\$ 21,874.36

Spring AGORA 2004

This project was initiated and will be implemented by the *AEGEE* student organization from Skopje. They applied to the European Board of student organizations to organize the *Spring AGORA 2004 - The Beginning of New Europe* in Macedonia for 1000 participants from 42 countries in Europe in order to promote Macedonia to become part of the European countries, to present the culture and diversity of Macedonia as micro-Europe, and to decide on the future of the whole network of *European AEGEE*. The *Spring AGORA* is supposed to take place in Ohrid from 22nd till 26th of April 2004.

The project is supported and co-financed by *Foundation Konrad Adenauer*, and the *Sector for Euro integration of the Government of Republic of Macedonia*.

Recipient

AEGEE- Association of European Student Structures, Skopje

Purpose

Spring AGORA 2004 - The beginning of new Europe

Award

10,000.00

leadership, democratic values, multiculturalism, non-violent conflict resolution, and entrepreneurship.

At the beginning of 2003 the open competition for the SEE Youth Initiative Fund was announced in daily newspapers. 8 NGOs received grants for implementation of their activities out of 151 that applied to the open competition.

In December 2003 and open competition was announced for organizations to apply for the Training of Trainers course for management of youth NGO-s. Selection of the participants and the implementation of the training cycle are planned for the beginning of year 2004.

South East Europe Youth Initiative Fund 2000

SEE Youth Initiative Fund supports activities for young people between the ages of 14 and 21 that encourage tolerance, understanding, inter-ethnic dialogue, responsibility, volunteerism,



Recipient

Association of Citizens *Demokratija*, Sveti
Nikole

Research Association of Students of Biology,
Skopje

Initijative Group Alpbah, Skopje

Center for Civilians Human Rights, Skopje

Association of Citizens - Sports Academic
Society *Ezerec* - Struga, Struga

Pharmacy Student Union of Macedonia, Skopje

Association of Citizens *European Forum*,
Gevgelija

Visual Art Centre *Vizant*, Prilep

Youth Council of Prilep, Prilep

Purpose

Children on the street
- We all have the right to hope

Appreciation and Protection of Biodiversity on
Bistra Mountain

WE KNOW we can be TOGETHER!

Psyco-social Intervention and Integration of
Visually Disabled Children

Resource Center *Opportunity for Everybody*

Fifth EPSA Summer University,
2003 - Ethnobotanic Expedition

Young People Create Nicer and Healthier
Environment

Comic URA - Squaring the Square - Comic
Mission for Youth Cultural Decontamination

Southeast Europe Youth NGO Forum "Regional
cooperation: NGO success resources and tools"

Award

4,690.00

5,990.00

5,250.00

3,699.99

4,110.01

5,307.28

3,748.00

5,850.00

764.99

Reverse Entry:

Total:

-6,518.97

\$ 32,891.30

SEE Community Education

Three community centers in Macedonia (Krusevo, Rostuse and Strumica) operate in partnership with local NGOs: *Center for Human Relations* in Krusevo, *Rekanski Biser* in Rostuse and *St. Kliment* till November then pre-registered as ABC in Strumica. The Community Center in Zletovo in December also registered in the NGO called: *Youth Perspective (Future)*. Although the main target group in all four centers is youth, parents, unemployed people, employees in public institutions etc. have become users of the facilities and services that are provided by the centers.

During 2003 several training sessions were organized for the members of these NGO-s in order to help them built strategy for sustainability for the year 2004. In the period 5-8 June, 2003 *Training on Institutional development and Strategic Planning* was organized for the representatives from the four Community Centers in Macedonia. Participants were two persons per center (8 persons), and two representatives from

the *Agency of Youth and Sport of Macedonia* in total 10 participants. Main topics that were covered with this training were: What is NGO, Public participation / civilians and development of the NGOs in the democratic society, Processes and documents necessary for NGO registration, Strategic planning and Why?, Vision and mission of the NGO, Goals, Priorities, Designing an Annual and Strategic Program of the NGO. All participants expressed high satisfaction with the training.

Additional training for the same group of participants was organized on *Project Cycle Management* in the period November 7th till 9th 2003. Main topics that were covered on this training were: Planning projects, Writing project proposals, Managing project implementation, including monitoring and evaluation, and writing narrative and financial reports. All groups from each community center at the seminar succeeded in writing project proposal that will be submitted for funding to different donors.

Trainers and teenagers from all community centers were also involved in lot of networking initiatives in 2003 such as:

- *Teenagers' camp in Banja Vrujci* in Serbia in a period 23 - 30 June, 2003. The purpose of the camp was to help development of political culture

of non-violent conflict resolution, of living together among differences and with respect for human rights. After returning from the camp, the teenagers were obliged to share what they've learned with their peers from each center.

- *Youth Summer Camp* in the period August 10 - 15, 2003 for teenagers from the centers in Strumica, Zletovo and Krusevo in Struga with a proper recreational and educative content and activities. 30 teenagers enjoyed the good weather by the Ohrid Lake and developed new friendships and joint activities (a newspaper) in a very short period of 5 days.

- At the end of May, two educators and five teenagers from Rostuse participated at cultural *Balkanijada* in Istanbul, Republic of Turkey, and made presentation of the work of the ecology-ethnology workshop of the Community Center in Rostuse.

- *SEE Community Education Conference* in Durres, Albania, October 24th - 28th, 2003. Local coordinators had the opportunity to participate in training about voluntarism, communication, promotion and partnership, and in-country coordinators participated in training about Managing the process of change. This was the last event organized by the Budapest office for the SEE Community Centers Project.



Recipient

Youth Environmental Centre *Rekanski Biser*,
Rostushe

Centre for Human Relations, Krushevo

Association of Citizens *Citizens' Perspective*,
Zletovo

HZ Sv.Kliment , Strumica

Expenses:

Total:

Purpose

Administrative costs for Community Center -
Rostuse

Administrative costs for Community Center -
Krushevo

Administrative cost for Community Center -
Zletovo

Administrative costs for Community Center -
Strumica

Award

4,000.00

6,000.00

4,000.00

6,000.00

\$ 54,847.48

\$ 74,847.48

Between the Lines Balkan Youth Network

German organization *Community Arts e.v.*, from Berlin is the implementer of the international youth meeting to be held in Ohrid, Macedonia in April 2004. The meeting includes 10 partners (including *Community Arts* as the applicant

Recipient

Komuniti Arts, Berlin

SPUN-OFF ORGANIZATION

Youth Educational Forum (YEF)

In 2003, the *Youth Educational Forum* continued with the implementation of the regular

organization) from 9 countries within the EU and South Eastern Europe: Albania, Bosnia-Herzegovina, Bulgaria, Croatia, Macedonia, Greece, Italy, Romania and Serbia, Montenegro, Kosovo. Local cooperation partner in Macedonia is the Youth Information Center in Tetovo. The focus of the activity is on inter-cultural dialogue, youth and civic involvement, and deals with many of the pressing issues relevant to the EU and South Eastern Europe in regards to cultural, social, and political transition. The

Purpose

Between the Lines of Southeast Europe

activities, but also initiated some new programs and actions.

Lectures

Regular weekly workshops and debates which were organized and implemented by the YEF centers in Skopje, Prilep, Veles, Makedonski Brod, Krusevo, Radovis, Struga and Tetovo. In order to attract new members the association has organized several debate presentations at the beginning of the school year (2003-2004) in

program was designed to train, support and encourage active youth by promoting inter- and intra-cultural awareness, encourage tolerance and understanding, and assist in the development of local activities and initiatives within a Balkan wide network.

This program was selected by the *Stability Pact for South Eastern Europe* and financially supported by the *EU Commission/ Program YOUTH*.

Award

12,217.50

cultural institutions in most of the cities where YEF has centers. The Street Law sessions were also held on regular basis, in almost all 8 YEF centers with regular lectures and visits of legal institutions: Court, DA Office etc.

As implementing partner of FOSIM, for the *Creative Teaching and Learning Project*, YEF organized the activities in the Democracy Clubs in 12 High Schools included in the project.

Debate Tournaments

In January 2003, in cooperation with the *National Parliamentary Debate Association* from USA, YEF organized the *Skopje Open 2003 tournament*. The tournament was attended by almost 80 students from all over the World. Winner was the mixed team from Macedonia and the United States.

The traditional tournament with Balkan countries in *Karl Popper Debate, Skopje Grand Prix 2003*, took place in May 2003. The main topic was Brain Drain. Winner was the team from Montenegro. Also two regional debate tournaments in Prilep and Skopje were organized. At these tournaments all the YEF centers took participation.

Local tournaments were organized and implemented by the YEF centres through the YEF headquarters in Skopje with purpose of motivating and increasing the quality of the debaters. Within the Street Law Program, in May 2003 Street Law Quiz was organized.

Following the last year's experience for selection of debaters that will represent YEF at the *Annual IDEA Youth Forum*, this year also inter-

views and debates were conducted in English and thus 3 debaters were selected as representatives.

Events

In cooperation with the *Cabinet of the President of Republic of Macedonia* and 4 other NGOs, on 21.03.2003, YEF organized the event Spring Day in Europe. YEF's contribution in the activities was conducting a public debate on the topic: Euro integration of the Macedonian youth in Skopje and several public debates in 14 high schools throughout Macedonia.

In August 2003, the *Summer School Golak 2003* was organized. The School was attended by 110 participants, mainly high school students - members of YEF and facilitators both from YEF and from 4 other NGOs.

YEF organized the first University student forum about the problems in the higher education: *Students for themselves*, in December 2003. This event gathered 15-20 NGOs and the Student Unions of the three Universities in Macedonia.

Trainings

YEF has conducted the following training for recruitment of new members: Training for the new coaches and trainers for both Street Law and Debate program in October 2003. This training was for the *Clinical Program of Street law* and for the assistant debate trainers. As part of the cooperation with several NGOs, YEF also conducted the following: Training for *Romaversitas* in Skopje; and Debate and Street Law workshops at the *School for Young Leaders in Vrujci Serbia*.

Within the *Creative Teaching and Learning Project*, Training for trainers for the Debate and Street Law Programs were organized for the students and teachers from several High schools in Macedonia, included in the project.

Public Debates

1. A public debate on the topic: *The work of the coffee bars and the juvenile delinquency* was held in the Gymnasium *Orce Nikolov* in Skopje in April 2003.
2. A public debate on the topic *Light drugs should be legalized* was organized in Tetovo in April 2003.
3. A public debate on the topic *Macedonian Government should sign the strategic contract with Microsoft* was held, in the *Club of Members of Parliament*, in November 2003 in cooperation with the organization *Metamorphosis*.
4. Several public debates on the topic: *The state should regulate the Brain Drain* were organized in Prilep and Skopje in cooperation with the *Bureau for Development of the Education*.
5. At the *Fair of the International Education on the Faculty of Philosophy-Skopje*, YEF organized a public debate on the resolution: *The state should regulate the Brain Drain*.
6. In organization of Debate club Tetovo with cooperation of the NGO *Multiculture* a public debate on the topic *Macedonia should enter EU till 2007* was held in October 2003.

7. A round of public debates was organized as part of the disarmament campaign. The topic was: *Disarmament is the real solution*.

Brain Drain

This program continued successfully with the work on the registration and help of the Macedonian students studying abroad.

Publications

1. Printing of the Manual book of Street Law program for teachers in Macedonian and Albanian language.
2. Issuing of three editions of the internal newsletter "...", in which the activities of the association are presented, but also presenting the attitudes of the members of the association.
3. Printing altered brochures for YEF and additional printing of current brochures *Street Law and Guide through debate*.
4. Editing and adding new information and links on our web site www.mof.org.mk
5. Activating two new web sites www.culter-rights.org.mk, www.braindrain.org.mk

Cooperation and promotion of the organization YEF continued the already established cooper-

ation with the NGO *Macedonian Model of UN and HERA*. This year a new cooperation was established with two organizations, with *OSCE* in the project: *Following of the judicial processes* and with the *German-Macedonian club for cooperation*.

Furthermore YEF representatives participated in different programs and organisations like the *Educational Information Center*, the tolerance campaign *ENOUGH IS ENOUGH* and the *School for Democracy* workshops. On the NGO-Fair Skopje, held in October, YEF was present with an information booth.



Media Presentation

YEF members have been invited to several Public Radio Debates at the National Radio Station, and to the NGO Media show.

International events and cooperation
Representatives from YEF took part at numerous international tournaments and workshops such as: participation with two teams and one coach in *Belgrade Open 2003*, participation of three members to *NPDA National Tournament*

in *Portland USA March 2003*, participation of 6 YEF debaters at the Training for Project management held in Sarajevo in April 2003, participation of 6 members at the *IDEA Youth Forum-Slovenia 2003*. YEF members also attended the following training and conferences:
Awareness for racism, tolerance of colours in April 2003 held in Luxemburg, Training for Parliamentary and Lincoln-Douglas format in Duino Italy in July 2003, *IDEA General Assembly and Academic Conference-Dubrovnik 2003*, October 2003, Training for minority rights

in Budapest- November 2003, Regional Conference of *Pax Christi* in Vukovar November 2003.

Notable also is the Cooperation with *SEELYI* program. YEF members took part within the activities at the Local camp and in the program in the USA.

Contact information:
Youth Educational Forum
Mito Hadzivasilev Jasmin 48-b / 5 - 1
1000 Skopje Republic of Macedonia
e-mail: info@zsoros.org.mk
www.mof.org.mk

Debate Network Program

Recipient

Youth Educational Forum, Skopje

Purpose

Debate Program

Expenses:

Total:

Award

4,650.00

348.73

\$ 4,998.73

Debate National Program

Recipient

Youth Educational Forum, Skopje

Purpose

Youth Educational Forum Operational Program
2003

Award

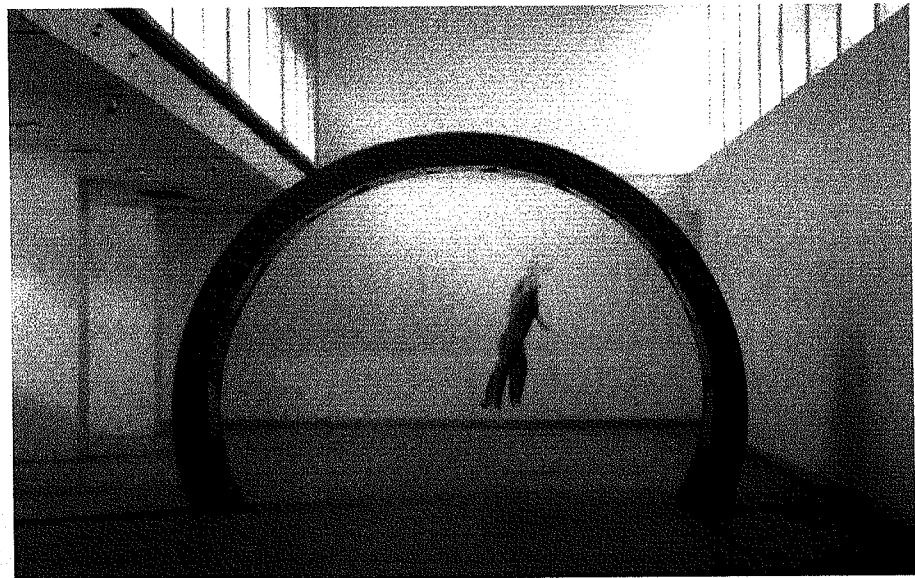
25,000.00

\$ 25,000.00

Youth Program Total:

\$ 200,887.00

1985-1985



The East-East Program of the Open Society Institute provides support to people and organizations to foster cross-border partnerships and collaboration to strengthen conditions for open society. It seeks to promote dialogue, and the creation of neutral space for the presentation and discussion of diverse views. The program supports initiatives that foster cross-border communication between individuals and groups working at the local level that leads to long-term positive social change.

Recipient

Sonja Cvetkovska, Kumanovo

Emilija Puzderlieva, Shtip

Zhaneta Stojkova, Veles

East-East/participation

Activists, experts and other individuals were supported to participate to various projects initiated by the countries from the region. The issues that provoked the greatest interest of the Macedonian participants for exchanging experi-

ences and practices were citizen's participation in the local community and rural development, public and educational policies. Protection of human rights, rights of consumers and various marginalised groups such as sexual abused and trafficked children, homosexuals or ethnic minorities were also the issues for discussion and common work in participating projects.

Purpose

First Regional Training on Human Rights Education for Teachers and Activists from South-Eastern Europe, Maribor, Slovenia (24-28 February)

First Regional Training on Human Rights Education for Teachers and Activists from South-Eastern Europe, Maribor, Slovenia (24-28 February)

First Regional Training on Human Rights Education for Teachers and Activists from South-Eastern Europe, Maribor, Slovenia (24-28 February)

Award

500.94

519.84

513.20



Recipient

Katerina Koneska, Skopje

Biljana Stojanoska, Skopje

Katerina Dimeska, Skopje

Ninoslav Mladenovic, Skopje

Gordana Trpcevska, Skopje

Vesna Mihajlovska, Skopje

Zoran Jordanov, Skopje

Petre Dimitrov, Strumica

Purpose

Participation on Conflict Resolution: *Practical Implementation Workshop*, Belgrade, Serbia (6-9 March, 2003)

Participation on Conflict Resolution: *Practical Implementation Workshop*, Belgrade, Serbia (6-9 March, 2003)

Participation on Conflict Resolution: *Practical Implementation Workshop*, Belgrade, Serbia (6-9 March, 2003)

Homophobia in South-Eastern Europe, Temisoara, Romania (26-31 March)

Homophobia in South-Eastern Europe, Temisoara, Romania (26-31 March)

Homophobia in South-Eastern Europe, Temisoara, Romania (26-31 March)

Homophobia in South-Eastern Europe, Temisoara, Romania (26-31 March)

Homophobia in South-Eastern Europe, Temisoara, Romania (26-31 March)

Award

188.47

194.58

188.47

587.83

88.25

88.25

88.25

88.25



Award

88.24

316.98

267.32

530.45

58.83

512.48

512.48

Recipient
Radomir Trajkovik, Kumanovo

Ninoslav Mladenovic, Skopje

Bozhin Donevski, Skopje

Jasmina Arsova, Skopje

Liljana Bashevaska, Skopje

Aleksandar Shumkovski, Skopje

Julika Shundovska, Skopje

Purpose
Homophobia in South-Eastern Europe,
Temisoara, Romania (26-31 March)

Participation on Round Table *Queer Zagreb:
Overcoming Stereotypes and Protecting Rights*,
Zagreb, Croatia (25-30 April , 2003)

Participation in *Establishing Quality Assurance
System and Assesment in Higher Education*
Workshop in Pristina, Kosovo (8-10 May)

Participation on *Child Trafficking in Central and
Southeast Europe and Baltic Countries*
Workshop in Bucharest, Romania (21-24 May)

*Establishing Quality Assurance System and
Assesment in Higher Education* round table in
Pristina, Kosovo (8-10 May)

Public Policy and Tink-Tanks Round Table
Discussion and Workshop, Kranjska Gora,
Slovenia (29-31 May)

Public Policy and Tink-Tanks Round Table
Discussion and Workshop, Kranjska Gora,
Slovenia (29-31 May)



Recipient

Viktorija Milanova, Skopje

Vjolca Mora, Skopje

Dragan Markoski, Kavadarci

Nikola Kacanski, Skopje

Blagica Kacanska, Skopje

Antoni Novotni, Skopje

Dimitar Bonevski, Skopje

Purpose

Children's Rights on Kosovo: Increasing Public Awareness Round Table, Pristina, Kosovo (29-31 May)

"Children's Rights on Kosovo: Increasing Public Awareness" Round Table, Pristina, Kosovo (29-31 May)

Summer School "A World of Peace: Celebrating Differences", Vadul-lui-Voda, Moldova (20 July - 4 August)

Summer School "A World of Peace: Celebrating Differences", Vadul-lui-Voda, Moldova (20 July - 4 August)

Summer School "A World of Peace: Celebrating Differences", Vadul-lui-Voda, Moldova (20 July - 4 August)

Diagnosis, Intervention and Psychological Assistance to Victims of Child Sex Abuse, Warsaw, Poland (27-28 August)

Award

144.82

144.82

977.99

977.99

977.99

550.51

550.19

Recipient

Marija Raleva, Skopje

Sreten Koceski, Tetovo

Saso Dodovski, Bitola

Zoran Vitanov, Skopje

Meri Boshkovska, Skopje

Purpose

Diagnosis, Intervention and Psychological Assistance to Victims of Child Sex Abuse, Warsaw, Poland (27-28 August)

Participation on Workshop "Similarities and Differences of Approaches and Position of Youth in Southeast Europe and Cucasus", Niska Banja, Serbia and Montenegro (3-10 August)

Participation on Workshop "Similarities and Differences of Approaches and Position of Youth in Southeast Europe and Cucasus", Niska Banja, Serbia and Montenegro (3-10 August)

Participation on Workshop "Similarities and Differences of Approaches and Position of Youth in Southeast Europe and Cucasus", Niska Banja, Serbia and Montenegro (3-10 August)

Diagnosis, Intervention and Psychological assistance to Victims of Child Sex Abuse, Warsaw, Poland (27-28 August)

Award

550.19

142.01

0.00

58.83

550.19



Recipient

Finka Serafimovska, Skopje

Epaminonda Glavinac, Skopje

Marijana Loncar Velkova, 1000 Skopje

Daniela Stojanovska, Skopje

Kristina Stojanova, Skopje

Dragan Kostovski, Skopje

Sonja Damcevska, Skopje

Purpose

Impact Assessment: Development of Policy Making Skills of Civil Servants, Bratislava, Czech Republic (4-5 September)

Implementation of the Law on Consumers Protection, Herceg Novi, Serbia and Montenegro (15-16 September)

Implementation of the Law on Consumers Protection, Herceg Novi, Serbia and Montenegro (15-16 September)

Thinking Globally/Acting Locally: Working with Dissabled Community to an Inclusive Society, Cluj, Romania (23-27 September)

Thinking Globally/Acting Locally: Working with Dissabled Community to an Inclusive Society, Cluj, Romania (23-27 September)

Thinking Globally/Acting Locally: Working with Dissabled Community to an Inclusive Society, Cluj, Romania (23-27 September)

Thinking Globally/Acting Locally: Working with Dissabled Community to an Inclusive Society, Cluj, Romania (23-27 September)

Award

646.90

276.68

276.68

679.61

643.13

643.12

711.43



Award

Recipient	Purpose	Award
Dushko Hristov, Skopje	Thinking Globally/Acting Locally: Working with Dissabled Community to an Inclusive Society , Cluj, Romania (23-27 September)	711.43
Anita Kasovska, Skopje	Round Table: Citizens' Participation in Local Governance, Cluj, Romania (20-27 September)	704.87
Aleksandar Markovski, Skopje	Round Table: Citizens' Participation in Local Governance, Cluj, Romania (20-27 September)	704.87
Darko Jakimovski, Skopje	Round Table: Citizens' Participation in Local Governance, Cluj, Romania (20-27 September)	704.87
Natasha Stojkoska, Skopje	Round Table: Citizens' Participation in Local Governance, Cluj, Romania (20-27 September)	704.87
Branko Naumoski, Skopje	International Experiences in Working with the Office of the Human Rights Ombudsman, Yerevan, Armenia (10-11 October)	979.57
Snezhana Teodosievska Jordanovska, Skopje	International Experiences in Working with the Office of the Human Rights Ombudsman, Yerevan, Armenia (10-11 October)	1,014.87
Biljana Stevanovska, Skopje	Participation on Conference: "Opportunities and Approaches for Rural Development", Temisoara, Romania (10-13 December)	581.40

Recipient

Vullnet Cerkezi, Gostivar

Expenses:

Total:

East-East/Hosting

In 2003, the Program in cooperation with the Ministry of Finance of RM and CEPOR, a SME Policy Centre from Zagreb, Croatia, hosted a round table that gathered government officials, representatives of think tanks and stakeholder NGO-s from the region with the purpose to discuss and compare experiences with regards to

Recipient

Association for Cultural Cooperation
Interkultura, Skopje

Expenses:

Total:

Purpose

Participation on Conference: "Opportunities and Approaches for Rural Development", Temisoara, Romania (10-13 December)

the policy activities in the small and medium entrepreneurship sector, and to define steps for further action. Strengths and weaknesses of the already implemented and planned policies, common to Sees sector in all participating countries were analysed, and set of policy prescriptions drafted.

The Association for Cultural Cooperation *Interkultura* was supported by the Program to

Purpose

Balkan Cross-Border Cooperation Forum

host one of the 4 preparatory meetings for the *Balkan Transfrontier Forum*, the regional project initiated by the Timok Club from Serbia in partnership with several NGOs from the Balkans. The goal of the initiative was to engage the local potentials (NGOs, local government and the business) in exchanging best practices and developing strategy and action plan for improving conditions for democratic local community development.

Award

323.72

-61.68

\$21,204.98

Award

1,280.00

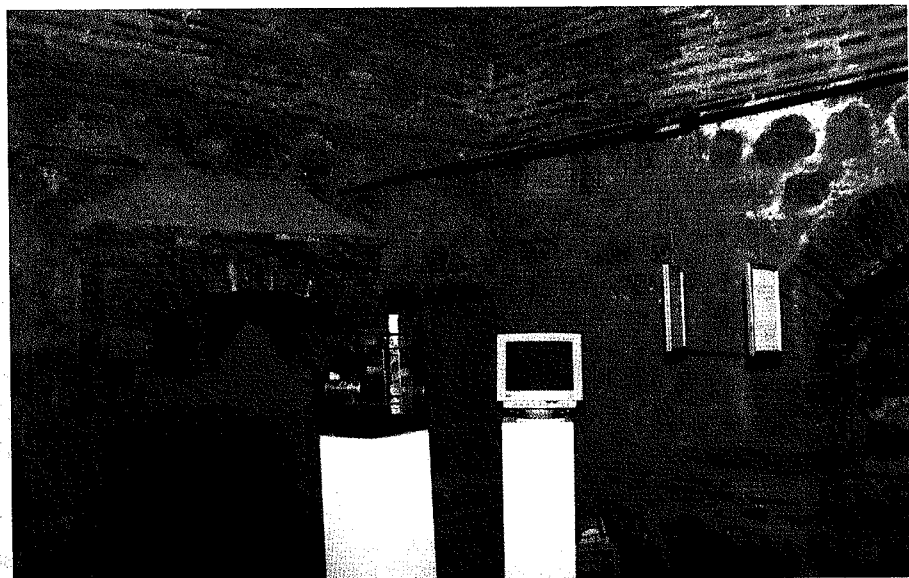
6,011.16

\$ 7,291.16

East East Program Total:

\$ 28,496.00

INFORMATION PROGRAM



During 2003 year continued support for the *Translations Projects* in two areas:

1. Support through awarded small grants to individuals for translation of titles from the classic languages upon announced public competition. Publishing Program has the ownership of the translated titles. Further, they will be offered to the publishing houses for their publishing.
2. Small grant were awarded to the publishers for partial coverage of the costs for publishing the titles from the world modern humanities. The grants were awarded to the interested publishers upon announced public competition.

Classic Languages Translation

Recipient

Valerij Sofronievski, Skopje
Vesna Tomovska, Skopje
Svetlana Kocovska, Skopje
Voislav Sarakinski, Skopje

Elena Xukeska, Skopje
Natalija Popovska, Skopje
Vitomir Mitevski, Skopje

Total:

Purpose

Aesop's Fables
Library by Apolodor (translation)
On the Laws by Cicero (translation)
10 Lives by Plutarch (Phocion, Demosthenes,
Evien, Alexander, Demetrius, Pyrrhus, Aratus,
Cleomenes, Aemilius Paulus, Antony) and part
of *Moralia* (translation)
On The Heavens by Aristotle (translation)
Geography by Strabo (translation)
Timaeus by Plato (translation)

Award

2,161.00
2,100.00
1,203.00
4,620.00

1,200.00
900.00
1,300.00

\$ 13,484.00

Legacy Translation Projects

Recipient

Az-buki DOO, Skopje, Skopje

Az-buki DOO, Skopje, Skopje

Grants Subtotal:

Expenses:

Total:

Translation Other

Recipient

Vasko Karadza, Skopje

Expenses:

Total:

Purpose

Publishing the book *The Irony of Free Speech*
by Fiss Owen

Prolegomena to Any Future Methaphysics by
Immanuel Kant

Purpose

Translation of the book *The Greek Anti-Macedonian Fight* (from Ilinden to Zagoricani)
by Dimitris Litoksou

Award

1,269.99

950.00

2,219.99

-950.00

\$ 1,269.99

Award

1,907.50

394.38

\$ 2,301.88

MANGO Online Resources

Expenses:

In order to increase the number of documents available through MaNGO Online (www.mango.org.mk) for NGOs in Macedonia, additional efforts were made and budget was

allocated for the translation of several handbooks related to NGO activities.

\$ 5,000.00

Digital Clubhouses / E- Library

In accordance to the OSI strategy to bridge the 'digital divide' and increase the integrative capa-

bilities of information policy and technology to particular communities, three pilot Digital Clubhouses were established in three different cities Debar, Resen and Kocani. The Digital Clubhouses (DC) are located within local libraries. Each DC is equipped with four computers, a printer, and scanner and have access to Internet.

Digital Clubhouses are places that provide a range of activities and services that include access to information and communication technologies for the community, aiming to foster its social and economic development.

Recipient

Ana Pejcinova, Skopje

Purpose

Registering *Macedonian e-Libraries* NGO

Award

500.00

Social Centre *Skopje*, Debar

E-Library

5,166.00

Cultural Centre *Dragi Tozija*, Resen

E-Library

5,166.00

National Library *Iskra*, Kocani

E-Library 5,166.00

5,166.00

Total:

\$ 15,998.00

E-Riders

During the past three years, within the framework of the FOSI-Macedonia Information program, several trainings on internet, web design and basic computer skills were conducted for NGOs in Macedonia. As a result, several NGOs have established web presence and started to use computer more efficiently. Even though, the

Expenses:

E-Employment Bureau

Expenses:

Information / Network Advisory

Expenses related to the *Freedom of Information Training* organised by *Public Administration International* in London

Expenses:

Universal Minority Rights

Recipient

Association for Democratic Initiatives, Gostivar

Purpose

Publishing *Universal Minority Rights*

Award

\$ 4,000.00

trainings conducted did not help NGOs to create an effective Information and Communication Technology (ICT) strategy and enable them to use technology to advance their activities and mission. While the largest number of NGOs are still using computers only for word processing, calculation and eventually e-mail and surfing, few have really integrated ICT into their work.

The eRider Macedonia project help NGOs in

Macedonia to make better use of new ICT. This will permit to deliver their message, engage citizens in public debates on relevant issues, built coalitions and better serve their communities.

A thorough needs assessment of NGOs in the ICT area was done for this purpose, and preparatory activities were conducted (selection and training of eRiders).

\$ 10,000.00

\$ 11,238.27

\$ 9,024.65



Electronic Publishing

Aiming to increase the quantity and quality of digital contents from Macedonia, FOSIM supported different web and CD projects.

Recipient	Purpose	Award
Department of General and Comparative Literature-Faculty of Philology, Skopje	Database preparation for the e-magazine MIRAGE	600.00
Luan Starova, Skopje	Web site www.starova.org.mk	942.32
Faculty of Drama Arts, Skopje, Skopje	Internet/Electronic Publishing for Theater Database	1,500.00
Kontrapunkt, Skopje	Creating web site - Kontrapunkt	1,000.00
Association Milenium, Vrapcishte	E-news on Vrapciste Days of Culture	740.00
Publishing Centre Tri, Skopje	Internet bookstore	2,000.00
Association of Classical Phylologists Antika, Skopje	E-magazine <i>Sistasis</i>	1,100.00
Katerina Zdravkova, Skopje	We learn the alphabet by playing	992.35
Cultural Institution Blesok, Skopje	E-magazine <i>Blesok</i>	1,000.00
Cultural Institution Blesok, Skopje	Five e-books	1,000.00



Recipient

Center for Contemporary Art, Skopje

Macedonian Yoga Association, Skopje

Association for Art and Culture of Living *Dijalog*,
Skopje

Zef Ljus Marku Secondary School, Skopje

Foundation for Education and Culture Initiatives
Step by Step, Skopje

Association of Citizens *Junona*, Skopje

Student newspaper *Rrezja*, Skopje

Ivica Anteski, Gostivar

Association for Education, Culture, Art and
Sport *Nijazi Bej*, Resen

Igor Stamatovski, Skopje

Association of Journalists of Macedonia, Skopje

Purpose

ZAJAC - Art & Culture Internet Magazine

Web site on Yoga Union of Macedonia scientific
research

Creation of *Anthology of Macedonian poetry in
foreign languages*

Window to the World

Step by Step Foundation web site

Web.culture.in.mk

Rrezja newspaper web site

Creation of *Permanent anthology of new
Macedonian poetry - Dzudzeto Skarbo* web site

Red apple on-line

12th Century Cultural Wealth, St. George's
church, Kurbinovo village

Transparent performance via web site

Award

900.00

500.00

600.00

1,000.00

1,400.00

900.00

900.00

999.89

900.00

999.99

900.00

Recipient	Purpose	Award
Department of General and Comparative Literature-Faculty of Philology, Skopje	HESP publishing additional 4 issues of <i>Mirage</i> e-magazine	1,400.00
Sadije Idrizi, Tetovo	Web site of the Painted Mosque in Tetovo	1,600.00
<i>Multikultura</i> , Tetovo	Web culture	1,000.00
Macedonian PEN Centre, Skopje	Multilingual e-edition <i>Diversity</i>	2,400.00
<i>Metamorphosis</i> , Skopje	Web information system on music in Macedonia	2,400.00
Health Station at the University Sv. Kiril i Metodij, Skopje	Internet health station of Ss. Cyril and Methodius University	2,466.00
Association of Students of Physics, Skopje	Creation of Macedonian physics students society web site	2,200.00
Petar Kajeovski, Skopje	Macedonian Internet Browser	1,100.00
Cultural Institution <i>Blesok</i> , Skopje	<i>Babilonia</i>	10,000.00
Grants Subtotal:		45,440.55
Reverse Entry		-3,811.55
Total:		\$ 41,629.00



Electronic Publishing Center Metamorphosis

During 2003 Metamorphosis has realized the following projects:

- Public debates and conferences:
 - o Building Open Government Through Decentralization

- Research
 - o *ICT Situation in Macedonia* consisted of two parts: *ICT Situation Among Macedonian Citizens* and *ICT Situation Among Macedonian Organizations*
- Seminars
 - o Journalists and the Challenges of Informational Society
 - o Introduction to Web Design for NGOs
- Web Sites
 - o NGO's Support Centers (www.ngocenters.org.mk)

- o Open Government (www.opengov.org.mk), Report from the FOSIM's Conference *Open Government*
- o Music.net.mk (www.muzika.net.mk), web site for music
- Compact Disk
 - o Living Heritage, CD with the presentation of FOSIM's Project
 - o Roma, CD with the presentation of FOSIM's Project
 - o Cultural Decontamination, CD with the presentation of FOSIM's Project

Total:

\$ 33,553.89

Web Based Information Infrastructure

Recipient

Municipality of Veles
Municipality of Kumanovo
City of Skopje, Skopje
Municipality of Tetovo,
Municipality of Resen
Municipality of Prilep

Purpose

Web desk
Web desk
Web desk
Web desk
Web desk
Web desk

Award

3,600.00
3,600.00
2,400.02
3,600.00
3,600.00
3,600.00

Grants Subtotal:

20,400.02

Reverse Entry:

-7053.02

Total:

\$ 13,347.00

E-Publica

Translation of the debates on ICT.

Total: \$ 1,536.00

NGO Training for Internet & Electronic Publishing

Total: \$ 7,032.00

Info Bus Local Community Informations

Recipient

National Library *Goce Delcev*, Shtip

National Library *Goce Delcev*, Shtip

Expenses:

Total:

The project was designed as mobile library that will offer: books, CDs, free e-mail and Internet access to the citizens from rural areas from eastern part of Macedonia. Special attention will be paid to younger generation. The start of project implementation happened in March 2003.

Purpose

Pension, health and social insurance for the Info-Bus project team

Developing digital content of Info-Bus project


The project is financed by Swiss Agency for Development and Cooperation and Information Program, Budapest.

Award

2,366.00

2,900.00

6,394.03
\$ 11,660.03



Information Policy / Open Government Conference

Building open government is seen as crucial for enabling peaceful and democratic development in the country. Supported by the World Bank and OSI, FOSIM and the Ministry of Local Self-Government of the Government of the Republic of Macedonia organized a National Conference

Total:

Information Policy

Total:

Awareness for ICT Policy

Expenses:

on Open Government in March, 2003. The conference provided a starting point for policy-dialogue between government officials and civil society practitioners in Macedonia on how to build Open Government.

Freedom of Information Act, consultation and participation, accountability and responsibilities, and capacity building in local communities were emphasized as crucial for achieving Open Governance.

The Conference was a continuation of a wide range of activities undertaken by the Ministry of Local Self-Government of the Government of

the Republic of Macedonia. By means of strengthening the institutions on a local level, the aim of the conference was to improve the quality and efficiency of local public services and establish control mechanisms that would ensure transparency and equal access to citizens to public services in light of assuring peace, democracy, stability and economic prosperity of the citizens of Macedonia. A series of public hearings on Open Governance and Freedom of Information, preceding the conference, were organized in several municipalities: Bitola, Veles, Kumanovo, Kocani, and Gostivar.

\$ 25,014.00

\$ 22,640.48

Technologies of the Government of Macedonia). The survey encompassed policy makers and state institution, in one hand, and citizens in the other.

\$ 16,000.00

Legacy/Translation Project

Recipient	Purpose	Award
Publishing House <i>Slovo</i> , Skopje	European Family: Historical-anthropological Essays by M. Mitterauer	4,310.00
<i>Tabernakul</i> Publishing House, Skopje	Dictionary of Symbols by Jean Chevalier and Alain Gheerbrant	6,502.00
<i>Magor</i> , Skopje	Kind of Minds: Toward an Understanding of Consciousness by Daniel Clement Dennett	2,770.00
<i>Magor</i> , Skopje	Beauty and Art: Selected readings in aesthetic from Plato to Croce	4,674.00
<i>Magor</i> , Skopje	Actuality of the Beauty by H.G. Gadamer	1,492.00
<i>Magor</i> , Skopje	Concept Notation by Gottlob Frege	1,302.00
<i>Euro Balkan Press</i> , Skopje	The Clash of Civilizations and the Remaking the World Order by Samuel P. Huntington	3,994.00
<i>Euro Balkan Press</i> , Skopje	The Political Language of Islam by Bernard Lewis	2,642.00
<i>Euro Balkan Press</i> , Skopje	Acting (re)Considered by Philip Zarrilli	3,562.00
<i>Euro Balkan Press</i> , Skopje	On Globalisation by George Soros	2,066.00
<i>Euro Balkan Press</i> , Skopje	The Children of The Bird Goddess by Kita Sapurma and Pandora Petrovska	2,602.00
<i>Templum</i> , Skopje	Albanians: a Modern History by Miranda Vickers	2,602.00
<i>Templum</i> , Skopje	Eichmann in Jerusalem by Hannah Arendt	3,362.00
<i>Templum</i> , Skopje	The Study of Religion in an Age of Global Dialogue by L. Swidler and P. Mouzes	3,002.00
<i>Templum</i> , Skopje	The Female Icons of the XX century by Svetlana Slapsak	3,022.00
<i>Alef</i> , Skopje	The Post-Colonial Critic: Interviews, Strategies, Dialogues, ed. by Sarah Harasym	2,852.00
<i>Az-buki</i> , Skopje, Skopje	The raise of the Network Society by Manuel Castels	3,379.00
<i>Az-buki</i> , Skopje, Skopje	A Short History of Ethics by Alsdair Mac Intyre	2,747.00
<i>Az-buki</i> , Skopje, Skopje	Man's Situation on the Cosmos by Max Scheller	1,720.00
	Introduction to the Modern Political Philosophy by Arno Barucci	2,554.00
Grants Subtotal:		61,156.00
Expenses:		870.01
Total:		\$ 62,026.01



Litoksou Book

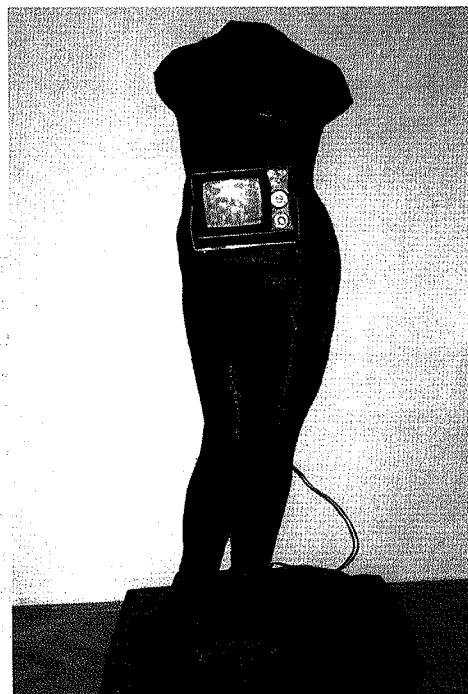
Expenses:

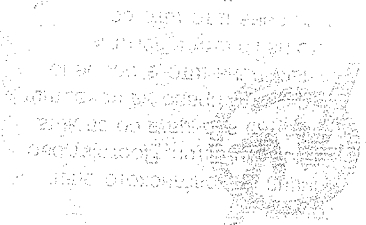
Information Program Total:

673.00

\$ 307,428.00

WOMEN'S PROGRAM





The program promotes equal participation of women in social, economic, political and cultural life in Macedonia. Priorities of the program focused on capacity building of women's NGOs, encouraging dialogue and closer collaboration among women's group, involvement in regional initiatives and promotion of gender studies.

Year 2003, activities were focused on planning the process of transformation of the Women's Program, for the purpose of achieving sustainability of the key projects/institutions developed within the Program.

Trafficking in Women

The Program supported Maria - H O P S project, dealing with prostitution and trafficking in women among drug users in Macedonia.

Project consist of outreach activities for providing access to social, health and legal services for woman involved in prostitution and their families were undertaken as a part of the regular project activities.
In 2003, the project team researched the phenomenon of *hidden prostitution* among 1045 students in 6 high schools in Skopje.

Peer education for students was organized in schools where the research was conducted. Brochure with the findings of the research is in the process of preparation and it is expected to be presented during series of public discussions, to be organized throughout the country first half of 2004.

Recipient	Purpose	Award
HOPS - Options for Healthy Life, Skopje	Maria HOPS	4,992.00
HOPS - Options for Healthy Life, Skopje	Mapping and Prevention of Hiden Prostitution and Human Trafficking Among High-school Population in the Republic of Macedonia	5,000.00
Total:		\$ 9,992.00

Respect and Believe me

Recipient

Women's Organization *Radika*, Skopje

Community Coordinated Response to Violence against Women

Recipient

Kimet Amet, Skopje

Family Center Skopje, Skopje

Grants Subtotal:

Expenses:

Total:

The Women's Program and The Swiss Development Agency jointly supported the implementation of the initiative of the women's group, active in underdeveloped, rural area of

Purpose

Respect Me And Believe In Me

The program supported activities of the supported the seminar titled *Domestic Violence-Reality or Myth*. This was first seminar organized on this subject for high management officials from the Ministry of Internal Affairs. It was organized by the NGO Centar for Family, and

Purpose

Participation at the Regional Workshop on Planning Joint Projects in the Framework of the Campaign *16 days Against Violence on Women 2003*, Belgrade, Serbia and Montenegro

Duluth model training for police officers

Reca. The goal of the project was to present law methods among young people in the Recan area which regulate the women's rights, and to introduce the ambient for improving their education and better economic position.

Award

\$ 9,304.00

was attended by 40 participants. During first half of 2004, series of training seminars based on adopted Duluth model will be delivered for practitioners of 10 police stations based in Skopje.

Award

83.68

14,888.00

14,971.68

28.27

14,999.95



Research Centre for Gender Studies (RCGS)

The Research Center for Gender Studies, established 1999 within the Think-Tank Euro-Balkan introduces, promotes and pursues the gender/women's/feminist studies research, theoretical investigation and education as a legitimate academic field in Macedonia. The first four years of the work of the Center were mainly concentrated on introducing the field of gender studies in Macedonia, through seminars, publications, research projects and translation of critical texts from the area. The activities of the Center during 2003 were mainly focused on the transformation of the RCGS into a Curriculum development Center. The Center signed official agreements with University in Skopje and the University of SEE in Tetovo for cooperation in the area of curriculum development.

During 2003 the Center begin the preparation

of the regional initiative *Strategies for Gender/Women's studies in SEE*, a project developed in partnership with Women's Studies Center from Belgrade and supported by the Network Women's Program of OSI. The two-year project will start with a Regional conference in Ohrid, during February 2004. Regional Network of Gender/Women's Studies will be established at the Conference.

Three day seminar *Theory and Praxis of Feminism and Psychoanalysis: Gender in the Politics of Clinic* with domestic experts and lectures from the region was organized in January 2003. 30 participants debated on gender aspects of clinical life highlighting the theoretical and practical dimensions of the links between gender and psychoanalysis. The project was supported by FOSIM.

Around 60 students attended the second academic year of *School for Gender and Politics*, an alternative informal education on gender. Kvinna till Kvinna, Embassy of Netherlands in Republic of Macedonia and Feminist Review

Trust provided funds for the project.

The fourth volume of *Identities: Journal for Politics, Gender and Culture* was published and the fifth was prepared. The Journal was presented at the Skopje Annual Book Fair, Belgrade Book Fair and Frankfurt Book Fair. The Journal, that became part of CEEOL, was fully supported by Kvinna till Kvinna.

In May, a year-long project *Raising Awareness and Sensibilisation Concerning Gender Issues in the High Schools in Republic Of Macedonia* intended to integrate a gender perspective and gender sensitive atmosphere in the high-school educational process.

In October 2003 the Center initiated a project on *Gender Perspective in Trafficking of the Human Beings* consisted of three public forums that are to discuss the theoretical implications of the various perspectives towards the problem of trafficking in human beings.

Both projects are supported by Institute for Sustainable Communities.

Recipient

Centre for Gender Studies *Euro-Balkan*, Skopje

Centre for Gender Studies *Euro-Balkan*, Skopje

Grants Subtotal:

Expenses:

Total:

Purpose

Gender Studies Research Center annual activities for 2003

Strategies for Gender/Women Studies in SEE - Regional Initiative

posals, workshop for the project teams was organized for defining details in the proposals. Training was designed for the selected project teams as to develop their skills to identify the weaknesses in their projects and the ways that they can be improved and further developed. Such an approach seemed to be a logical sequence of previous activities and a step further. The participants assessed such an approach as extremely necessary and useful. The effects proved to be bigger, not only in terms of quality proposals, but also in terms of getting to know various initiatives, exchange

and application of different experience. The program supported 9 projects representing initiatives for assessing and analysing, as well as initiatives directly focused on resolving a specific problem related to the status of women in the local community. The project addressed the issues of access to health services, increasing women entrepreneurship, greater involvement of unemployed and women from rural areas in the initiatives of women's groups, greater representation of women in policy making structures etc.

Award

31,944.00

39,968.00

71,912.00

13,011.62

\$ 84,923.62

Fund for Dialog, Development & Understanding

In November 2003, the Program announced Grant Competition for community based partnership projects of the women's groups active in the communities from the inner part of the country. Upon preliminary selection of the pro-

Recipient

Women's Civil Initiative - Sveti Nikole, Sveti Nikole
 Women's Association *Romani Asvin*, Shtip
 Women's Organization *Kumanovka*, Kumanovo
 Women's Association *Logos*, Prilep
 Women Citizen Initiative *Klea*, Bitola
 Forum of Albanian Women, Tetovo
 Association for Struggle Against Breast Cancer *New life*, Shtip
 Association of Citizens *Olimpija*, Shtip
 Women's Organisation *Harizma*, Drugovo,

Grants Subtotal:

Expenses:

Total:

The team of 9 trainers *Akcija Zdruzenska* developed within the program, conducted 8 training seminars, delivered within the framework of activities of NGO support Centers in Veles, Kicevo, Prilep and Stip. The training aimed at increasing gender awareness of NGO that are not primarily women's NGO. Approximately 130 participants, from over 60 NGOs were involved in the training.

Women Information Centres

Expenses:

Purpose

Gender Equality in The Politics as Development Goal	Award
Our Rights are Our Responsibility	4,990.00
And this is you	4,896.00
Women's Walk in Two Directions - Simultaneously	4,936.00
Together with the new Local Self-government Council	4,990.00
Enterpreneurship Needs and Opportunities in Tetovo	3,580.00
To Learn to Live with Breast Cancer Diagnosis	2,275.00
Healthy Woman	4,998.00
The Woman in the Interethnic and Rural Areas on the Margins of the Society	4,691.00
	5,000.00
	40,356.00
	8,291.12
	\$ 48,647.12

The Information and Documentation Centre was established in the end of 2000, as a part of Regional Eastern and Central Europe Women's Documentation Centres Network. It provides continuous space for raising gender awareness of the public by documenting and dissemination of information related to the status of women in society. Apart from its core activities the Centre has focused on monitoring and increasing gender sensitivity of media.

The basic components: maintaining the archive, dissemination of information and media monitoring are included as separate gender component

of the NGO Info Centre, an institution to be established within a three-year project, funded on a matching bases by the Swiss Agency for Development and FOSIM Media Program. Apart from its core activities, in February 2003, as a part of the activities of *REWIND* network, *Directory of Women's Groups in Macedonia* was updated and media monitoring on violence on women in printed media was conducted. Brochure with the results of the analyses were printed and promoted to women's groups and media during NGO Fair in November.

\$ 19,772.14



Feasibility study

Towards the end of 2003, a feasibility study was conducted by the independent consultant

Expenses:

Womens Program Coordinators Meeting

Expenses:

Roma Women Initiatives

Recipient

Centre of Romas of the City of Skopje, Skopje

Enisa Eminovska, Skopje

Ms. Mia Vukojevic, primarily aiming to consider all possible options and provide recommendations for a preferred transformation of the program Fund for Dialogue, Development and Understanding. In the first half of 2004, in com-

In February, the Program hosted the meeting of Women's Program Coordinators from Southeastern European Region, for discussing future regional cooperation and potential network initiatives.

The program supported the development of a sustainability strategy for Young Roma Women Leaders - informal network of young Roma University students established in 2001 with the

Purpose

Roma Women Forum Preparation Meeting, Ohrid, 19-23 May 2003

Participation at the Annual Meeting of Coordinators of Women's Network Program, Istanbul, Turkey

pliance with the recommendations of the study, a transformation plan will be developed along with a strategy for institutionalization of this segment of Women's Program.

\$ 2,000.00

\$ 9,576.19

support of the Women's Program.

Award

4,566.00

520.55

Recipient

Azbija Memedova, Skopje

Gjulten Dalipovska, Skopje

Expenses:

Total:

OSI World Bank Conference

The Network Women's Program and Roma Participation Program of OSI, supported the

Recipient

Centre of Romas of the City of Skopje, Skopje

Purpose

Participation at the Annual Meeting of Coordinators of Women's Network Program, Istanbul, Turkey

The Right of Choice - Developing strategic plan for the group of Young Roma Women Leaders, implementation costs for the project third phase

Roma women preparatory meeting, held in May in Ohrid, Macedonia, attended by more than 20 Roma women leaders from Macedonia, Bulgaria, Hungary, Slovakia, Czech Republic, Romania and Serbia, their civil society colleagues and policy experts. The goal of the meeting was to prepare the Roma women's

Purpose

Roma Women Forum Preparation Meeting, Ohrid, 19-23 May 2003

Award

239.56

10,000.00

12.90

\$15,339.01

agenda, and to improve the skills of the presenters to formulate and present the policy recommendations, to the high level regional Roma conference co-organized by the World Bank and the Open Society Institute *Meeting Roma in an Expanding Europe: Challenges for the Future* held in June in Budapest.

Award

\$ 5,439.07

Preserving Women Oral History

Recipient

Centre for Gender Studies Euro-Balkan, Skopje

Global Access

The program supported attendance of Macedonian women activists in international events related to the status of women.

Recipient

Slobodanka Markovska, Skopje

Savka Todorovska, Skopje

Grants Subtotal:

Expenses:

Total:

During 2003, The Center continued the efforts for promoting the Oral History. The project *Crisis in Macedonia 2001 Seen from Perspective of Women* followed the Oral

Purpose

Publishing Trilingual Publication Resulting From The Research *Women's Perspective on the Crisis in Macedonia 2001*

Purpose

Participation on General Assembly of International Council of Women, Perth, Australia, from 31.8. till 6.9.2003

Participation on General Assembly of International Council of Women, Perth, Australia, from 31.8. till 6.9.2003

History course organized in 2002. Publication (Macedonian/Albanian/English) with the research results is expected to be published first half of 2004.

Award

\$ 5,932.00

Award

2,000.00

2,000.00

4,000.00

68.32

\$ 4,068.32

Women Cross-Border Action

This three-year regional initiative, implemented in partnership with Transeuropéennes, Paris, and a NGO from the SE region, represents a

collective action of women activists from the region that share common values for peace, democratization, and women's empowerment. In 2002, a caravan of over 50 women activists travelled through the region of former Yugoslav republics and Albania, in order to pass through opposed borders and face other realities. A travelling exhibition of photographs was organ-

ized in the capital cities, followed by debates on imposed borders and raising civil awareness against discrimination of all kind. Following the two-week exhibition that took place in November in Skopje, Macedonia, round table *The Border Line between the Patriotism and Nationalism* with more than 30 participants was organized.

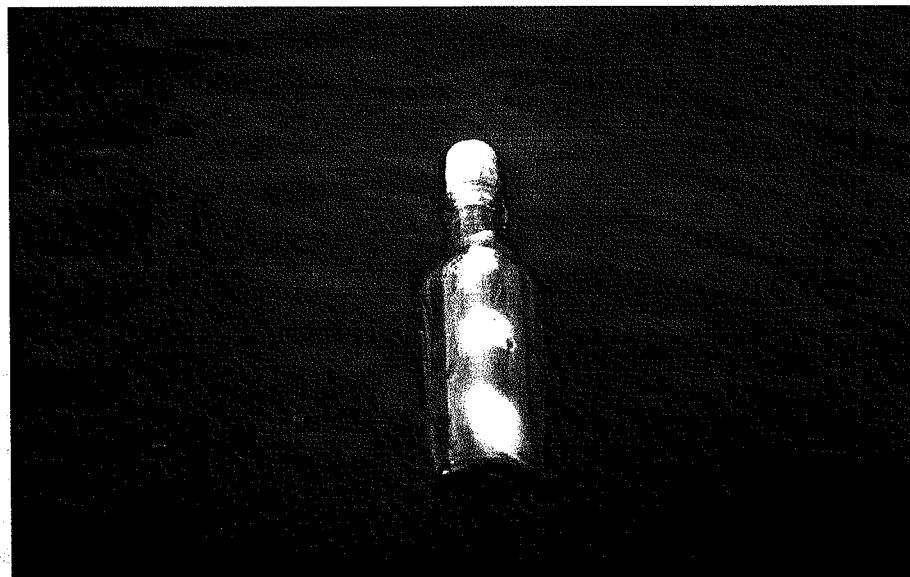
Expenses:

\$ 10,329.14

Women's Program Total:

\$ 240,322.00

CIVIL SOCIETY PROGRAM



Improving Interethnic Relations in Macedonia

FOSIM in partnership with King Baudouin Foundation and Charles Stewart Mott Foundation continued to support the three-year program of Improving Interethnic Relations in Macedonia in 2003. This sub-program is a part of the program Improving Ethnic Relations in South-East Europe that covers Macedonia, Serbia, Bulgaria, Albania, and Romania. This program aims at setting up and developing better relations between different groups in eth-

nically mixed communities, building mutual trust and opening communication between the different ethnic communities, as well as promotion of values of democracy, dialogue, tolerance, coexistence, and preservation of peace. The program publishes open competitions for projects, organizes meetings and encourages exchange of experience and NGO networking. More information about the program can be found on the following web site: www.ierse.org.mk.

The projects of non-governmental organizations and informal citizens' groups were stimulated, which correspond with the real needs of the community in different fields and contribute to the improvement of interethnic relations. Eleven

projects of NGOs and five informal groups were supported through this program in 2003 with total budget of \$ 66,126.90.

In October 2003 FOSIM hosted a regional meeting of all program participants to lay down the basis for developing a common strategy for the next period.

Each country made and presented the results of the feasibility study for implementing a new program called *Minority Civil Dialogue in SEE* that should be implemented in the period 2005-2006.

\$ 51,984.77

Improving Interethnic Relation

Expenses:

Improving Interethnic Relation - Grants

Recipient	Purpose	Award
<i>Romani Bah</i> Association of Roma Citizens, Veles	A different, better view	3,204.00
Humanitarian and Charitable Roma Association <i>Mesecina</i> , Regional Office Debar, Debar	Young people developing interethnic relations by associating among themselves and various games	3,361.00
Association of Citizens <i>Rubikon</i> , Skopje	With game to tolerance	3,447.40
Cultural and Humanitarian Association of the Turks <i>Celebija</i> , Bitola	Bitola Babam, Bitola - 2	4,592.75
Association of Citizens <i>Sustainable Communities</i> , Skopje	Confidence for Coexistence in Macedonia	5,350.00
Asociation for development and emancipation of Turks in the eastern part of the Republic of Macedonia <i>EM</i> , Shtip	Let's paint our future in all beautiful colours	4,063.00

Recipient	Purpose	Award
Marjan Vitanov, Valandovo	Me and You Being Closer	4,140.00
Flora Doko -Limani, Struga	Struga - Multiethnic Place, the motto is <i>Together</i>	2,882.00
Adem Ademi, Tetovo	Give me your hand	2,401.00
Multiethnic Association - Childrens' Theater <i>Pinokio</i> , Tetovo	Children's comedy <i>Tom and Jerry</i>	4,682.99
Multiethnic Women Organization Linda, Kumanovo	Learning by Associating	5,363.50
CAS Pelagonia,	Multimedial guidance for young person	3,741.49
Association <i>Milenium</i> , Vrapcishte	Cooperation between families and school	5,581.00
Public Participation Center, Tetovo	Colosseum	4,899.00
Snezhana Petrushevska, Veles	Channeling surface waste water from family housees yards and disposal of communal waste in Orizari village	3,419.00
Andreja Miteski, Skopje	Organizing Chess School	4,999.00
Total:		\$ 66,127.13

Spin-off Sustainability Support

The spin-off sustainability support continued by providing full accounting services, legal and

Expenses:

Internet for NGOs

Recipient

Urgent Preserving of Cultural Legacy and Heritage, Prilep
 Lychnidos, Ohrid
 Roma Humanitarian Association *Ternipe*, Prilep
 Association for Struggle Against Breast Cancer *New life*, Shtip
 Environmental Society *Izgrev*, Sveti Nikole
 Women's Organization, Shtip
 Civil Information Centre *Spektar*, Shtip
 Women's Association *Romani Asvin*, Shtip
 Association for Humanitarian Activities *Sinergija*, Shtip
 Humanitarian and Charity Association of Romas *Kham*, Delcevo
 Youth Environmental Centre *Rekanski Biser*, Rostushe
 Association of Bee-Keepers *Pcela*, Veles

general administrative consulting for spun-offs. FOSIM monitors their compliance with good financial administrative practices.

The aim of this support is maintaining quality, reliability, and confidence of other donors and partners in terms of the performance of these NGOs and income generating organizations that came about from FOSIM's programs.

In 2003 in a public competition, FOSIM provided grants for one year free Internet access (300 hours per year) to 35 NGOs that work in the sphere of: civil society promotion, human rights protection, protection of minority rights, legal

The Executive Board adopted a decision to cover the costs for external audits of spin-off programs in 2002 as part of this subprogram in order to encourage similar practice in the future, ensure better transparency and increase competitive advantages for fundraising. The audits were performed by a local authorized auditing company.

\$ 21,007.45

system reforms, social reform, environmental protection, improvement of inter-ethnic relations, education, public health, and culture. The Internet access was provided by FOSIM's spun off Internet program *Sonet*.

Award

195.00
 225.00
 225.00
 225.00
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 225.00

Recipient

Award

225.00

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7,845.00

-3.00

\$ 7,842.00

Association of Albanian Women for Humanitarian and Social Projects *Perspective*, Skopje

Science and Culture Society *Paradigma*, Kumanovo

Association of Citizens *Eco-sense*, Skopje

Centre for Psychosocial Support and Care for Mental Health, Skopje

Association of Farmers *Vinozito*, Kicevo

Association of Citizens *Somnakuno-Petalo-Zlatna potkovica*, Skopje

Union for Vlach's Culture in Macedonia, Skopje

Macedonian AOTS Alumni Society, Skopje

Association of Deaf and Hard on Hearing of Republic of Macedonia, Skopje

Humanitarian and Charitable Roma Association *Mesecina*, Debar

Humanitarian Organizationa *Uniteti*, Gostivar

Association of Disabled People *Shpresa*, Skopje

Women Organization of the Municipality of Sveti Nikole, Sveti Nikole

Centre for Development of Civic Society - Via Vita, Bitola

Civil Initiative for Equal Opportunities *Semper*, Bitola

Association for Science, Art and Cultural Initiative, Sveti Nikole

IARES - Intercultural Association for Development, Education and Cooperation, Skopje

Association of Citizens *Sintagma*, Prilep

Association of Citizens *Romani Sukaripa*, Prilep

Regionalen hendikep centar, Prilep

Children Center *Dzundzule*, Skopje

Women's Organization *Radika*, Skopje

Environmental Society *Vila Zora*, Veles

Grants Subtotal:

Expenses:

Total:



Halki Seminars

Recipient

Ermira Mehmeti, Skopje

Support of Civil Society -Strengthening NGOs: NGO Support Centers in Socially and Economically Deprived Areas in Macedonia

This project is co-financed by the European Agency for Reconstruction and FOSIM and it

FOSIM supported participation of one representative from Macedonia at a workshop on the topic *SEE and the Mediterranean: The Need for Mutual Learning Process* organized by the

Purpose

International Halki Seminar, Halki, Greece, 4-8 September 2003

was officially launched on 25 June 2003. The NGOs Support Centers aim to strengthen the role of the NGOs in the society outside the capital and they offer a visible, inclusive and effective process of networking, coordination, communication and development of partnerships among NGOs, as well as between NGOs and local authorities, media, schools and different stakeholders. The following activities took place in the initial phase of the project:

Hellenic Foundation for European and Foreign Policy (ELIAMEP) in the framework of the Halki International Seminars, held in Halki, Greece, on 4-8 September.

Award

\$ 1,354.00

- the project office was established and project staff selected,
- eight towns (Resen, Negotino, Strumica, Debar, Gevgelija, Delcevo, Kratovo, Struga) were selected to host the NGO Support Centers and eight locations were identified,
- project staff was selected and eighteen local coordinators hired, which underwent practical training in the existing NGO Centers, and had various training sessions to improve their skills and knowledge.

New NGO Support Centers-EMF

Expenses:

\$ 20,423.00

New NGO Support Centers-EAR

Expenses:

\$ 49,758.00

Support of Institutional Development of Macedonian NGOs: NGO Support Centers in Prilep, Veles, Stip and Kicevo

The Project is financed by Swiss Agency for Development and Cooperation (SDC) and FOSIM. FOSIM is responsible for the project implementation.

The purpose of the project is strengthening the role of NGOs in the civil society, outside the

Expenses:

capital. NGO Support Centers support NGO organization and operation in local communities, as well as strengthen their capacities for cooperation with other NGOs, local government, private sector and media.

The Centers provide technical assistance to NGOs (premises, equipment, facilities, library), training in the fields of NGO's interest, counseling and consultations, support of NGO initiatives. In achieving their projected goals, the NGO Support Centers (NGOSCs) also use other forms of activities, such as: workshops, round tables, debates, presentations, forums, as well as small grants for punctual interventions and larger amounts for development projects.

Upon the Third Grant Awarding Open Competition announced by NGOSCs 112 NGOs applied. The Grant Committee selected 46 of them for financial support with the total budget of \$ 137,102.50.


In 2003, NGOSCs organized four forums in purpose to initiate crucial questions and to develop

cooperation and discussion between different stakeholders on topics related and important for the community. The forums were organized on the following topics: *Stop Violence against Children* (in Stip), *Making Coalitions* (in Prilep within a local NGO Fair), *Process of Decentralization* (in Veles with cooperation of Local Government) and *Contribution of the NGO Sector to Local Community Development* (a joint forum of all four NGOSCs).

Within this project, several sub-projects that aim at improving cooperation and capacities of NGOs are implemented: *MaNGO - On-line network of the Macedonian NGOs on Internet* (www.mango.org.mk), *Training for Women NGOs* (in cooperation with the Women's program), and *Institutional Development of Roma NGOs*.

In December 2003 a web site of NGOSCs was designed: www.ngocenters.org.mk.

\$ 399,351.00



Citizens' Advising Centers (for Human Rights) with Emphasis on Roma

FOSIM in cooperation with Macedonian Center for International Cooperation (MCIC) supported the project of NGO *Mesecina* from Gostivar. The period of project implementation is 2003 - 2005. The project is covering the following

Recipient

Humanitarian and Charitable Roma Association *Mesecina*, Gostivar

activities:

- Opening of six regional citizens advising centers in 2003 and two more in the second year;
- Creating a database to record reported/registered violations of Roma's human rights;
- Preparation of periodic reports, and send to state administration, NGOs, local media, and international structures concerned with human right of Roma;
- Consultation and counseling in selected cases of violations engaging lawyers, sociologists, educators and others;
- Education of Roma population at large in the field of human rights;

Purpose

Citizens' Advisory Centers for Human Rights with emphasis on Roma population

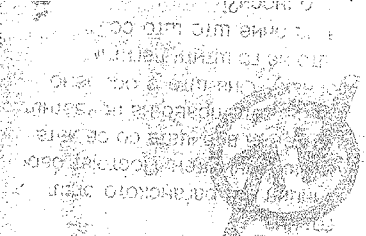
- Lobbying, education and campaigns to raise consciousness within the non-Roma population on the Roma values, to reduce stereotypes and to promote discussion.

Regional offices cover specific regions with significant number of Roma population: Stip, Delcevo; Prilep, Skopje, Kumanovo, and Gostivar.

MCIC contribution to the project is total amount of US\$ 247,304.00 for three-year implementation period.

Award

80,544.00



Civic Reconciliation

The sub-program encourages and enables dialogue between NGOs, intellectuals, media, government institutions, religious confessions, for their active involvement into the processes of trust building between ethnic communities and to encourage their work towards peace building, dialogue and constructive conflict resolution. In 2003 NGO projects related to disarmament were supported. Apart from supporting respec-

Recipient

- Youth Council of Prilep, Prilep
- Multikultura, Tetovo
- SOS - telephone line for women and children - victims of violence - Kumanovo, Kumanovo
- Centre for Interethnic Tolerance and Refugees, Skopje
- Environmental Society Planetum, Strumica
- Humanitarian and Charity Asociation of Romas Kham, Delcevo
- Association of Open Communications, Bitola

tive projects of NGOs, FOSIM continue to support the civic action *Enough is Enough* (DOSTA E) by covering the costs of regional offices, and meetings of platform-members. In October 2003 a forum of Enough is Enough members was held in Skopje, with main topic *Can Macedonia Deal with the Arms?* FOSIM provided grants to the NGO network Enough is Enough to work on ensuring enforcement of Macedonian Law on Disarmament, which aimed voluntary devolvement of the ille-

Purpose

- DOSTA E Coordination office for Prilep and Kicevo region
- DOSTA E Coordination office for Tetovo and Gostivar region
- DOSTA E Coordination office for Kumanovo region
- DOSTA E Coordination office for Skopje region
- DOSTA E Coordination office for Strumica, Berovo, Radovis and Valandovo region
- DOSTA E Coordination office for Stip, Probistip, Kocani, Vinica and Delcevo region
- DOSTA E Coordination office for Bitola, Resen, Demir Hisar and Krusevo region

gal arms and weapons. The NGO activists were involved in observation of the Government action for disarmament and the public awareness campaign on the risks arising from carrying arms and weapons. EuroBalkan Institute organized round tables with Macedonian and Albanian intellectuals related to finding mutual solutions and recommendations on actual questions for further development of Macedonia.

Award

- 870.00
- 940.00
- 1,100.01
- 870.00
- 1,020.00
- 1,100.01
- 1,178.00

RecipientEnvironmental Society *Deshat*, DebarMultiethnic Women Organization *Linda*, KumanovoCouncil for Prevention of Juvenile Delinquency,
KavadarciAssociation for Civic Tolerance and
Cooperation of the Municipality of Prilep, Prilep

Idriz Ameti, Skopje

Association for Transactional Analysis of
Macedonia, Skopje*Euro-Balkan* International Centre for European
Culture, Skopje*Women's Action* Association, Skopje

Youth Information Centre, Tetovo

Biosphere - Center for Education and Protection
of Environment and Nature, Bitola

Youth Council of Ohrid, Ohrid

Purpose

DOSTA E Coordination office for Debar, Ohrid and Struga region

No arms - Peace for all of us

DOSTA E Vardar region office

From beating to words

Participation of Blla Blaa Blla group on a concert in the framework
of "Reconciliation for the future" in Thessalonica, Greece

Citizens' Agreement

The Intellectuals for Development of the Republic of Macedonia

Enough Weapons

Five minutes to twelve

Macedonia without arms and weapons - reality or necessity?

Five minutes to twelve

Award

1,140.00

2,350.00

970.00

11,655.00

1,731.43

9,988.00

9,860.00

5,241.00

2,457.00

2,956.00

3,107.00

Recipient	Purpose	Award
Women's Organization - Strumica, Strumica	Can Macedonia be without arms and weapons	3,056.00
Youth Council of Prilep, Prilep	NO to arms and weapons	3,121.00
Civil Centre for Prevention and Resocialization, Negotino	Illegal arms and weapons - it is time to give it away	4,238.00
Association for Struggle Against Breast Cancer <i>New life</i> , Shtip	We DON'T need arms and weapons!	3,619.00
SOS - telephone line for women and children victims of violence, Kumanovo	No arms - peace for all of us	3,427.00
Union of Women's Organizations in the Republic of Macedonia, Skopje	Disarmament - Prospects for safe life	2,500.00
<i>Euro-Balkan</i> International Centre for European Culture, Skopje	The Intellectuals for Development of the Republic of Macedonia (add. to grant 4399)	6,226.00
Grants Subtotal:		84,720.45
Expenses:		
Total:		11,612.55
Civic Reconciliation - 3rd		\$ 96,333.00
Expenses:		
		\$ 6,671.95

NGO Support

FOSIM provided additional support to different NGOs for the projects that represent new initiatives:

Roma NGO Program

FOSIM provides support to initiatives of Roma NGOs addressing the specific needs and problems of Roma community in Macedonia. As part of this program, FOSIM and MCIC supported and coordinated a group of Roma NGO for implementing activities to celebrate 8th April - Roma Day. This project followed immediately

and have an importance in building the civil society in Macedonia.

The project *Path to the Truth* of the Parents' Association for Healthy Generations from Veles

after a series of appeals and protests by numerous NGOs and individuals. They responded to the infringement of the right to protect one's identity, in this case Roma in several criminal procedures, as well as to the inappropriate presentation of Roma people using various names in the media and labeling the entire Roma population. FOSIM in cooperation with the World Bank provided grants to support organizing a national

confirming health disorders among children as a consequence of pollution by toxins from the lead smelter, which has been denied and hidden for years now by relevant institutions.

\$16,290.00

Conference for preparation of the Roma delegation from Macedonia for the conference *The Future of Roma in Expanding Europe in Budapest*.

Recipient

Centre for Roma Community *Drom*, Kumanovo

Expenses:

Total:

Purpose

National Conference: *Situation of Roma People in the Republic of Macedonia*

Based on the contacts established with International Peace Building Network from Dingle, R. Ireland, in April 2003, 14 representatives of local NGOs from several parts of Ireland visited Macedonia. The Irish guests had an opportunity to become familiar with the work of NGOs and Associations in Macedonia. The next step of this cooperation was for Macedonian NGOs and

Embassy in Macedonia and FOSIM, and implemented by FOSIM, in cooperation with the Institute for Democracy, Solidarity and Civil Society (IDSCS).

In the framework of this project over 25 training sessions were held throughout Macedonia and 200 civic educators were trained.

In 2003 FOSIM organized 70 local workshops and debates where over 2000 citizens were

Award

8,500.00

9,796.72

\$ 18,296.72

Associations to visit Ireland in the period 2-9 May 2003. In this period Macedonian organizations learnt how the community involvement and the citizen participation actually function in rural Ireland towards the local community development. The International Peace Building Network participated with amount of US\$ 30,815.00 financed by the EU LEADER+ Program.

\$ 7,746.01

educate, and a nation wide media campaign was launched. As the final output of this project, 10 democracy notebooks were written and published. These publications are now available in 7 languages (Macedonian, Albanian, Roma, Serbian, Bosnian, Turkish and Vlach) in 45 000 copies. The distribution of the 10 democracy notebooks is the last activity in this project.

\$ 198,581.00

NGO Congress

NGO Congress was one year nation wide project that was implemented from April 2002 to April 2003 by FOSIM and the International Council of NGOs. The project is funded by Catholic Relief Services, FOSIM and the United Nations High Commissioner for Refugees. The objectives of the project were: to encourage capacity building of local NGOs, to induce and promote public participation in the decision

making process, to identify sector priorities in order to achieve an efficient use of limited international and local resources and to improve the coordination in the processes of accomplishing priorities on local, regional and national level. As a final result of the activities that were undertaken in the frames of this project a publication *NGO Congress 2002 - Views, assessments, and recommendations of NGOs and municipalities on local and regional development of R.M.* was published in Macedonian and English language in 2000 copies.

In 2003 a press conference for promotion of the publication was held, public debates were organized in seven regions in Macedonia, and financial support to a NGO from Veles was provided, for the purpose of acquiring therapy for the children affected with the diseases caused by the air and soil pollution in the city. The problem of pollution by the NGO congress was identified as one of the priority problems for Povardarie Region.

Recipient

Parent Association for Care for Healthy Offspring, Veles

Purpose

For Better Health

Award

2,000.00

Expenses:

Total:

1,304.09
\$ 3,304.09

NGO Fair -Forum of the Civil Society in Macedonia

FOSIM in partnership with the MCIC, Institute for Sustainable Communities and Catholic Relief

Recipient
CIU-Multimedija, Skopje

Darhia Society for Roma Language and Culture, Skopje

Alfa Center, Association for educational, cultural and interethnic cooperation, Skopje

Speleology Society *Peoni*, Skopje

Youth Cultural Centre - Bitola, Bitola

Macedonian Center For European Training, Skopje

Grants Subtotal:

Expenses:

Total:

Service, participated in organizing the 3rd NGO Fair - Forum of the Civil Society in Macedonia, in November 2003.

The aim of the Forum was to contribute in strengthening institutional capacity and development of non-governmental organizations in Macedonia, to promote their work for the wider public, to improve access to information, communication and coordination among the NGOs, and to promote regional exchange and cooperation.

Purpose
Forum - Teather

Ethno musical - *Gan and Chen*

Cultural Values Promotion

Presentation of *Camera - opskura* as tool for discovering cultural heritage

Multimedial Event

Promotional materials for the NGO Fair

FOSIM supported the participation of NGOs outside the capital financing their accommodation in Skopje, and awarded grants to the NGOs that organized socio-cultural events on the Fair. In function of wider promotion of the Fair and increasing the number of visitors, especially from the towns all over Macedonia, NGO Support Centers organized transport for all the interested citizens, organizations, schools and other institutions from different towns of Macedonia.

Award
973.00
476.00
300.00
267.00
896.59
1,500.00
4,412.59
3,891.95
\$ 8,304.54



NGO Institutional Development 3rd

Recipient

Humanitarian citizens' association *Vigor*, Shtip

Society for the Dignity of Disabled Persons -
Hope, Shtip

Center for children and youth Art, Shtip

Association for Struggle Against Breast Cancer
New life, Shtip

Marketing and Management Association, Shtip

Scout Group *Dimitar Vlahov*, Veles

Ensemble *Keramichar*, Veles

Association for Struggle Against Breast Cancer
New Side of Life, Shtip

Center for integral rehabilitation - Vigotski Veles,
Veles

Purpose

Education and animation of young people with
physical disabilities with house call

Do you know?! - Children with special needs
also have special capacities and 2003 is
European year of disabled persons

Youth and Entrepreneurship

Psychological Support -The Chain Missing in
Cancer Treatment

Redundancy - Result of Economic and
Structural Reforms

To Create The Future

Our Dances - In Traditional Costumes

Patient's Hope Is In The Hands Of Medical
Ethics

BABUNA - Awareness, Responsibility,
Consciousness

Award

2,939.00

2,655.99

3,856.00

2,260.00

2,340.00

2,844.00

2,600.00

2,880.00

4,995.99



Recipient	Purpose	Award
Association of Pedagogues and Psychologists, Veles	Healthy Environment	2,946.47
Association of Citizens <i>Saving Mladost Lake</i> , Veles	Do we care for Mladost Lake?	2,972.16
Association for Deaf and Hard on Hearing, Veles	With sport to stronger individuals, coexistence and friendship	2,902.00
Association of Bee-Keepers <i>Pcela</i> , Veles	Let's return the future to the mother nature	2,930.01
Environmental Society <i>Vila Zora</i> , Veles	Environmental Educational Point	4,843.12
Association of Parents of Children Suffering from Cerebral Paralysis, Veles	Educating parents on proper family treatment for children with special needs	3,000.00
Environmental Society <i>Breza</i> , Veles	Healthy Body - Healthy Spirit	1,372.30
Society helping people with special needs <i>Zrak</i> , Veles	Cultural and social life of children and youth in Veles	3,180.01
Association <i>Macedonian EGEJ</i> , Shtip	Hope dies last	1,680.00
Association of Self-supporting Mothers <i>Aurora</i> , Shtip	Violence is community problem	3,000.00
Association for Humanitarian Activities <i>Sinergija</i> , Shtip	Learn about me - help me	2,992.00

Recipient

Association of Citizens *Romani Sukaripa*, Prilep

Centre for Children and Youth, Prilep

Art&Culture Society *Art-Kul*, Krushevo

Forum for Avangarde Creativity, Prilep

Youth Culture Association-Prilep, Prilep

Center for Children and Youth Initiative
Vidolina, Prilep

Centre for Multicultural Corelative Collaboration
and Multinational Improvement *Avrora*, Prilep

Women's Organization - Municipality of
Krushevo, Krushevo

Association for Deaf and Hard on Hearing, Kicevo

Fondation *Dea*, Kicevo

Beladona Helios, Kicevo

Women's Organization - Municipality of
Kicevo, Kicevo

Purpose

Human right what does it mean?

Papa, please, I want to learn too

Vlach Tradition, Customs and Folklore

Reanimation of Cultural Heritage in Varos Locality

Look Behind You

Bright Youth - High Return

Education in Rural Areas

Playroom - Early Childhood Development

Hands Speak

Sexually Transmitted Diseases - Stop

Medical waste - Environmental and health disaster

Breast cancer - early diagnosis, successful
treatment

Award

4,959.99

2,374.00

1,800.00

3,000.00

2,990.00

4,815.00

2,949.99

1,248.00

2,285.00

2,362.00

2,995.00

2,646.00

Award

1,729.00

2,073.00

2,993.00

3,346.01

2,720.00

2,950.01

4,000.00

2,289.00

5,000.00

2,970.00

2,465.00

5,000.00

Recipient

Scout group *Mirko Mileski*, Kicevo

Association of Blind People from Kicevo, Kicevo

Comunity organization on Red cross, Kicevo

Association of Farmers *Vinozito*, Kicevo

Association of Physically Disabled People, Kicevo

Association of Citizens *Ditura*, Kicevo

Association for Interethnic Integration and Development *Mir* (peace), Kicevo

Association of Citizens *Vezilka - Lenka*, Veles

Centre for Culture and Art, Veles, Veles

Women's Organization Veles, Veles

Macedonian - Croatian association Stip, Shtip

Children's Parliament of Macedonia Stip and Karbinci, Shtip

Purpose

The youth - bridge towards the future

Reading and writing together

Youth for youth

Cattle breeding as sustainable economic and environmental community development

Architectural Barriers and Possibile Solutions

Interethnic Festival

Healthy Youth, Healthy Society

Revival of Embroidery Technique - ZURAF

Photo-monography *Veles Throughout The Centuries*

For ourselves and for the others - Don't patter, don't ramble

Education as Prevention for Endemic Struma (goitre)

I want to see - I want to know



Recipient

Young Women Organization *Demos*, Prilep

Visual Art Centre *Vizant*, Prilep

Grants Subtotal:

Expenses:

Total:

*EXT NGO Institutional Development

Expenses:

Special Projects-NGO Support

Recipient

Multikultura, Tetovo

Balkan Association for Friendship and
Cooperation, Bitola

Parents Association for Care of Healthy
Offspring, Veles

Grants Subtotal:

Expenses:

Total:

Purpose

Volunteers Initiative

Welcome, this is Prilep - sustainable develop-
ment and local tourism campaign

Purpose

Developing Democratic Ideas Via Media

Intersectorial Cooperation - The Only Way for
Development of Civil Society

Path to the truth 6,101.28

Award

2,991.99

2,960.00

137,101.04

259,324.96

\$ 396,426.00

2,925.31

Award

2,999.99

7,160.00

6,101.28

16,261.27

28.71

\$ 16,289.98

Inventory: Macedonia 1999-2002

Expenses:

NGO Congress - 3rd

Expenses:

Minority Civil Dialogue in SEE

Expenses:

\$ 15,177.71

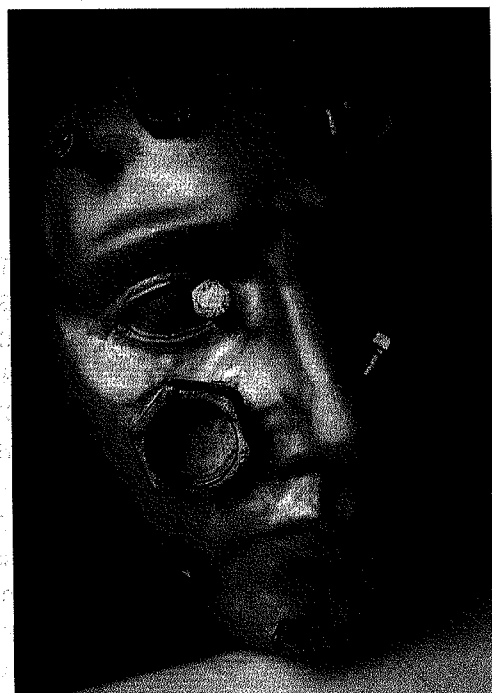
\$ 1,032.04

\$1,118.52

Civil Society Program Total:

\$ 1,095,974.00

PUBLIC HEALTH



In 2003 the Foundation Open Society Institute Macedonia (FOSIM) continued with public health issues in close collaboration with OSI NY Public Health Program, Ministry of Health, Medical Faculty, with its overall goal to promote

Mental Disabilities Advocacy Program

The mental disability program is a Soros network program aimed at promotion of the human rights, inclusion and active participation in society of people with mental disabilities.

Recipient

State Centre for Mentally Disabled Persons
Poraka, Skopje

Association of Citizens *Polio Plus, Skopje*

State Centre for Mentally Disabled Persons
Poraka, Skopje

quality life for all citizens in the country. The main priorities of FOSIM Public Health Program in the year 2003 were to:

- Developing School of public health

In the course of 2003, Mental Disabilities Program continued with the support of two NGOs in this area:

1. Republic Center for helping persons with mental handicap - Message, Skopje

The basic goal of the project is to establish a network of community - based alternative services (Day Centers and small group homes for

Purpose

Campaign supporting disabled persons in Macedonia

Presentation of Council of Europe experience in initiating legal amendments related to people with disabilities in the Republic of Macedonia

Social inclusion and exercising the rights of people with intellectual disabilities in the Republic of Macedonia

- Public health information systems
- Increase the role of professional association
- Inclusion of the vulnerable groups in the society (drug users, disabled, roma)
- Patients' rights

independent living) as a support to the families with an intellectually disabled member homes.

2. Association for Support of Persons with Psychosis - Welcome, Skopje

The project objective is to educate persons with mental disabilities, their families and the community about the nature of the mental illnesses and about the basic human rights for mentally ill persons.

Award

3,980.00

9,978.00

2,300.00

Recipient

State Centre for Mentally Disabled Persons

Association for Support of People with
Psychosis *Welcome*, Skopje

Grants Total:

Expenses:

Total:

Public Health

The project *The Council of Europe disability*

Expenses:

New Public Health Initiatives

Organizing the policy in-country meeting with

Expenses:

Purpose

Poraka, Skopje

Educating Teams To Help Abused Women With
Psychosis

rights' initiating legislative changes in
Macedonia was co-financed by British
Embassy, Council of Europe. The grant was
awarded to Polio plus, and the basic goal of the

key local stakeholders. The aim of these meet-
ing was threefold: it introduces stakeholders to
the Improvement of Health in South-East
Europe: The Need For Sustained Investment
policy paper, allows them to comment on the
draft, and provides them with enough informa-

Award

20,120.00

12,530.00

48,908.00

4,896.00

\$ 53,804.00

project is using experiences of the Council of
Europe as a stimulus to achieve the legislative
change in Macedonia in order to uphold and
promote the rights of disabled people.

\$ 2,929.54

tion to endorse the document Stability Pact
SEE health network meeting on 27-29 May
2003 in Sarajevo, BiH

\$ 5,675.15

Workforce Development

The program is focused on development, networking and certification of schools, courses and programs of public health.

Recipient

Faculty of Medicine - Skopje, Skopje

Faculty of Medicine - Skopje, Skopje

Faculty of Medicine - Skopje, Skopje

Grants Total:

Expenses:

Total:

1. In December 2002 FOSIM established the School of Public Health in the framework of the Medical faculty at Skopje University and started the postgraduate studies on PH with enrolled 35 students.

2. In the framework of the SPH, FOSIM has

Purpose

Developing and establishing Public Health School

Short Courses for Public Health Center Faculty

The Relation Between The Place of Residence and Risk of Accute Leukemia Among The Population At The Age Between 17 and 75 in The Republic of Macedonia, Research Study

supported the research grant proposal of the MPH students on the topic *The relation between the place of residence and risk of acute leukemia among the Population at the age between 17 and 75 in Republic of Macedonia.*

Award

40,000.00


40,000.00

4,980.00

84,980.00

25,228.03

\$ 110,208.03



Violence Campaign

Recipient

State Institute for Health Protection - Skopje,
Skopje

Professional Associations

The main goal of the program is continuing
education for professionals in both population-

Recipient

Dentists' Chamber, Skopje

Chamber of Physicians, Skopje

Total:

The project *With campaign against violence*
was co-financed by World Health Organisation
and ESE. The goal of the project is to increase

Purpose

National Campaign Against Violence

oriented public health and clinical medicine.
In November 2003, FOSIM supported the
Chamber of Physicians and Dental Chamber
with aim to improve quality of health services in
the process of accreditation to implement the
strategy of accreditation and to develop register
of medical doctors as part of the introduction of
accreditation in health system in RM. The fol-

Purpose

Developing criteria and drafting guidelines for
introduction of accreditation system in the
health system in the Republic of Macedonia

Promotion of accreditation system among
physicians in the Republic of Macedonia

awareness, about violence in all forms on
national, regional and local level.

Award

\$ 10,000.00

lowing projects were supported:

1. Creating strategy for implementation of
accreditation and licensing of dentists in RM,
implemented by Dentists Chamber,
2. promotion of accreditation system of doctors
in RMacedonia, implanted by Chamber of
Physicians.

Award

15,000.00

15,000.00

\$ 30,000.00

Patients' Rights

Recipient

Vesna Velik-Stefanovska, Skopje

Expenses:

Total

In the middle of 2003 FOSIM has launched open competition for comparative analysis of the patients' rights legislations in RMacedonia with EU countries. NGO "MIA" has supported

Purpose

Patients' Rights in the Republic of Macedonia According European Standards

through this competition with the project *Patients in Macedonia with rights according European standards.*

Award

7,267.00

588.88

\$ 7,855.88

Public Health Roma

On the end of 2003, FOSIM and OSI NY has started the initiative to improve and promoting equal access for Roma people, with following activities:

- To increase access to existing health services
- To identify and change laws and/or policies

that disproportionately affect Roma and undermine Roma health

- To establish mechanisms to ensure protection of patients' rights
 - To use international standards and mechanisms to promote Roma health and rights
- The following NGOs were supported through open grant competition:
- Center for civic Initiative, Prilep with the proj-

ect *One can be without everything, except without health*

- Association for Emancipation, Solidarity and Equality of women, Skopje with the project *We believe and we work on...*

- NGO *For Happy childhood*, Skopje with the project *Center for researching state, needs and rights of Roma people for health protection and giving help in realizing those rights.*

Recipient

Civic Initiative Centre - Prilep, Prilep

Association for Support of Children and Families at Risk *For happy childhood*, Skopje

Association of Citizens ESE, Skopje

Grants Total:

Expenses:

Total:

Harm Reduction - Conferences & Travel

Expenses:

Harm Reduction Policy

IHRDP has sought to contribute meaningfully to the policy arena in several ways, providing funding for key individuals from national governments and non-government organizations to attend International Harm Reduction

Purpose

One can be without everything except health

Center for Roma health protection situation, needs and rights research and rendering assistance for exercising those rights

We believe and work on the...

Conferences: organizing study tours for government and NGO representatives; and supporting round t Population-based approaches to Graduate level public health education able policy discussions on drug related issues.

From 12-15 March and 25-27 Novmber 2003 were held 2 seminars *for Fundraising in Harm*

Expenses:

Award

20,123.00

19,709.00

24,866.00

64,698.00

9,226.99

73924.99

3,691.68

reduction, in Budapest.

The following police officers attend the seminars:

1. Omer Sulejman
2. Saso Koncakovski
3. Vlatko Dekov
4. Marija Toseva

2,500.00

Environmental Health Center

Recipient

State Institute for Health Protection - Skopje, Skopje

The project *Environmental health care center* was co-financed by European Commission. The basic goal of the project is to support

organizing courses for environmental health according EU standards.

Purpose

Establishing and launching International Health and Environmental Center

Award

10,000.00

International Harm Reduction Development Program

Recipient

Centre for Development of Civic Society - Via Vita, Bitola

The goal of IHRDP is to reduce the impact of health and social harms related to illegal drug use by preventing the spread of HIV infection among drug users in Macedonia. In 2003 FOSOM continues its activities in strategic important areas of R Macedonia with support of two NGOs on this area

Purpose

HIV/AIDS prevention among drug users and people with risk sexual behavior in Bitola 2003-2004

Award

10,000.00

Izbor (Choice), Strumica

Health promotion and reducing HIV and hepatitis infection among intravenous drug users in Strumica region

10,000.00

20,000.00

-126.82

\$ 19,873.18

Grants Total:

Reverse Entry:

Total:

NETWORK TRAINING PROGRAMS

Salzburg Seminars

In 2003, the following participants from Macedonia were selected by the Expert committee in Salzburg, attended the seminars in the following specialties.

- | | |
|------------------------|----------------------------|
| 1. Vilma Videnova | Psychiatry |
| 2. Vladimir Boskov | Internal Medicine |
| 3. Patricija Stojovska | Emergency care in pediatry |
| 4. Jasmina Nanceva | Anesthesiology |
| 5. Tatjana Jakovska | Neonatology |
| 6. Bosko Angelovski | Coordinator meeting |
| 7. Ilija Kirovski | ENT |
| 8. Maja Jakimovska | ENT |
| 9. Nadica Ristoska | Pediatric urology |

Faculty of Medicine - Skopje, Skopje

Salzburg seminars

11,349.00

Schweitzer Seminars

In 2003 Schweitzer program has organized several seminars on different public health topics in the region and attended by the following participants:

From 4-6 April was held regional seminar for *EU Advocacy and network building in PH* in Riga, Latvia. The following participants attend the seminar: Dragan Gjorgjev and Fimka Tozija.

From 25-27 June 2003 was held regional seminar on *Population-based approaches to Graduate level public health* in Yerevan, Armenia.. The following participant from Macedonia has attended the seminar: Rozalinda Isjanovska.

Expenses:

\$ 4,444.43

Public Health Management

This program has been initiated by the SPH Andrija Stampar, Croatia, and Center for disease control, Atlanta in collaboration with the Ministry of Health in Skopje and Medical Faculty in Skopje. Aim of the program is to train multi-disciplinary teams from political, executive, technical and community backgrounds to formulate and develop health priorities. During 2003 the following activities were achieved:

- Attending the 3rd session of the 2nd cohort of the Croatian Public Health Management Capacity Building program in November 5 - 9 in Croatia.
- Attending all four one-week sessions of the 3rd cohort of Croatian county teams to be trained, with the first session in the last week of

Expenses:

SPUN OFF ORGANISATION HOPS

During 2003 among the usual activities on the field of Harm Reduction which include needle exchange, basic medical treatment and counseling, social services with counseling, education for HIV/AIDS and other STI, education for safe injecting, developing of outreach activities, the

accent was put on policy making for including Harm Reductions programs in to the National Strategy for HIV/AIDS and in the application for Global Fund. HOPS successfully manage to include Harm Reduction programs in to the mention above as one of the priorities. The framework of the Strategy is directed to opening seven new Harm Reduction programs in which development HOPS will have leading role providing educations, workshops and etc.

Recipient

HOPS - Options for Healthy Life, Skopje

Purpose

Harm Reduction 2003

November

- Attending the 5-week Management for International Public Health course in Atlanta USA, from 13 September- 24 October 2003, under the auspices of the Sustainable Management Development Program of CDC and Rollins School of Public Health
- Organizing a conference in Ohrid from 5-7 June in which the organizers of the Croatian program shared their experience

\$ 35,000.23

Also for the application of the Global Fund, HOPS succeeded 50% of the budget is related for the Harm Reduction programs of the total amount of 4,3 million \$.

Within our proposal is planned opening of 2 other programs for needle exchange and basic medical and social services and developing of outreach activities on the territory of Skopje.

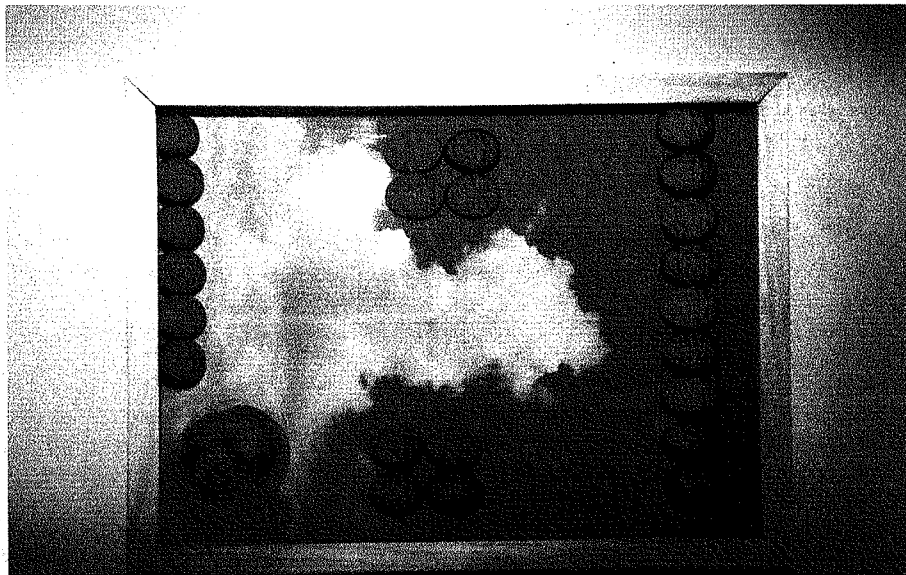
Award

\$ 14,999.99

Public Health Program Total:

\$ 393,756.00

ECONOMIC REFORMS



Non-financial services for Small and Medium Enterprises

Recipient

Regional Union of Beekeepers Associations
Matica, Shtip

National association of mushrooms growers
and natural mushrooms collectors of RM-
PLEUROTUS, Demir Kapija

DKM Kojnical Meetings, Veles

Shelter center - shelter for women and children
victims of violence, Skopje

Grants Total:

Expenses:

Total:

The program supported different activities to foster SME and entrepreneurship development, like job trainings for women in a shelter centre, institutional support to business associations, developing and publishing brochures to help entrepreneurs with registration and business planning, evaluation of the agriculture credit line. Special effort was made to establish coop

Purpose

Institutional support for *Matica* - Regional union
of bee-keepers associations

Institutional support

Second round table - The place and the role of
traditional economy in the Veles region and in
the Republic of Macedonia

Women's Economic Development - Textile
Sawing Machine Training

eration with the Ministry of Economy and help it
implement appropriate policies in creating bet-
ter environment for the SME-s. In that scope, a
regional roundtable was held under the title
Why Policies (don't) work, where different
approaches to monitoring policies were pre-
sented and discussed.

Award

3,965.00

3,965.00

6,899.67

5,156.00

19,985.67

22,033.80

\$ 42,019.47

Postgraduate Studies in Entrepreneurship

Recipient

Natasha Dimovska, Skopje
Aleksandra Cibreva, Skopje
Ljubica Hristovska, Skopje
Snezhana Janeska, Skopje
Marija Dukovska, Skopje
Lazar Popov, Skopje

Purpose

Entrepreneurship Postgraduate Studies at the Faculty of Economy, Osjek, Republic of Croatia	3,536.04
Entrepreneurship Postgraduate Studies at the Faculty of Economy, Osjek, Republic of Croatia	3,536.04
Entrepreneurship Postgraduate Studies at the Faculty of Economy, Osjek, Republic of Croatia	3,536.04
Entrepreneurship Postgraduate Studies at the Faculty of Economy, Osjek, Republic of Croatia	3,536.04
Entrepreneurship Postgraduate Studies at the Faculty of Economy, Osjek, Republic of Croatia	3,536.05
Entrepreneurship Postgraduate Studies at the Faculty of Economy, Osjek, Republic of Croatia	3,536.05

Grants Total:

21,216.26

Expenses:

Total:

908.67
\$ 22,124.93

Business training placements

Expenses:

60,000.00

The program provided scholarship for six postgraduate students to study entrepreneurship at the Faculty of Economy, University of Osijek, Croatia. The idea of the program is to expose students to different experience, give them a

chance to work with international faculty professors and bring back high-level expertise in the field of entrepreneurial education. The program continues in 2004 and 2005.

The program has been jointly implemented by the British charity Enterprise Europe, the British Embassy, the British Council and FOSIM and the purpose of the program was to expose young Macedonian entrepreneurs and managers to British business practices by arranging one-month placements for them in British com-

panies with similar scope of business activities. Through the program in 2003, ten young people had the opportunity to work in British companies. FOSIM financed four placements, the British Embassy one and Enterprise Europe the other five placements from different donations.

Small and Medium Enterprise Policy Development

The program is targeted towards improvement of quality and implementation of Government policies for small and medium enterprises

Expenses:

Roma Economic Forum

FOSIM within its initiatives for economic inclusion of the marginalized groups, and related to

Recipient

Roma International Centre in Macedonia,

through direct support of the government efforts and through critical evaluation of the activities of the Government in this area. The Macedonian Government has adopted the European Charter for Small Enterprises and took specific obligations in local implementation of it. The foundation Open Society Institute - Macedonia has signed cooperation agreement with the Ministry of Economy to foster the specific activities of the working groups for imple-

the Roma Decade Initiative supported by the World Bank, European Union and the Soros Foundations Network, has supported organization of the first in Macedonia Roma Economic Forum. The Forum discussed Government and

Purpose

Skopje Roma Economic Forum

mentation of the Charter. Also, a contract has been signed with the Institute of Economy - Skopje, to investigate causes for poor implementation of many existing analyses and action plans alike in the period of independence of Macedonia, the last 13 years, publicly present results of the analysis and suggest steps toward implementation improvement which will be communicated to the Ministry of Economy and the Government.

\$ 20,000.00

international Roma programs in Macedonia, the development of small enterprises and employment opportunities for Roma and specifically economic opportunities for Roma Women.

Award

5,000.00



Technical Support for Agriculture Lending Program

Expenses:

\$ 19,999.99

Agriculture Lending Program

Except for the existing loan product, up to 10,000.00 EUR, IK Bank in cooperation with FOSIM and SEDF developed an additional product called Micro Agro as an answer to the demand for easier access to micro loans in the agriculture. The loan may be used for fixed assets or working capital, with a flat monthly interest rate of 0.36%, 500-3000 EUR it has softer collaterals, simplified and quicker processing.

In 2003 a total of 278 loan applications have been received and processed by the loan offi-

Support was provided for the activities of IK Bank related to the operation of the agriculture and working capital loan scheme to enable the bank to utilize more efficiently loan funds provided by the Soros Economic Development Fund (SEDF).

cers. Part of these applications was directly rejected because either the terms of the credit program were not fulfilled, or because of lack of credit worthiness of the applicants or the applicants couldn't provide any collateral at all. The credit department during 2003 analyzed 122 applications. For these applications the loan officers made 96 field visits to loan applicants and 10 monitoring visits. At the sessions of the Credit Committee 87 of these applications were approved and 35 were rejected. The total amount of loan disbursed in the year 2003 is 74 loans amounting 259.997,39 EUR. The average amount of a disbursed loan in the 2003 is 3.513,46 EUR. The overall performance of the agriculture credit line at the year end, including small and micro agriculture loans, shows a port-

folio of 376,000 EUR and a repayment rate of 92.75%

Working Capital Lending Program

This program was in its second year of implementation in 2003 and the demand sustained very high. Loans are meant for small companies with at least 6 months operational record. The credit line has a portfolio at the year-end of 229,000 EUR and repayment rate of 100%.

Economics Education for Youth

The program is designed to achieve better understanding of economics, improve problem resolution, business decision making, critical thinking, leadership and teamwork capacity. Over the year 2003, the program supported the

Economics Education for Youth spun off organization, implementing the Junior Achievement methodology. The activities included:

- Training of 275 elementary school teachers all over the country
- Implementing the program in 43 elementary schools
- Introducing the Business Ethics subject to the trainings
- Educating 414 groups of children out of which

330 Macedonian, 71 Albanian and 13 Turkish groups.

- The total number of children educated through the over the year is 10350.

The program also worked with about 600 secondary school pupils, organized competitions and took part in international competitions.

FOSIM support for the Economics Education for Youth concludes in 2004

Recipient

Association of Citizens Economic Education of Young Managers, Skopje

Association of Citizens Economic Education of Young Managers, Skopje

Total:

Purpose

Junior Achievement

Junior Achievement Network Membership

Award

15,000.00

1,400.00

\$ 16,400.00

Economic Reform Program Total:

\$ 185,544.00

PUBLIC ADMINISTRATION



Strengthening of Central Level Policy- making and Implementation Processes

The project aims are at two levels that have a mutual interdependence:

- Strengthening the capacity of selected line ministries to harmonize and synchronize the policy formulation and implementation process

Expenses:

by the provision of a model for policy analysis etc.;

- Capacity building and training of staff of the selected line ministries, especially to smoothen work processes, procedures and workflow to facilitate the implementation of the policy cycle.

Initially, the Foundation Open Society Institute-Macedonia has established cooperation with Euro Balkan Institute and the Dutch Institute of Public Administration in implementing the project. A project definition mission has been fulfilled for the purpose of identifying and defining the specific aims and goals of the project. The mission included initial contact with all relevant Government stakeholders. Initial approval for implementation of this project has been

reached with the Secretary General of the Government of RM. We have established contacts with other initiatives and programs, pursuing similar goals, for the purpose of avoiding duplication, for example DFID PAR program. The inception mission, that followed, included another round of discussions with all stakeholders, including the new General Secretary of the Government of RM. The discussions resulted in signing agreement for cooperation between FOSIM and the General Secretariat of the Government. The General Secretariat facilitated the process of identifying three clients where the project will be implemented - the Ministry of Justice, the Ministry of Labour and Social Policy and the Ministry of Transport and Communications.

\$ 149,999.72



Model Macedonian Municipalities

This report concentrates on the progress achieved to date towards the immediate objectives of the *Capacity Building of Local Governments - Development of Model Macedonian Municipality* project, as of September 2002. The following activities have been realized in the period January - December 2003:

- In May 2003 the Program Advisory Board was constituted, which provides oversight of the program and meets at least twice a year. It is responsible for guiding the development of the program and ensuring overall coordination of the Program policy and activities with other

international or local institutions in the area of local governance, as well as making recommendations to its members.

- During May six pilot municipalities were selected, based upon visits made to potential municipalities during April and May 2003, and Project Cooperation Agreements signed between UNDP, FOSIM and the pilot municipalities.

- A study visit to Finland was made in June.
- Selection and engagement of a team of local and international experts to carry out the Assessment of the Municipal organizational structure, was made during October 2003. In October activities for the assessment had been started and questionnaires prepared by the contracted Consultants, for collecting information. In November Interviews have been conducted by the Consultants in the six pilot municipalities with the mayors, and municipal staff

and other stakeholders.

- During October 2003, six Municipal Program Coordinators were recruited, responsible for program development at the local level.
- In November, procurement of computer hardware has been made for the six pilot municipalities
- Assessment of the municipal institutional infrastructure was performed in the six pilot municipalities
- Deliverables submitted by Consultants in regard to the Assessment performed, include:
 1. Draft Report on the knowledge and skills that are currently in insufficient supply in the pilot municipalities;
 2. Draft Manual for specific key areas related to the best management and operation of the local self-government units;
 3. Draft Comprehensive Outline and scheme of the optimal model Municipality.

Expenses:

\$ 182,500.00

Training of Local Government Officials in the System of Civil Service in Macedonia

Expenses:

FOSIM-French Embassy Training

Expenses:

The new Law on Local Self-government from January 2002 gave the opportunity of the local administration employees to gain the status of civil servants under the Law on Civil Servants. Their role is expected to be even more important having in mind the on-going process of decentralization with which there are a lot of new competencies that will be transferred to the municipalities and knowing that the main weight of this process will have to be taken by the civil servants. For this reason one-day training program was designed to acquaint the local government officials with the system of civil service as envis-


The cooperation with the French Embassy in Macedonia continued in 2003 by providing grants to civil servants to attend one-month specialized training courses at the Ecole Nationale d'Administration, Paris, France. The

aged under the Law on Civil Servants in issues as the rights and duties of civil servants, the system of recruitment and selection, promotion, performance assessment, salary system and ethics in the civil service. This was organized in close collaboration with the Civil Servants Agency of RM, their input was very important in the design of the program, selection of the participants, as well as preparation of relevant handout material for the participants. In 2003 10 one-day trainings each for around 30 participants coming from almost every municipality in the country were organized.

\$ 19,928.48

selection is based upon criteria stated in the open competition announced together with the French Embassy in Macedonia and the Agency for Civil Servants. Through this program by the end of 2004, up to 8 civil servants will be granted with one-month scholarship.

\$ 14,999.53



Seminars on the New Legislative Framework for Institutions of Public Interest

Expenses:

Development of Local Training Capacities

The aim of this project is to identify the existing local training capacities and institutions, to develop a strategy on training of local trainers and provide train-the-trainers' curricula for certain fields, such as elected leadership, conflict

Expenses:

The Law on Institutions of Public Interest is a very important part of the Public Administration Reform in Macedonia, in the largest segments of the Public Administration in the following sectors: health, education, social welfare, culture and science. The Law provides the principles for their functioning comprising approximately 70.000 employees, and sets the grounds and rules for privatization of these institutions. A detailed plan of seminars has been drafted and agreed with one of the authors of the law, who

management, financial management etc. In the implementation we cooperate closely with the Agency for Civil Servants of RM and make use of the training services of Partners for Local Development Foundation, Romania. Fifteen candidates were selected on two public announcements; among them are people from the NGO sector, civil servants from the Local Self-Government, as well as from the Central Government. At this stage, cooperation was developed between FOSIM and OSCE, and it

will present the Law, and will be open for discussion and clarification of any questions concerning the Law. We have made initial contacts with the Ministry of Justice, as well as with the Trade Unions, who are also one of the stakeholders. Having in mind that the Law is still not in the final parliamentary procedure, it was decided to resume the project until the Law reaches the Parliament, when it will be more feasible to organize the seminars.

15,000.00

was agreed to financially involve OSCE in the project, which allowed broadening the project activities and including four members of the OSCE staff in the training. With the additional financing we started the translation of the UN Habitat training manuals: Elected Leadership, Managing Conflict and Differences, Participatory Planning, Local Government Management, Public Service Management, and Local Government Financial Management.

\$ 49,999.99

Public Administration Training for EU

In 2003 FOSIM granted the Macedonian Center for European Training (MCET) with a financial assistance as institutional support for reconstruction and equipping the premises, and administrative costs for establishment of the center. In the framework of the extended cooperation with the Institute for European Politics

and INWENT from Berlin for 2003 FOSIM continued to support further up-grade of MCET trainer capacities. Two up-grading trainings for the MCET trainer pool were organized - the first one in July providing in depth knowledge on Internal Market - Standardization and Accreditation and Environmental policy in the EU; and the second one in November 2003 dedicated for the EU funding programs and mechanisms. In October 2003 FOSIM organized two-day workshop on the topic "EU Internal Market and the Republic of

Macedonia" in cooperation with MCET, the Institute for European Politics and INWENT from Berlin and the Sector for European Integration within Government of RM. The German partners expressed their interest and commitment in continuation of the cooperation for the up-grade of trainer capacities and conducting additional Workshops on SAA and European Partnership related topics dedicated for the civil servants working on the approximation and coordination of European integration.

Recipient

Macedonian Center For European Training - MCET, Skopje

Purpose

Establishing MCET (substantial and legal activities) and equping the office 30,000.00

Award

30,000.00

18,461.76

\$ 48,461.76

Expenses:

Total:



Macedonian Center for European Training

In 2003 FOSIM granted the Macedonian Center for European Training (MCET) with a financial

Recipient

Macedonian Center For European Training - MCET, Skopje

Policy-oriented researchers

This project is conducted in cooperation with the European Stability Initiative aimed at training young policy-oriented researchers in the field of local economic development.

Expenses:

assistance as institutional support covering the costs for renting, one full time employee and the administrative costs of the office as well as financial assistance for conducting program activities, i.e. training on EU issues for civil servants from the central and local level. In the course of 2003, Macedonian Centre for European Training delivered 35 workshops,

Purpose

Introduction in EU Structures training for civil servants on central and local level

The first phase of the project was finalised, i.e. 20 future policy oriented researchers were selected through an open competition procedure and the first two days seminar was conducted. The seminar participants are currently working on designing their pilot research projects on issues of key importance to the local economic policy debate in Macedonia that will be guided and tutored by ESI researchers. The

seminars, lectures and panel discussions for various target groups (civil servants, judges and public prosecutors, NGOs, junior political party members, young leaders, post-graduate students of International Law, representatives of international organizations). Approximately 650 people were trained.

Award

30,000.00

research products will be evaluated and the best ones selected and compensated after evaluation by the commission with some fee. This process would also help identify highly motivated researchers to participate in the second phase of the project, a three-week intensive training course to be held by the end of 2004.

35,000.00

ZELS NALAS Conference

Recipient

Association of Local Self-government Units of
the Republic of Macedonia, Skopje

ZELS was provided with a grant by LGI,
Budapest for organizing ZELS NALAS
Conference that was held in Ohrid in June
2003. FOSIM was responsible for re-granting

Purpose

Workshop: Achieving consensus on the most
important decisions for the Associations of local
governments in the region

and administering the network funds.

Award

\$ 25,145.00

Anatolia College in Thessaloniki and supporting
the idea for peace and reconciliation in South
East Europe.

\$ 622.96

Award

2,924.02

Fondation Borjan Tanevski

Expenses:

Aid for Sredorek

Recipient

Municipality Kumanovo, Kumanovo

Purpose

Assistance for 240 families in Sredorek,
Municipality of Kumanovo (flood, January 2003)

Public administration program total:

\$ 574,582.00



LAW PROGRAM



Children Rights

Recipient

Association for Protection of Child's Rights, Skopje

Regional Freedom of Information Meeting in Ohrid

Expenses:

Approximation of the Legislation

Recipient

Ministry of Justice of the Republic of Macedonia, Skopje

The aim of this project was to inform citizens about the problem of abusing children for political purposes, to take initiatives for legal protec-

Purpose

STOP Misusing Children in Election Campaigns

Initiated by the Open Society Justice Initiative, a regional meeting on Freedom of Information was organized in October 2003. The aim of the conference was to present the findings of the FOI assessment in the following countries: Macedonia, Albania, South Africa, Armenia,

In order to develop modern and efficient court procedures, FOSIM supported the Ministry of Justice in the development of new procedural laws. The working group from the Ministry participated in a regional conference on the development of modern procedural laws which are in

Purpose

Conference: *Court procedures reform from the aspect of European standards*

tion of the children's rights, to direct children towards creative and constructive activities and to address this problem in a way to be solved.

Award

3,083.00

Bulgaria, Peru, and Columbia; and to discuss future activities and steps. As a result a survey regarding FOI in those countries will be published in 2004

\$5,857.14

line with EU standards. The Law on Criminal Procedure, aimed at more efficient combat against organized crime, corruption, money laundering trafficking in persons, arms and drugs is in Parliamentary procedure, and other procedural laws are in the drafting procedure with their enacting scheduled for 2005.

Award

\$ 10,000.00



Assistance to the Ombudsman Initiatives

Recipient

Association of Citizens *OHO*, Skopje

Free Legal Aid Policy Paper

Recipient

Association for Humanitarian Activities
Sinergija, Shtip

Expenses:

Total:

Regional Meeting on FOI

Expenses:

In response to the low public confidence in the state institutions and the lack of information about mechanisms for achievement and protection of civil rights, FOSIM supported a project aimed to promote and strengthen the role of the Ombudsman. The activities included: public

Purpose

My Ombudsman

FOSIM had a public announcement inviting proposals for a legal aid policy paper and decided on NGO Synergy's proposal. The activities are focused on researching and making an analyses of the legal and institutional possibilities in Macedonia in giving free legal aid; comparative

Purpose

Free Legal Aid Policy Development

debates; information campaign; publication of brochures and posters; and organizing workshops.

Award

29,515.00

analyses of the international legislation on this issue; organizing round tables, workshops and media campaigns. In December 2004, a proposal for a *National Program for Free Legal Aid and Mediation* will be sent to the Government.

Award

19,992.00

8.00

\$ 20,000.00

\$ 249.00

COLPI Legal Clinics

During year 2003, the Center for Clinical Legal Education has supported several students' trainings in giving free legal aid. Students gave legal advices, wrote reports, and represented clients in court procedure. In addition, students took part in law documents' analysis, and con-

Recipient

Faculty of Law *Iustinianus Primus*, Skopje

COLPI Judicial Training Center

The Center continued active work in the field of judges' education and training and thus contributed to the development of an independent and competent judiciary. The activities of the

Recipient

Association of Judges of the Republic of Macedonia, Skopje

tinued good cooperation with women NGO's in cases of victimized women and children and also with the Centers for social work.

Since its establishment in 1999, the Centre for Clinical Legal Education has become a highly successful clinical program and a model for the region. More than 80 civil cases were carried out and in 2003 alone legal aid was provided to

Purpose

Center for Clinical Legal Education

Center were focused on enhancing the competence, professionalism and ethical behavior of the judicial personal, strengthening of the judicial independence, public trust and the respect in the judiciary.

During 2003, several conferences, seminars, educational activities, computer courses and foreign language courses for the judges have

Purpose

Center for Continuous Education of Judges

33 woman prisoners. In April 2003, the Centre signed a MoU with the Parliament and National Democratic Institute, Washington DC, enabling an internship program for law students. Furthermore, the Center has published four Reviews of cases: two from the clinic of NGO's, and one from the clinics for civil law and criminal law each.

Award

\$ 20,000.00

been organized. The Center continued to equip the Legal library, which is at disposal to all judges in order to provide access to professional and legal literature, laws and latest legal publications. In addition, the Center publishes a Judicial Review.

Award

\$ 25,000.00

COLPI Police Program

FOSIM supported the Center for Open Communication in a project on Multiethnic

Recipient

Centre for Open Communication, Skopje

Reverse Entry:

Total:

COLPI Matching Fund Program

Recipient

Coalition *Citizens for the Citizens*, Skopje

Expenses:

Total:

COLPI-Alternative Sentencing

Expenses:

Policing, which intended to improve contact and understanding between the police and the citizens from different nationalities, particularly in the field of conflict resolution and peace-building in sensitive areas. Several activities have been

Purpose

Multiethnic Police in Macedonia: Challenge, Need or Necessity - continuation of previous project in Skopje, Gostivar, Struga, Gevgelija, Strumica and Kocani

Purpose

Accountability of public function holders

FOSIM implemented a project targeting the alternative sentencing that was introduced with the new changes and amendments of the *Criminal Code*. Activities were aimed towards training for alternative sentencing and simulations of the implementation process. The project

undertaken, such as: situation assessment; survey; training of 18 police professionals, journalists and NGO's; public media debates, press conference and the introduction of a Police manual designed specially for police officers.

Award

28,583.00

Award

-661.72
\$ 27,921.28

Award

3,565.01

Award

2,122.09
\$ 5,687.10

ect was carried out in partnership with the Macedonian Judges Association, the Macedonian Public Prosecution Office, Centers for Social Work, and the Unit for Alternative Sentencing within the Ministry of Justice.

\$ 19,999.99

COLPI Anti-Corruption Initiatives

In cooperation with the International Organization for Migration, FOSIM began an

Recipient

Coalition *Citizens for the Citizens*, Skopje
State Anti-corruption Commission, Skopje
State Anti-corruption Commission, Skopje
Civic Initiative Centre - Prilep, Prilep
Association for Civic Tolerance and
Cooperation of the Municipality of Prilep, Prilep

Grants Subtotal:

Expenses:

Total:

Refurbishment Of The Training Facilities At The Centre For Educating Personnel In The Field Of Security

Anti-Corruption Campaign for the Public Administration. The activities included an awareness raising campaign, production of a guide outlining AC legislation and its application and implementation, followed by the administration obligations and principles in fighting corruption dedicated to public administration workers.

Purpose

Accountability of public function holders
Drafting National Programme on Corruption Prevention and Repression
Drafting National Programme on Corruption Prevention and Repression
Dignity Before Corruption

Adversary Corruption

The project was implemented in cooperation with the Center for Educating Personnel in the Field of Security (since June 2003, the Police Academy) and was supported by the Netherlands Ministry of Development Cooperation. As a result, the training facilities and utilities in the Academy were completely

In addition, during 2003 FOSIM supported various projects aimed towards: improving AC legislation and its implementation, supporting an active public in the prevention of corruption, ensuring transparency and accessibility of information on public issues and accountability of public administration.

Award

3,565.01

2,910.00

2,910.00

23,643.00

12,726.00

45,754.01

32,654.21

\$ 78,408.22

refurbished. This provided proper training environment and supported the process of education of the police personnel.

Expenses:

\$ 6,517.71



Parliamentary Elections in Macedonia

Expenses:

OSI Justice Initiative

Expenses:

Roma Refugees Assistance

Expenses:

Anti-Corruption Policy

Expenses:

FOSIM supported the preparation of a book presenting the development of parliamentary democracy in the Republic of Macedonia, with special emphasis on election processes since the independence of the country. The promo-

tion of the book was organized in the Parliament of the Republic of Macedonia with representatives of all three branches of power, representatives of the international community and NGOs.

\$ 14,511.89

FOSIM has provided humanitarian help in terms of medicine for the Roma refugees from Kosovo that were situated in the Medgitlia border in the May-June 2003 period.

\$ 1,694.56

In cooperation with the Centre for Policy Studies at CEU, FOSIM participated in the assessment of AC policies and projects in four Southeast European Countries, Macedonia being among them. The final research docu-

ment, which was finished in June 2004, will be distributed to the donor community in Macedonia in order to influence their AC approach and to provoke discussion for future joint initiatives.

\$ 2,056.00

\$ 37,841.85

Court Staff Education and Reform

FOSIM, together with DPK Consulting, Inc. is supporting a two-year court modernization proj-

Recipient

Center for continuing education, Skopje

ect of the Center for Continuous Education of Judges. The project aims to create a more transparent, fair, and efficient justice system by creating a sustainable program of executive and administrative court staff education that will be an integral part of judicial branch education. The project will create a pool of trainers in the

court administration and executive staff that will provide training for the remaining court staff, as it is the long-term goal of the project to have such training extend to all Macedonian courts and to new court employees before they begin work.

Purpose

Court Administration Training and Reforms in Macedonia

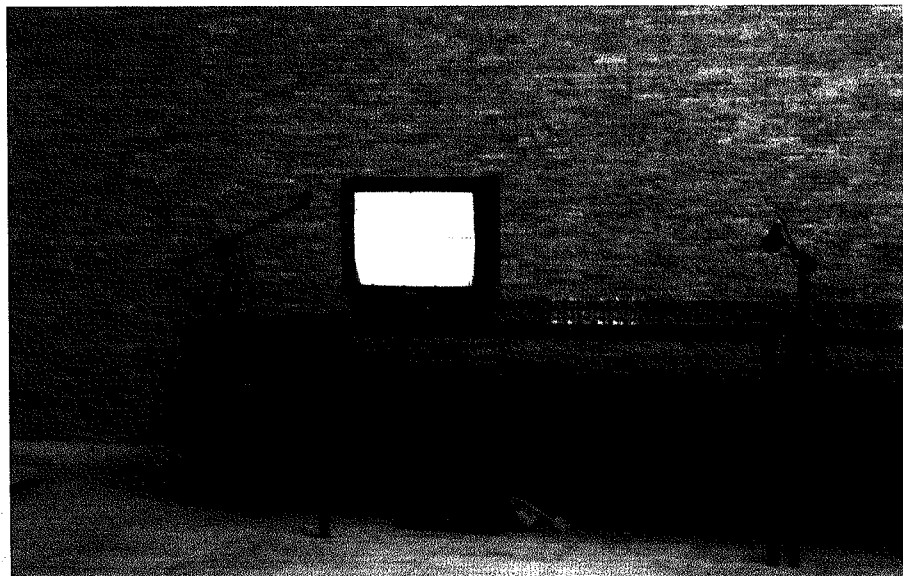
Award

60,000.00

LAW PROGRAM TOTAL:

\$372,850.00

MEDIA



During the 2003 year the activities of the Media Program mainly were focused on several major issues:

- To secure the program quality of the local broadcasting media in the provincial regions that have informative and current affairs program production related to the local community.
- Media Program in cooperation with other media donor's institutions secured the further existence of the minority languages media through awarding grants for covering their basic running costs.
- Grants were awarded to the media for program production on mutual inter-ethnic understanding and cooperation.
- Improvement of the relations among NGOs, media and public administration on a state and on a local level with supporting an NGO that will be an interface among these sectors in the society

Media Legislation Grants

A few analyses of the drafts of the Laws related to media were supported. As a project carrier was identified the Media Development Center (MDC) with their network of media law experts. Analyses were sent to the relevant

Parliamentarian Commission and MPs. The suggestions made by MDC were accepted by the Parliament.

Recipient	Purpose	Award
Media Development Center, Skopje	Analysis of Draft Law on Telecommunication and Draft Law on Access to Information	3,035.00

Multilingual Ethno TV Production

Recipient

Tera TV Station, Bitola

RTV Uskana, Kicevo

Tera TV Station, Bitola

RTV Studio TVM, Ohrid

Hana TV Station, Kumanovo

Art TV Station, Tetovo

Vis TV Station, Strumica, Strumica

BTR Nacional TV Station, Skopje

Media program awarded several small production grants to the broadcasting media for co-production the multilingual programs. Each program was prepared and produced

Purpose

Production of TV serial Cultural heritage trilogy

Production of TV serial Cultural heritage trilogy

Production of My friend Amdi

Production of Unity of ethnodiversity

Production of Unity of ethnodiversity

Production of Cultural and Historical Monuments

Production of Cultural and Historical Monuments

Production of 4 episodes of Red light for the family serial

by at least two media operating in different languages.

Award

4,795.00

2,215.00

2,920.00

4,465.50

2,404.50

2,012.50

2,012.50

6,000.00

Recipient

TV Sky Net, Skopje

Sutel TV Station, Skopje

Grants Subtotal:**Expenses:****Total:****Purpose**

Production of 4 episodes of Red light for the family serial

Production of My friend Amdi

This year a grant was awarded to the Association of Journalists in Macedonia (AJM) to be project carrier for awarding the *Best Investigative Journalism Story*. The Commission at AJM appointed for that purpose, awarded Katerina Blazevska editor at

Purpose

Award for Best Investigative Journalism Story

Award

6,000.00

2,300.00

35,125.00

909.21

\$ 36,034.21

daily *Dnevnik*. She was selected from the 10 best stories out of which her serial of stories published in *Dnevnik* was announced as the best pieces.

Award

5,000.00

3,127.34

\$ 8,127.34

Media NGO Sector

In order to strengthen the capacity at the NGO sector Media Program, with co-funding

Recipient

Association of Journalists of Macedonia, Skopje

Association of Journalists of Macedonia, Skopje

Total:

The Power is in the People

Media Development Center, Skopje

Training Center of MRTV

Recipient

Macedonian radio and television, Skopje
Macedonian radio and television, Skopje

Total:

of IREX ProMedia, awarded grants to Association of Journalists (AJM) for supporting the operational and program activities of the regional centers in the provincial towns. Support of the establishment of NGO Info

Purpose

Research on the Situation of the Journalists and Journalists' Caravan

Supporting activities of 6 AJM regional centers

Center started in 2003 that was established as joint project with Swiss Agency for Development and Cooperation as a three year Project

Award

5,894.00

18,000.00

\$ 23,894.00

9,763.00

were aimed for covering smaller equipment parts as well as some workshops for the employees as the Training Center at MRTV.

Award

7,658.00

8,000.00

15,658.00

Public Awareness campaign

Recipient

State Centre for Mentally Disabled Persons
Poraka, Skopje

Purpose

Social inclusion and exercising rights of people
with intellectual disabilities in the Republic of
Macedonia

Award
2,300.00

Multilingual Media Production

Recipient

Radio Star FM (Life), Skopje

Purpose

Institutional assistance for Radio Star FM (Life)

Award
14,000.00

Multilingual News Room of MRTV

Recipient

Macedonian radio and television, Skopje

Purpose

Multilingual DESC in MRTV

Award
9,900.20

International Media Fund - 3rd

IMF is a common fund of several media donors
that is existing since 1998 and it is operating
through the Media Program at FOSI-Macedonia.
IMF has its autonomous Board that creates the
strategy and the spending of the available

funds. The Board of the IMF consists of the rep-
resentative from each participating donor.
Members of IMF are: FOSI-Macedonia; OSI
Budapest; Press Now, Holland; Norwegian
People's Aid, Norway; Swedish Helsinki
Committee for Human Rights, Sweden;
Medienhilfe, Switzerland; IREX ProMedia, USA
Through the International Media Fund IMF
were supported:
- Monitoring project which aim was to follow and

to evaluate the media performance in their
informative programs
- Co-production costs coverage for multilingual
programs produced as a common program pro-
duction of the local private media.
- Support of the minority media in covering their
production costs. The main focus was on the
Romany language media



Recipient

Era TV Station, Skopje
Tera TV Station, Bitola
Art TV Station, Tetovo
Zdravkin TV Station, Veles
Vis TV Station, Strumica, Strumica
Vis TV Station, Strumica, Strumica
Zdravkin TV Station, Veles
Era TV Station, Skopje
Tera TV Station, Bitola
Art TV Station, Tetovo

Grants Subtotal:

Expenses:

Total:

International Media Fund

Expenses:

NGO Info Center

Recipient

Media Development Center, Skopje

Purpose

Production of 5 episodes of *Macedonia at your fingertips* serial
Production of 5 episodes of *Macedonia at your fingertips* serial
Production of 5 episodes of *Macedonia at your fingertips* serial
Production of 5 episodes of *Macedonia at your fingertips* serial
Production of 5 episodes of *Macedonia at your fingertips* serial
Production of 5 episodes of *Macedonia at your fingertips* serial
Production of 5 episodes of *Macedonia at your fingertips* serial
Production of 5 episodes of *Macedonia at your fingertips* serial
Production of 5 episodes of *Macedonia at your fingertips* serial
Production of 5 episodes of *Macedonia at your fingertips* serial

Purpose

NGO Info Center

Award

4,877.50

4,877.50

4,877.49

4,877.49

4,877.50

4,877.50

4,877.50

4,877.50

4,877.50

4,877.50

48,774.98

37,853.01

\$ 86,627.99

9,545.20

Award

26,990.99

Roma Media Program

Recipient

Cerenja Radio, Shtip
 Sutel TV Station, Skopje
 BTR Nacional TV Station, Skopje
 Sutel TV Station, Skopje
 BTR Nacional TV Station, Skopje
 Cerenja Radio, Shtip
 Radio Ternipe, Prilep
 Media Development Center, Skopje

Purpose

Program costs support
 Program costs support
 Program costs support
 Broadcasting equipment for TV Sutel
 Production of *Speak Roma Language* TV serial
 Radio Cerenja production costs
 Institutional support for Radio Ternipe
 Research Communication between Roma NGOs and Roma media in the Republic of Macedonia

Award

9,000.00
 10,999.99
 25,131.00
 14,291.09
 8,776.50
 3,998.50
 4,106.85
 1,770.00

Total:

\$ 78,073.93

IMF-ENA

Recipient

Euro-Balkan International Centre for European
 Culture, Skopje

Purpose

Electronic News Archive

Award

32,040.00

Expenses:

Total:

34.68
 \$ 32,074.68



International Media Fund - Media Monitoring

Recipient

Institute for Sociological, Political and Juridical
Research, Skopje

Association of Journalists of Macedonia, Skopje

Institute for Sociological, Political and Juridical
Research, Skopje

Grants Subtotal:

Expenses:

Total:

Purpose

Monitoring the media

Public debates - Level of journalists' profes-
sionalism and problems in the media

Addition to media monitoring request

Award

92,588.01

3,488.76

3,082.61

99,159.38

5,787.14

\$ 104,946.52

IMF - Grants

Recipient

Zdravkin TV Station, Veles
 Tera TV Station, Bitola
 Vis TV Station, Strumica, Strumica
 Hana TV Station, Kumanovo
 Era TV Station, Skopje
 RTV Studio TVM, Ohrid

Purpose

Video equipment for studio
 Video equipment for studio
 Video equipment for studio
 Video equipment for studio
 Video equipment for studio
 Video and light equipment for studio

Award

14,847.74
 14,497.84
 14,847.74
 15,484.94
 13,571.54
 15,169.14

88,418.94

210.65

\$ 88,629.59

Grants Subtotal:

Expenses:

Total:

Media Program Total:

\$ 546,601.00

ARTS AND CULTURE





During the year 2003, the Arts and Culture Program dedicated efforts to encouraging social integration processes in Macedonia, mitigating the consequences stemming from decentralization, as well as to protection, promotion and management of cultural resources and further support for regional and international cultural cooperation.

During 2003, firm results were achieved within subprograms developed in cooperation with foreign partners.

Living Heritage

Living Heritage is a joint program of FOSIM and the *King Baudouin Foundation*, aimed at supporting community initiatives for protection and

use of cultural heritage resources, based on the involvement of local actors, and with a view to sustainable development. It awarded technical and financial assistance as well as implemented training schemes for 8 new initiatives in as many communities across the country. A regional meeting was held in Ohrid where the

partners from Bosnia & Herzegovina, Romania, Bulgaria and Macedonia exchanged experiences concerning different aspects of the program in the various countries. In addition, the Living Heritage Manifesto was adopted and the Living Heritage Network was established.

Expenses:

\$ 50,941.91

Living Heritage - Grants

Recipient

Newspaper Publishing House *List*, Skopje

Purpose

Strategy for creating conditions for organized revitalization of the Old Bazaaar - the Old Town in Skopje

Award

7,219.09

Local community *Galicnik*, Skopje

Fund for Sustainable Development of Galicnik Wedding

22,000.00

Recipient

Association for Advancement, Professional
Orientation and Employment of Disabled
Persons *Ergos*, Skopje

Association for Sustainable Development of
Malovista and Pelister Villages - *EKE*, Bitola

Citizens' Creative Center Juruk, Radovich

Environmental Society *Kajmakcalan*, Bitola

Association of Citizens *Gmcar*, Vraneshnica

Association of Women *Gonca*, Tetovo

National Museum of Gevgelija, Gevgelija

Purpose

Woodcarving Phoenix in Strumica Region

Malovista -Lasting Tradition

Juruks - Folk Dancers

Childrens' Camp *Itar Pejo*

Preserving Potery Craft in Vranesnica Village

Richness of Diversity - Common in Tetovo

Renewal of Cultural Tradition in Gevgelija
Related to *Sloboda (Freedom)* Monument

Award

13,155.00

14,634.00

19,000.00

12,837.00

13,150.00

13,305.00

12,091.00

Total:

\$ 127,391.09

Kultura Nova

Kultura Nova, a joint program of FOSIM and the European Cultural Foundation, worked to

Recipient

Youth Cultural Centre - Bitola, Bitola

Media Artes, Ohrid

Darhia Society for Roma Language and Culture, Skopje

Media Artes, Ohrid

Darhia Society for Roma Language and Culture, Skopje

Youth Cultural Centre, Bitola

Grants Subtotal:

Expenses:

Total:

strengthen the capacities of 3 cultural NGOs. In the last phase of the program (September 2003 - September 2004), Media Artes from Ohrid, the Youth Cultural Center from Bitola, and the Roma

Purpose

Additional institutional assistance for *Youth Cultural Center* - Bitola annual activities, 1 October 2003 - 1 October 2004

Additional institutional assistance for *Media Artes* annual activities, 1 October 2003 - 1 October 2004

Additional institutional assistance for *Darhia* annual activities, 1 October 2003 - 1 October 2004

Institutional support for *Media Arte* annual program in the period September 2003-August 2004

Institutional support for *Darhia* annual activities in the period September 2003-August 2004

Institutional support for *Youth Cultural Center* annual activities in the period September 2003 - August 2004

Cultural Center *Darhia* from Skopje were provided training and grants, so as to become more sustainable and capable of creating networks with NGOs from the region and in Europe.

Award

4,200.00

4,200.00

4,200.00

15,000.00

15,000.00

15,000.00

\$ 57,600.00

14,192.20

\$ 71,792.20



Two important projects were supported by matching funds with other partners:
Woodcarving Workshop Zrze - to encourage incentives for use of traditional artistic crafts in

a local community; *Theater Light Design Workshop* - implemented by Media Artes, Ohrid, comprising training of light designers and technicians to use modern equipment awarded

to the Ohrid Cultural Center and Media Artes by the Moving Academy of Performing Arts - MAPA.

Woodcarving Zrze

Recipient

Foundation for Cultural, Science, Economic,
Social and Humanitarian Development
Horizont, Prilep

Purpose

Art and Woodcarving Skills Workshop Zrze

Award

8,000.00

Theater Light Design Training

Recipient

Media Artes, Ohrid

Purpose

Training theater professionals to work with light
and projection techniques in theater

Award

8,483.00

Cultural Decontamination

Cultural Decontamination was developed as a new program of FOSIM. It aims at promotion of

Recipient

Media Artes, Ohrid

Youth Environmental Centre *Rekanski Biser*,
Rostushe

Grants Subtotal:

Expenses:

Total:

antimilitaristic, common vision of Macedonia as an integrated open society. Four independent research projects were undertaken, analyzing the consequences of 2001 crisis in relation to culture. An expert forum examining means of "cultural decontamination" (fight against fear, prejudice, hatred and interethnic violence) was held in October and was addressed by

Purpose

On the surface

Culture without frontiers

Macedonia's Prime Minister, Mr. Branko Crvenkovski. The forum prompted public debate on nationalistic myths and ethno-cultural distances among the different communities in the country. In addition, two community artistic projects with strong social dimension were supported in Ohrid, Rostuse and Kumanovo.

Award

6,500.00

6,350.00

12,850.00

12,511.69

\$ 25,361.69

Multi-kulti supported projects aiming to contribute to the integration process of different cultures within the Macedonian society. Grants were given to projects covering various cultural

segments with a clear intention to foster inter-ethnic communication and provide for better cross-cultural understanding.



Recipient

Struga Poetry Evenings, Skopje

Association of Citizens *Rubljov*, Struga

Multimedia Centre *Luk*, Kumanovo

Cultural Association *Ikon*, Skopje

Speleology Society *Peoni*, Skopje

Comics Center of Macedonia, Veles

Science and Culture Society *Paradigma*,
Kumanovo

Social Centre *Skopje*, Debar

Univerzalna sala, Skopje

Grants Subtotal:

Expenses:

Total:

Purpose

Renting simultaneous interpretation equipment
and computers for Struga Poetry Evenings 2003

Discovering the Other

Children multiethnic chorus *Vision*

Art collony *Debar School 2003*

Discovering Roma cultural heritage in Sutka

Multiethnic comic workshop

Multiethnic magazine on literature, culture, ci-
zens issues and science *Roots* (Koreni)

Art colony *Debar School 2003*

Multimedia project theater performance - *Lilit's
children*

Award

927.67

4,800.00

2,000.00

1,500.00

2,929.00

3,500.00

2,000.00

1,900.00

1,800.00

21,356.67

-6,692.95

14,663.72

Cultural Policy

Cultural Policy was established as a new national subprogram aiming to contribute to the development of legislation and fiscal policy in the field of culture, as well as to provide for

Recipient

Senka Naumovska, Skopje

Macédonian Student Ethnological Society,
Skopje

Grants Subtotal:

Expenses:

Total:

education and training of cultural managers. It supported one seminar on cultural management as well as the participation of a Macedonian library expert at an international conference in Berlin. A protocol for cooperation was signed between the Ministry of Culture and FOSIM in relation to transformation of

Purpose

Participation on *International association of library associations and IFLA libraries* Conference in Berlin, 1-9 August 2003

Ethnology/antropology and management in the culture - Culture management and policy seminar

Macedonian museums. Russian experts were invited to carry out an assessment report on present museum life in Macedonia, while technical assistance was provided for passing a new law on museums.

Award

920.00

6,064.65

6,984.65

36,360.25

43,344.90

Community Cultural Centers

Recipient

Social Centre *Skopje, Debar*
 Cultural Centre *Trajko Prokopiev, Kumanovo*
 Cultural Centre *Beli mugri, Kocani*
 Cultural Centre *Aco Shopov, Shtip*
 Cultural Centre *Aco Gorcev, Negotino*
 Cultural Centre *Naum Naumovski - Borce, Krushevo*
 Cultural Centre *Naum Naumovski - Borce, Krushevo*
 Cultural Centre *Trajko Prokopiev, Kumanovo*
 Cultural Centre *Aco Shopov, Shtip*
 Cultural Centre *Aco Gorcev, Negotino*
 Social Centre *Skopje, Debar*
 Cultural Centre *Beli mugri, Kocani*

Grants Subtotal:

Expenses:

Total:

Arts for Social Change

Expenses:

Community Cultural Centers Support continued in assisting the transformation of the local community cultural centers. Agreement was signed between the Ministry of Culture and FOSIM to provide technical assistance, training, expertise,

Purpose

International festival of pop music
 Days of Comedy - 2003
 Children's New Year teathre performance *Forests' musicians*
 Young people for Shopov
 Traditional festival *The best voice*
 Krushevo Cultural Winter
 Granting computer equipment (computer, printer, scanner)
 Granting computer equipment (computer, printer, scanner)
 Granting computer equipment (computer, printer, scanner)
 Granting computer equipment (computer, printer, scanner)
 Granting computer equipment (computer, printer, scanner)
 Granting computer equipment (computer, printer, scanner)

Internet access, computer equipment and small grants for program activities to six pilot institutions selected in view of the upcoming decentralization process in the field of culture.

Award

3,000.00
 3,000.00
 3,000.00
 3,000.00
 3,000.00
 1,540.00
 750.00
 750.00
 750.00
 750.00
 750.00
 750.00

21,040.00

14,597.98

\$ 35,637.98

1,011.53

Two network subprograms put forward to strengthening the capacities of NGOs working in the field of culture as well as to cross-border exchange of experience in the area of cultural

management. *Capacity Building* - provided institutional support for two Macedonian cultural NGOs, and *Looking Inside* - provided for internship of one Macedonian administrator abroad.

Looking Inside

Recipient

Aleksandar Ivanovski, Ohrid
Ana Stojanoska, Skopje

Expenses (Reverse entry):

Total:

Purpose

Internship for Aleksandar Ivanovski in EKSIT Theatre, Zagreb, Croatia from 15.09 to 05.10; 2003 0.00
Internship for Ana Stojanoska in the Museum of Theatre Art of Serbia, Belgrade, Serbia 1,202.11

Award

-457.08

\$ 745.03

Capacity Building

Kontrapunkt, Skopje
CIU Multimediya, Skopje

Capacity building for Citizens' Association *Kontrapunkt*
Capacity building of PAC *Multimedia*

10,000.00

15,000.00

Total:

\$ 25,000.00



SPUN OFF ORGANISATIONS

The spun-off institutions furthered their activities.

Contemporary Arts Center - Skopje moved to new premises awarded by the Ministry of Culture. In the wonderful building of Ottoman times Kurshumli Han, CAC is expected to organize exhibitions and other cultural event. In

collaboration with local partners across the country, CAC implemented the project *Culture for Everyone*, dedicated to decentralization of cultural life and support of artistic initiatives in rural communities. CAC also continued to provide for international communication and networking of artists, curators and art professionals, especially from South East Europe.

Children Theater Center - Skopje successfully continued the implementation of the project

Children, Theater & Education 2. It aims at promoting children theater as a worthy artistic, education and social tool in dealing serious issues regarding: family, surrounding, education, interethnic problems, understanding the neighboring culture, children rights and democracy. In addition, CTC worked hard on fundraising to refurbish the old cinema object in the old Skopje Bazaar, awarded by the Ministry of Culture, so as to turn it into a new Children Theater Studio.

Children Theater Center - Skopje

Children, Theatre and Education

Expenses:

102,042.59

Children Theatre Studio

Expenses:

\$ 58,178.11

Children, Theater & Education - 2

Expenses:

Children Theatre Studio 2

Expenses:

\$ 119,017.00

\$ 10,000.01

Award

19,999.99

Award

5,700.00

Award

6,500.00

Contemporary Arts Center

Recipient

Center for Contemporary Art, Skopje

Purpose

Financial support for Contemporary Arts Center
Skopje for performing its basic activities in 2003

Kursumli An Galery

Recipient

Center for Contemporary Art, Skopje

Purpose

Kursumli An Gallery

Culture for Everyone

Recipient

Center for Contemporary Art, Skopje

Purpose

Culture for Everybody

Roma Cultural Center Darhia

Recipient

Darhia Society for Roma Language and Culture, Skopje

Roma Cultural Center Darhia - Skopje developed a range of activities for affirmation of Roma language and culture, such as language courses, concerts of its children string orchestra, puppet theater workshops and drama performances. Vocal group and theater group of Darhia

Purpose

Annual support for Roma Cultural Center *Darhia* programme activities

had a success on their first international presentation in Zagreb, Croatia. International linguistic conference was organized by Darhia in Skopje, addressing the issues of Romany language in European and Macedonian context.

Award

20,000.00

Arts and Culture Program Total:

\$ 753,812.00

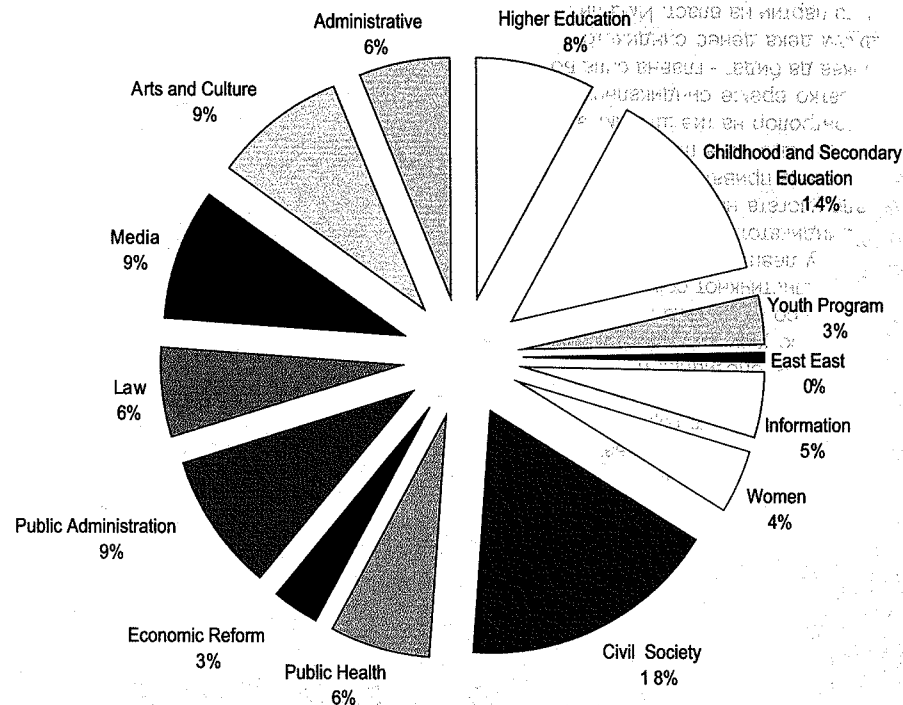
Administrative Expenses

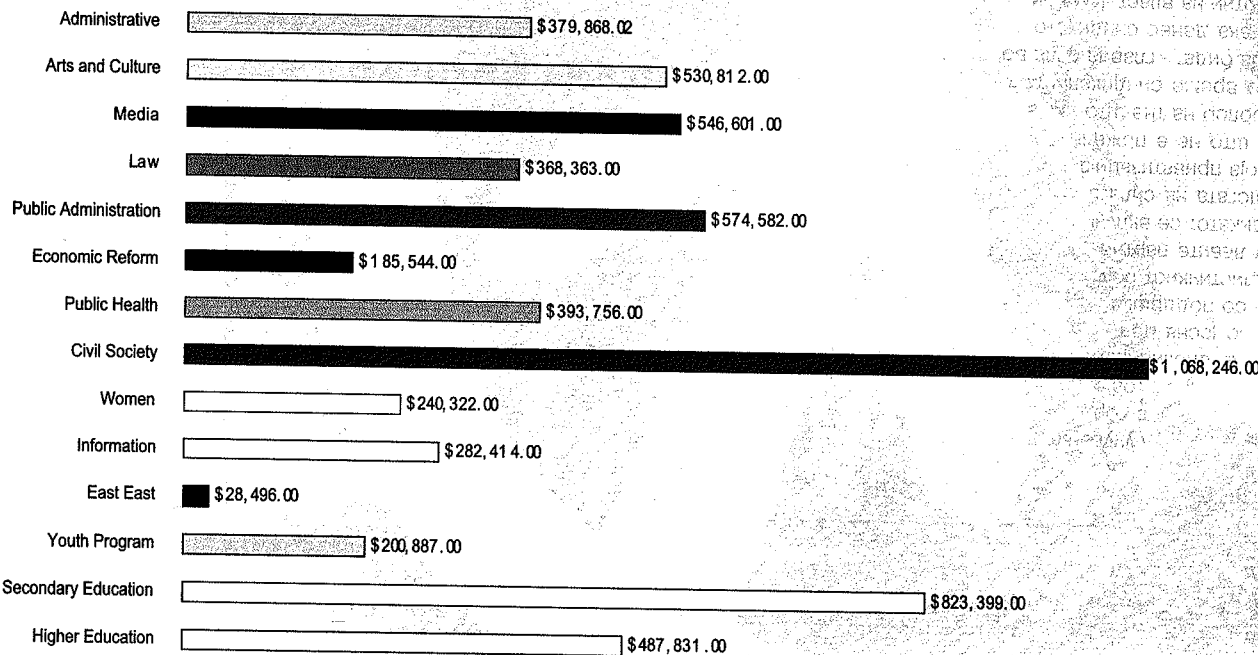
Salaries & Employee Benefits	149,904.19	Foreign Exchange Gain (Loss)	18,725.00
Staff Training & Development	4,244.17	Other Salaries & Benefits	18,142.16
Other Travel Expenses	1,786.02	Airfare	3,167.27
Conference & Meetings	1,413.62	Ground transportation	124.84
Part-time & Interns	438.08	Travel Meals & Entertainment	1,271.71
Hosting Foundation Personnel	6,056.22	Hotel	1,875.06
Other Professional Fees	1,003.24	Non-Travel Meals & Entertainment	2,926.21
Security Fees	7,039.16	Attorney's Fees	5,371.54
Other Office Equipment	25,437.57	Software	2,054.59
Office Supplies	14,395.40	Translation Services	1,448.47
Other Office Services	5,839.62	Broshures	1,312.80
Telephone/Fax	61,332.34	Miscellaneous Publications	1,176.41
Postage	3,403.53	Rent-Other	4,410.84
Annual Reports	11,818.67	Magazines & Other Subscription	1,990.73
Utilities-Other	15,165.65	Book Purchase	235.35
Bank Charges	7,241.36	Regional Finance Directors Budimpest	2,599.99
Advertising	243.36	Network Systems Departmans	585.82
Auto expenses	8,399.79	Expatriates (salaries/FICA)	10,600.00
Miscellaneous	11,279.63	OSI Board Meeting	4,191.61
Total:			\$ 381,202.00

Program Non-Wage Admin

East-East	1,484.01
Public Health	5,175.85
Economic Reform	2,134.37
Arts and Culture	4,184.34
Media	7,429.58
Law	3,139.86
Women's program	3,168.29
Civil Society	4,015.37
Higher Education	4,786.06
Childhood & Secondary Education	3,995.00
Youth Programs	2,999.99
Information	5,043.82
Public Administration	4,117.11
Total:	\$ 51,673.65

DISTRIBUTION OF PROGRAM EXPENSES







OPEN SOCIETY INSTITUTE MACEDONIA

CONSOLIDATED FINANCIAL STATEMENTS

For the year ended 31 December 2003 With independent Auditor's Report thereon

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Auditor's report

Consolidated income statement

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Consolidated statement of cash flows

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KPMG Macedonia

28, Darré Street, 4th floor
Skopje 1000
Republic of Macedonia

Telephone : 389 (2) 31 35 220
Fax : 389 (2) 31 11 81
E-mail: kpmg@kpmg.com.mk

Independent Auditor's Report to the Board of Directors of Foundation Open Society Institute Macedonia and Open Society Institute Macedonia

We have audited the accompanying consolidated balance sheet of Foundation Open Society Institute Macedonia and Open Society Institute Macedonia (the "Group") as of 31 December 2003 and the related consolidated statements of income, fund balance and cash flows for the year then ended. The consolidated financial statements are the responsibility of the directors. Our responsibility is to express an opinion on these consolidated financial statements based on our audit.

We conducted our audit in accordance with International Standards on Auditing. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used, and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements give a true and fair view of the financial position of the Group as of 31 December 2003, and of the results of its operations and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

30 April 2004

Skopje

KPMG

KPMG




Open Society Institute Macedonia
Consolidated Financial Statements

Consolidated balance sheet

As at 31 December 2003

	Note	MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
Assets					
Property, plant and equipment	5	23,467	478,418	26,676	367,267
Investments	6	5,238	106,789	5,393	77,964
Long-term deposits	7	16,840	343,323	15,598	266,195
Total non current assets		45,545	928,530	47,667	711,426
Current assets					
Receivables	8	167,790	3,420,802	155,504	2,653,733
Prepayments	9	1,765	35,978	440	7,513
Cash and cash equivalents	10	40,461	824,894	29,900	510,249
Total current assets		210,016	4,281,674	185,844	3,171,495
Total assets		255,561	5,210,204	233,511	3,882,921
Liabilities and fund balance					
Fund balance		59,548	1,214,037	52,354	791,391
Current liabilities					
Accruals	11	158,097	3,223,178	169,693	2,895,890
Other payables	12	2,465	50,250	1,550	26,450
Deferred revenue		35,451	722,739	9,914	169,190
Total current liabilities		196,013	3,996,167	181,157	3,091,530
Total fund balance and liabilities		255,561	5,210,204	233,511	3,882,921

The financial statements set out on pages 1 to 17 were authorised for issue by the Managing Board of the Foundation Open Society Institute Macedonia on 30 April 2003 and signed on its behalf by:


Mr. Zoran Cali
Administrative Director

Independent Auditor's Report to the Board of Directors of Foundation Open Society Institute

Consolidated income statement For the year ended 31 December 2003

	Note	MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
OSI Income	1	264,568	4,873,242	306,609	4,734,259
In-kind revenue		1,726	31,784	2,529	43,164
Third party funding		96,645	1,780,167	96,948	1,496,958
Contribution Income		362,939	6,685,193	406,086	6,274,381
OSI Program expenses	2	233,244	4,296,275	313,085	4,834,249
OSI Administrative expenses	3	19,105	351,898	23,763	366,907
Depreciation		9,244	170,283	11,612	198,163
Third party expenses	4	96,645	1,780,167	96,948	1,496,958
Expenses		358,238	6,598,623	445,408	6,896,277
Excess of Expenses over Contribution Income before other income		4,701	86,570	(39,322)	(621,896)
Interest income		1,817	33,484	870	13,256
Profit from other activities		7,930	146,068	7,596	112,139
Reduction of OSI receivable charged to other expenses		-	-	(71,375)	(1,102,078)
Loss on disposal of property, plant and equipment		(742)	(13,659)	(12,030)	(157,947)
Foreign exchange gain (loss)		9,240	170,183	(607)	78,333
Other Income/(loss)		18,245	336,076	(75,546)	(1,056,297)
Surplus/(deficit) for the year		22,946	422,646	(114,868)	(1,678,193)

**Consolidated balance sheet
As at 31 December 2003**

	Note	MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
Assets					
Property, plant and equipment	5	23,467	478,418	26,676	367,267
Investments	6	5,238	106,789	5,393	77,964
Long-term deposits	7	16,840	343,323	15,598	266,195
Total non current assets		45,545	928,530	47,667	711,426
Receivables	8	167,790	3,420,802	155,504	2,653,733
Prepayments	9	1,765	35,978	440	7,513
Cash and cash equivalents	10	40,461	824,894	29,900	510,249
Total current assets		210,016	4,281,674	185,844	3,171,495
Total assets		255,561	5,210,204	233,511	3,882,921
Fund balance					
		59,548	1,214,037	52,354	791,391
Accruals	11	158,097	3,223,178	169,693	2,895,890
Other payables	12	2,465	50,250	1,550	26,450
Deferred revenue		35,451	722,739	9,914	169,190
Total current liabilities		196,013	3,996,167	181,157	3,091,530
Total fund balance and liabilities		255,561	5,210,204	233,511	3,882,921

The financial statements set out on pages 1 to 17 were authorised for issue by the Managing Board of the Foundation Open Society Institute Macedonia on 30 April 2003 and signed on its behalf by:

Mr. Zoran Cali
Administrative Director

Consolidated fund balance
For the year ended 31 December 2003

	Note	MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
Fund balance at 1 January					
Unrestricted		52,354	791,391	199,119	2,878,604
Changes in accounting policy	14	-	-	(31,897)	(461,132)
Restated balance at 1 January		52,354	791,391	167,222	2,417,472
Surplus/(deficit) for the year					
Unrestricted		22,946	422,646	(114,868)	(1,678,193)
		22,946	422,646	(114,868)	(1,678,193)
Translation (loss)/gain		(15,752)	-	-	52,112
Fund balance at 31 December					
Unrestricted		59,548	1,214,037	52,354	791,391
		59,548	1,214,037	52,354	791,391

Consolidated statement of cash flows
For the year ended 31 December 2003

	MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
Operating activities				
Surplus/(deficit) for the year	22,946	422,646	(114,868)	(1,678,193)
Adjustments for:				
Depreciation	9,245	170,283	11,612	198,163
Loss on disposal of property, plant and equipment	742	13,659	12,030	157,947
Written-off investment	172	3,160	-	-
In-kind revenue	(1,726)	(31,784)	(2,529)	(43,164)
Interest income	(1,817)	(33,484)	(870)	(13,256)
Unrealised foreign exchange gain net	(3,425)	(63,090)	-	-
Surplus/(deficit) before working capital changes	26,137	481,390	(94,625)	(1,378,503)
(Increase)/decrease in receivables	(41,643)	(767,069)	123,605	1,381,286
(Increase)/decrease in prepayments	(1,545)	(28,465)	1,282	17,368
Increase/(decrease) in accruals	17,769	327,288	19,854	729,697
Increase/(decrease) in other payables	1,292	23,800	(3,216)	(42,465)
Increase/(decrease) in deferred revenue	30,053	553,549	(21,983)	(291,942)
Net cash inflow from operating activities	32,063	590,493	24,917	415,441
Investing activities				
Purchase of property, plant and equipment	(15,320)	(282,195)	(7,179)	(110,853)
Acquisition of software	(99)	(1,823)	(347)	(5,354)
Proceeds from long-term deposits	-	-	(12,598)	(214,999)
Interest received	443	8,170	870	13,256
Net cash outflow from investing activities	(14,976)	(275,848)	(19,254)	(317,950)

Effects of exchange rate changes on cash and cash equivalents	(6,526)	-	-	62,357
Increase/(decrease) in cash for the year	10,561	314,645	5,663	159,848
Cash and cash equivalents at 1 January	29,900	510,249	24,237	350,401
Cash and cash equivalents at 31 December	40,461	824,894	29,900	510,249

Notes to the consolidated financial statements

Significant accounting policies

The Foundation Open Society Institute Macedonia ("the Foundation") was established as a not for profit organization on 7 October 1999. The Foundation is a legal entity founded by Open Society Institute - Zug, Switzerland and is incorporated in Skopje, Macedonia. The Foundation operates as non governmental and non profitable organisation and performs its activities through the donations of the donor (principal) for charitable, scientific, capacity building and educational purposes. The major program activities in 2002 relate to the accomplishing of the following programs: Education, Information, Medical and Health, Arts and Culture, Public Administration, Law, Roma, Civil Society and Women.

(a) Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") promulgated by the International Accounting Standards Board ("IASB"), and interpretations issued by the International Financial Reporting Interpretations Committee of the IASB.

(b) Basis of preparation

The financial statements are presented in US Dollars (USD). The financial statements are prepared on the historical cost basis. In addition, as prescribed by the Group Policies the financial statements are presented in local currency, being the Macedonian Denars (MKD), rounded to the nearest thousand.

At 31 December 2003 the Foundation owned 90% of the capital of Sonet Doo, Skopje and 100% of the initial investment in Step by Step Foundation. Since the investments are immaterial, the financial statements of Sonet Doo, Skopje and Step by Step Foundation are not consolidat-

ed and the Foundations's investments are classified as available-for-sale assets stated at cost (refer accounting policy e).

The accounting policies have been consistently applied by the Foundation and, except for the changes in accounting policies for measurement currency (refer accounting policy c), are consistent with those used in the previous years.

(c) Foreign currency transactions

(i) Changes in accounting policy

Effective 1 January 2003 the Foundation uses USD as a measurement currency. The reason underlying the change of the measurement currency from MKD in USD is that substantial parts of the Foundation's transactions are originated in USD. The change in the accounting policy has not been applied retrospectively, i.e. comparative information has not been restated because it was impracticable to do so.

Notes to the consolidated financial statements

Significant accounting policies continued

(c) Foreign currency transactions continued

(II) Measurement currency

1 USD

All transactions for the year ended 31 December 2002 of the Foundation are translated to MKD at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated to

1 MKD

All transactions for the year ended 31 December 2003 of the Foundation are translated to USD at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated to USD at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in the income statement.

MKD at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in the income statement. Non-monetary assets and liabilities denominated in foreign currency are translated to MKD at the foreign exchange rate ruling at

Non-monetary assets and liabilities denominated in foreign currency are translated to USD at the foreign exchange rate ruling at the date of the transaction.

The foreign currencies transactions of the Foundation are predominantly in Macedonian Denars (MKD) and Euro (EUR). The exchange rates used for translation at 31 December 2003 were as follows:

2003	2003
MKD	EUR
49.05	0.80

the date of the transaction.

The foreign currencies transactions of the Foundation are predominantly in US Dollars (USD) and Euro (EUR). The exchange rates used for translation at 31 December 2002 were as follows:

2002	2002
MKD	EUR
58.60	61.07

(III) Presentation currency

The financial statements for the year ended 31 December 2003 are translated to MKD, rounded to the nearest for presentation purposes.

Notes to the consolidated financial statements
Significant accounting policies continued

(c) Foreign currency transactions continued

(III) Presentation currency continued

The exchange rates used for translation were as follows:

1 USD

Average for	31 December
2003	2003
MKD	MKD
54.29	49.05

The following method of translating the financial statements into MKD, rounded to the nearest thousand, has been applied:

Assets and liabilities for all balance sheet presented have been translated at the closing rate existing at the dates of each balance sheet presented;

Income and expense items for all periods presented have been translated using the exchange rate that approximates the actual exchange rates;

Fund balance items other than the surplus for the period that is included in the balance of fund balance have been translated at the closing rate existing at the date of each balance sheet presented;

All exchange differences resulting from translation have been recognised directly in the fund balance.

The financial statements for the year ended 31 December 2002 are translated to USD for presentation purposes. The exchange rates used for translation were as follows:

1 USD

The following method of translating the financial statements into USD has been applied:

Assets and liabilities for all balance sheet presented have been translated at the closing rate existing at the dates of each balance sheet presented;

Income and expense items for all periods presented have been translated using the exchange rate that approximates the actual exchange rates;

for the period that is included in the balance of fund balance have been translated at the closing rate existing at the date of each balance sheet presented;

Average for	31 December
20022	002
MKD	MKD
64.76	58.60

All exchange differences resulting from translation have been recognised directly in the fund balance.

Notes to the consolidated financial statements
Significant accounting policies continued

(d) Property, plant and equipment

(I) Owned assets

Items of property, plant and equipment are stated at cost less accumulated depreciation (see below) and impairment losses (refer accounting policy h).

The estimated annual rates of depreciation are as follows:

Vehicles
Furniture and Equipment
Computers

(II) Subsequent expenditure

Expenditure incurred to replace a component of an item of property, plant and equipment that is accounted for separately, is capitalised. Other subsequent expenditure is capitalised only when they increase the future economic benefits embodied in the item of property, plant and equipment. All other expenditure is recognised in the income statement as an expense as incurred.

(III) Depreciation

Depreciation is charged to the income statement on a straight-line basis over the estimated useful lives of items of property, plant and equipment. Assets are not depreciated until they are brought into use. Land is not depreciated.

2003	2002
%	%
16	16
10-20	10-20
20	20

(e) Investments

Investments held by the Foundation are stated at cost.

(f) Receivables

Receivables are stated at their cost less impairment losses (refer accounting policy h).

(g) Cash and cash equivalents

Cash and cash equivalents comprise call deposits and cash on hand.



Notes to the consolidated financial statements

Significant accounting policies continued

(h) Impairment

The carrying amounts of the Foundation's assets are reviewed at each balance sheet date to determine whether there is any indication of impairment.

If any such indication exists, the asset's recoverable amount is estimated. An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount. Impairment losses are recognised in the income statement.

(I) Calculation of recoverable amount

The recoverable amount of the Foundation's receivables is calculated as the present value

of expected future cash flows, discounted at the original effective interest rate inherent in the asset. Receivables with a short duration are not discounted.

The recoverable amount of other assets is the greater of their net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

(II) Reversals of impairment

An impairment loss in respect of receivable is reversed if the subsequent increase in recoverable amount can be related objectively to

an event occurring after the impairment loss was recognised.

In respect of other assets, an impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount.

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation, if no impairment loss had been recognised.

(i) Accruals

Accruals are stated at their cost.

(j) Other payables

Other payables are stated at their cost.

Notes to the consolidated financial statements

Significant accounting policies continued

(k) Income recognition

(l) OSI Income

OSI income earned under the core budget and budgets allocated by the OSI Network Programs is conditional upon incurring legally binding commitments and is recognised in the income statement on a systematic basis in the same periods in which the expenses are incurred.

The External Match Fund is a conditional support, an approved budgetary limit, promised by OSI where the condition is that the Institute needs to secure matching funds from third

party donors for specific purposes/projects. Determining whether or not a matching fund obtained from third parties qualifies to earn OSI funding from the approved budgetary limit needs approval from OSI Senior Management on a project basis.

The recognition of contribution income under programs requiring matching contributions from external sources (External Match Fund) is conditional upon incurring legally binding commitments and is recognised in the income statement on a systematic basis in the same periods in which the expenses are incurred.

(ll) Third party funding

Funds from donors, other than OSI, for implementation of program activities by the Foundation are recognised in the balance sheet initially as deferred income when there

is reasonable assurance that it will be received and that the Foundation will comply with the conditions attaching to it.

(l) Expense recognition

Expenses are recognised on an accrual basis.

(m) Donated assets

Donated assets are recorded as program expenditure.

(n) Taxation

The income tax is fixed for all taxpayers in amount of 15% on taxable profit but as a not for profit organization the Foundation is not liable for income tax.



Notes to the consolidated financial statements

1. OSI Income

From OSI Zug

USD 2003 4,873,242
USD 2002 4,734,259

2. OSI Program expenses

	MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
Public administration	30,291	557,984	11,966	184,758
Civil Society	27,004	497,421	31,528	486,827
Higher Education	23,947	441,114	24,748	382,119
Medical and health	22,023	405,663	22,410	346,028
Law	20,001	368,426	26,141	403,633
Media and communication	19,347	356,376	21,006	324,350
Arts and culture	18,360	338,194	38,081	587,998
Childhood	17,459	321,593	44,023	679,738
Information	15,109	278,297	21,649	334,281
Women's Programs	13,280	244,614	17,997	277,876
Economic reform	12,539	230,975	6,540	100,994
Youth Programs	11,170	205,753	15,143	233,808
East/East	2,039	37,576	5,302	81,872
National Scholarship	675	12,289	2,422	37,390
Roma	-	-	26,914	415,579
Other	-	-	(2,785)	(43,002)
	233,244	4,296,275	313,085	4,834,249

Notes to the consolidated financial statements
3. OSI Administrative expenses

	MKD'000	USD	MKD'000	USD
	2003	2003	2002	2002
Salaries and benefits	9,863	181,684	11,323	174,840
Telecommunications	2,453	45,181	2,884	44,529
Office supplies	1,021	18,795	2,088	32,246
Annual reports	881	16,230	-	-
Rent and utilities	823	15,166	1,430	22,073
Travel, conference, meetings	682	12,565	1,183	18,267
Auto expense	427	7,873	-	-
Professional and consulting fees	425	7,820	1,764	27,235
Security	382	7,039	-	-
Hosting Foundation personnel	329	6,056	-	-
Publications and printing	269	4,958	1,589	24,530
Professional education	230	4,244	-	-
Board and committees expenses	228	4,192	-	-
Air courier, postage	185	3,404	241	3,722
Bank charges	139	2,544	491	7,580
Other	768	14,147	770	11,885
	19,105	351,898	23,763	366,907

The average number of employees during 2003 was 31 (2002: 30), and the average number of part-time employees was 74 (2002: 49).

4. Third party expenses

	MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
Program expenses				
Civil Society	31,208	574,895	46,662	720,493
Arts and culture	22,276	410,352	16,967	261,981
Education	21,923	403,851	6,485	100,129
Media and communication	11,349	209,056	3	51
Youth Programs	3,733	68,767	77	1,185
Information	2,707	49,862	18,594	287,114
Law	1,307	24,080	-	-
Women	413	7,604	-	-
Mega project, new initiatives	-	-	4,930	76,130
Medical and health	-	-	939	14,502
Economic reform	-	-	16	248
Administrative expenses				
Telephone and fax	877	16,151	-	-
Bank Charges	255	4,697	-	-
Office supplies	78	1,440	-	-
Public Administration	14	262	-	-
Auto expenses	6	113	-	-
Other	499	9,037	2,275	35,125
	<u>96,645</u>	<u>1,780,167</u>	<u>96,948</u>	<u>1,496,958</u>

Notes to the consolidated financial statements

5. Property, plant and equipment

<i>(In USD)</i>		Buildings	Vehicles	Computers	Furniture and Equipment	Total
Cost						
At 1 January 2003		-	47,230	359,571	411,133	817,934
Additions		97,410	13,692	117,393	87,307	315,802
Disposals		-	-	(73,552)	(9,988)	(83,540)
At 31 December 2003		97,410	60,922	403,412	488,452	1,050,196
Depreciation						
At 1 January 2003		-	24,806	188,168	237,693	450,667
Charge for the year		793	11,567	85,163	72,760	170,283
Disposals		-	-	(60,811)	(9,070)	(69,881)
Translation difference		30	1,367	7,987	11,325	20,709
At 31 December 2003		823	37,740	220,507	312,708	571,778
Carrying amount						
As at 1 January 2003		-	22,424	171,403	173,440	367,267
As at 31 December 2003		96,587	23,182	182,905	175,744	478,418

The disposals of property, plant and equipment are equipment given to grantees for performing program activities.

6. Investments

Sonet Doo, Skopje
Step by Step Foundation
Soros School of English

MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
4,928	100,469	4,928	71,242
310	6,320	310	4,481
-	-	155	2,241
5,238	106,789	5,393	77,964

The investments of the Foundation are classified as available-for-sale that do not have a quoted market price in an active market and whose fair value cannot be reliably measured, and are stated at cost.

The Foundation has a controlling power in both, Sonet Doo, Skopje and Step by Step Foundation but as a not for profit organisation it does not claim any of the operational results of the entities.

Notes to the consolidated financial statements

7. Long term deposits

The amount of USD 343,323 (2002: USD 214,999) represents a revolving fund established by the Foundation on a special account in Izvozna i Kreditna Banka AD, Skopje (IK Banka) for granting of short-term loans small and medium entities. Extending and collection of the loans and the interest on the loans from the above fund is managed by loan department of IK Banka. The interest collected from the loans and the impairment losses for uncollectability are bared half by the Foundation half by IK Banka. The interest earned on the loans increases the fund and the impairment losses for uncollectability decrease the fund. During 2003 the fund earned interest of USD 25,314.

8. Receivables

Receivables from OSI Zug
 Receivables from third party donors
 Receivables from employees
 Other receivables

MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
167,006	3,404,810	154,138	2,630,420
-	-	569	9,709
91	1,848	189	3,222
693	14,144	608	10,382
167,790	3,420,802	155,504	2,653,733

9. Prepayments

Advances to suppliers
 Prepaid expenses
 Other

MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
801	16,321	440	7,513
951	19,397	-	-
13	260	-	-
1,765	35,978	440	7,513

10. Cash and cash equivalents

Current accounts in domestic bank

- in USD

- in foreign currency

Cash in hand

- in USD

- in foreign currency

	MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
- in USD	3,983	81,213	16,352	279,061
- in foreign currency	35,951	732,948	12,840	219,111
Cash in hand				
- in USD	163	3,315	234	3,989
- in foreign currency	364	7,418	474	8,088
	<u>40,461</u>	<u>824,894</u>	<u>29,900</u>	<u>510,249</u>

11. Accruals

Accruals related to OSI program activities

Third party related accruals

	MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
Accruals related to OSI program activities	132,260	2,696,422	107,404	1,832,906
Third party related accruals	25,837	526,756	62,289	1,062,984
	<u>158,097</u>	<u>3,223,178</u>	<u>169,693</u>	<u>2,895,890</u>

Program accruals were recognised after signing of a grant letter with the grantee.

12. Other payables

	MKD'000 2003	USD 2003	MKD'000 2002	USD 2002
Suppliers	2,418	49,306	1,366	23,310
Other payables	47	944	184	3,140
	<u>2,465</u>	<u>50,250</u>	<u>1,550</u>	<u>26,450</u>

Out of the total amount of payables to suppliers USD 22,895 are OSI related.

13. Management commitments

Management Commitments are commitment of the Foundation to fund grants or programs in the following year, which have not become liabilities, but meet certain criteria established by

the Foundation. As of 31 December 2003 the Foundation had Management Commitments related to the core support of USD 225,259 (2002: USD 223,334). The Management Commitments related to the budgets allocated by the OSI Network Programs were USD

65,743 (2002: USD 97,546). Additionally, the Foundation had Management Commitments related to Programs meeting the External Match Criteria of USD 278,045 (2002: USD 284,795).

Notes to the consolidated financial statements

14. Changes in accounting policy

Effective 1 January 2002, the Foundation changed the accounting policy for recognition of

the third party funding, where the funds received from donors, other than OSI, for implementation of program activities by the Foundation rolled over for the next year are recognised as a deferred income in the balance sheet.

Impact of the changes in accounting policy
The changes in accounting policy, when applied consistently to 2002, had the following impact:

Fund balance

Balance at 1 January 2002 as previously reported
Impact of the changes in accounting policy revised 2001
Balance at 1 January 2002 as restated

MKD'000 2002	USD 2002
196,481	2,840,480
(31,897)	(461,132)
<u>164,584</u>	<u>2,379,348</u>

15. Financial instruments

Exposure to interest rate and currency risk arises in the normal course of the Institute's operations.

(I) Foreign currency risk

The Foundation incurs foreign currency risk on receiving donations, giving grants for program activities and operational expenses that are denominated in a currency other than USD (2002: MKD). The currencies giving rise to this risk are primarily MKD and EUR (2002: USD and EUR).

The Foundation does not use any instruments to hedge its foreign currency risk.

(II) Fair values

The Foundation holds investment in Sonet Doo, Skopje and Step by Step Foundation, that are carried at their cost of USD 106,789. There is no market for these investments and there have not been any recent transactions that provide evidence of the current fair value. In addition, discounted cash flow techniques yield a wide range of fair values due to the uncertainty regarding future cash flows. As such discounted

cash flow techniques do not provide a reliable measure of fair value.

The Foundation has financial assets, which include long-term deposits, receivables, prepayments and cash and cash equivalents. The Foundation has financial liabilities, which include accruals, other payables and deferred revenue. The fair values of these financial instruments are not materially different from their stated value.

Notes to the consolidated financial statements

16. Commitments and contingencies

The Foundation is involved in routine legal proceedings in the ordinary course of operation. It is management's opinion that the final outcome of these lawsuits will not have a material effect on the Foundation's operations.

17. Related party transactions

Identity of the related parties

The founder of the Foundation is the Open Society Institute, Zug.

Transactions with related parties - the founder
The Foundation receives funds for making program donations to grantees. The receivables from the founder, income and expenses related to OSI funds received are disclosed in the appropriate notes (refer notes 1, 2, 3, 8, 11 and 12).

18. Subsequent events

No material events subsequent to the balance sheet date have occurred which require disclosure in the financial statements.



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Младший лейтенант

Лейтенант

Старший лейтенант

Капитан

Майор

Подполковник

Полковник

Генерал-майор

Генерал-лейтенант

Генерал

Генерал-полковник

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